

**DELRAN TOWNSHIP BOARD OF EDUCATION**

**SCHOOL BOARD AGENDA**

**February 19, 2019**

**Delran Middle School Cafeteria**

**District Goals:**

**Student Achievement:** Increase student achievement for all students at all levels in the area of literacy with an emphasis on narrowing the achievement gaps among the various sub-groups, as evidenced through benchmark assessments and other data sources.

**College and Career Preparedness:** Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts, and industrial arts, as well as science, technology, engineering and mathematics (STEM).

**Student Integration:** Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

**Community Engagement:** Prioritize timely collaboration with parents, students and residents through the frequent and ongoing communication that provides information on coursework, assessments, homework, projects, school/classroom events and other school-related information.

**Finance and Operation:** Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Public Meeting - 7:30 p.m.:

01. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

02. **Pledge of Allegiance**

03. **Roll Call**

<b><u>Board of Education Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
<b>Mr. Chierici</b>		
<b>Mrs. Flanagan</b>		
<b>Mrs. Melvin</b>		
<b>Mr. Oberg</b>		

<b>Mrs. Rafanello</b>		
<b>Mr. Rafferty</b>		
<b>Mrs. Wachter</b>		
<b>Mr. Biluck</b>		
<b>Mr. Kitley</b>		

04. **Student Representative to the Board of Education:**

Ms. Rose Lloyd will report.

05. **Presentation and Recognitions:**

There will be a 5 minute recess following the Board of Education Recognitions.

**Delran Intermediate School – Winners of National Geographic Geography Bee and advancing on to the School-wide Geo Bee**

- Emanuely DeMoura
- Braden Ritchie
- Will Sickler
- Stanley McGraw V
- Jared Martin
- Ryan Grimshaw
- Tori Lohbauer
- Joao Victor Santana - School-wide Runner up
- Antonio Santos
- Jackson Weller - School-wide Champion - taking the state qualifying exam on January 31st

06. Delran High School Musical Preview: *Seussical*

07. District Fab Lab promotional video premiere. Recognition of Phil Palumbo, Erica DeMichele and Mary Jo Hutchinson

08. Introduction of recommended Varsity Baseball Coach

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

HIB/Personnel  
Student Matters

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

09. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

10. **Return to the Public Meeting:**  
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. **Approval of Minutes:** January 2, 2019 Executive Session  
 January 2, 2019 Re-organization Meeting [Reference H-1]  
 January 7, 2019 Work Session Executive Session  
 January 7, 2019 Work Session [Reference H-2]  
 January 22, 2019 Executive Session  
 January 22, 2019 Regular Public Meeting [Reference H-3]

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			

<b>Dr. Goodwin Ogozalek</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

- 12. Old Business:
- 13. New Business:
- 14. Committee Reports:
  - Curriculum:
  - Business Operations:
  - Community Engagement:
  - Policy:

15. **Superintendent's Report - Information:**

Dr. Brotschul will report.

- A. *Enrollment Report*
- B. *Vacancy Report*
- C. *Correspondence*

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mr. Rafferty</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

16. **Agenda Questions: Public**

17. **Policy**

Mr. Oberg will report.

***Motion to approve all items by way of consent vote in Section 17, Policy.***

A. *It is recommended that the Board of Education approve the following policy for second reading:*

P3431.1 Family Leave

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mr. Rafferty</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

18. **Business and Operations**

Mrs. Rafanello will report.

***Motion to approve all items by way of consent vote in Section 18, Business and Operations.***

A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of December 2018. [Reference H-4].*

B. *It is recommended that the Board of Education certify, after review of the school business administrator’s and treasurer’s monthly fiscal reports and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of December 2018. [Reference H-5]*

C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$4,783.35 according to the schedule available in the Office of the Board Secretary. [Reference H-6]*

- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$2,190,755.77 (REVISED December 2018 Bill List. [Reference H-7]*
- E. *It is recommended that the Board of Education approve the cafeteria report for the month of January 2019 . [Reference H-8]*
- F. *It is recommended that the Board of Education accept the recommendations made by the Superintendent, for the Harassment, Intimidation and Bullying Report.*
- G. *It is recommended that the Board of Education approve the Suspension Report for January 2019.*
- H. *It is recommended that the Board of Education approve to void the following checks, DMS Student Activity Account, (never cleared):*

- 814 Western Burlington
- 873 SIC Environmental Commission
- 915 Alexandra Azoulay
- 1076 WB Mason
- 1246 Lori Little
- 1274 Gabrielle Sadowski
- 1277 Ethan Chou
- 1287 Kendal Coldren
- 1544 Tara Melvin
- 1598 Lisa Nguyen
- 1610 Kevan Patel
- 1623 Cameron McIntyre
- 1684 Carol Wolf
- 1759 Thomas Freynik
- 1762 Wesley De Melo-Rosa
- 1779 Wesley De Melo-Rosa

- I. *It is recommended that the Board of Education approve to void the following checks:*

- 1979 Rose Forsythe
- 2024 Burlington County Teen Arts Festival

- J. *It is recommended that the Board of Education approve to void High School Athletic Account check #008303. It was printer error.*

- K. *It is recommended that the Board of Education approve to void the following Accounts Payable checks:*

Check #47158 Total: \$179.00 The check should have been issued as a “No Check/Hand Check” as this invoice is paid on-line. The check has been replaced with check# 12312018 for same amount.

Check #46724 Total: \$300.00 Check was returned due to expired “forwarding order”. Check was voided and replaced with check #47127 for same amount.

Hand checks

12152018 Board Share – FICA Void \$16,906.80 Amount had to change due to a correction to Title funds charged. Corrected total is \$16,906.70

- L. *It is recommended that the Board of Education approve to void the following Payroll check numbers because of a printing error:*

51799 – 51818

- M. *It is recommended that the Board of Education award the contract to the lowest responsible bidder for the Security Additions and Renovations to the Delran High School and Security Renovations to the Delran Middle School in the amount of the base bid (\$565,900) plus alternate #1 DMS Canopy (\$22,000), alternate #2 DMS Walk In Cooler (\$102,000), alternate #3 DHS Admin Office (\$9,600) and alternate #4 DMS Library Fascia (\$5,900) to W. J. Gross, Inc. totaling the amount of \$705,400.*

- N. *It is recommended that the Board of Education authorize the Affirmative Action Team to conduct a needs assessment and develop a comprehensive equity plan for 2019-2022.*

**Affirmative Action Team**

- Mrs. Christine DeSimone, District AAO, Director of Curriculum & Instruction
- Dr. Brian Brotschul, Superintendent
- Dr. Lisa Della Vecchia, Director of Special Services
- Mr. Derek Mead, Business Administrator/Board Secretary
- Mr. Mike DiGiovanni, Building and Grounds Supervisor and Affirmative Action Officer for Support Staff
- Mr. Anthony Guidotti, Athletic Director and Supervisor of Health and Physical Education
- Mrs. Lena Galati, DHS AAO, Assistant Principal
- Mr. Mike McHale, DMS AAO, Assistant Principal
- Mrs. Kim Hickson, DIS AAO, Principal
- Mr. Steve Blenderman, MB AAO, Assistant Principal

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mr. Rafferty</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

19. **Curriculum**  
Mrs. Wachter will report.

***Motion to approve all items by way of consent vote in Section 19, Curriculum.***

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. Art Department to Rowan College – Burlington County College, Mt. Laurel, NJ on Thursday, March 14, 2019; 80 students and 4 staff members leaving at 9:10 AM and returning at 2:10 PM. The purpose of the trip is to participate in Teen Arts Festival. The cost to the Board of Education is \$166.01 per bus (2 buses)
  2. DHS Music Department students to Nashville, TN from April 23, 2019 to April 28, 2019 to participate in performances/adjudications/workshops. The purpose of this trip is to work with and get feedback from top-rated adjudicators. Transportation will be contracted at no cost to the Board of Education. Number of people attending: 60 students, Daniel Finkle, and 3 staff members (Katharine Drachowski, Tom Rafter and Sarah Finnan).
  3. Advanced Graphics Students to QVC Studios, West Chester, PA on Friday, March 29, 2019; 20 students and 1 staff member leaving at 8:15 AM and returning at 2:00 PM. The purpose of the trip is to tour in-house studio to show career opportunities within the Arts industry. There is no cost to the Board of Education.
  4. Choir to RCBC, Mt. Laurel, NJ on Thursday, March 14, 2019; 100 students, 2 staff members and 2 chaperones leaving at 8:30 AM and returning at 2:00 PM. The purpose of the trip is to participate in Burlington County Teen Arts Festival. The cost to the Board of Education is \$186.00 per bus (2 buses).
- B. It is recommended that the Board of Education ratify the following Middle School activities as approved by the Superintendent:*
1. All South Band students to Fernwood Middle School, Egg Harbor Township, NJ on Friday, March 1, 2019; 9 students, 1 staff member and 2 chaperones leaving at 2:30 PM and returning at 8:30 PM. The purpose of the trip is to attend rehearsal. The cost to the Board of Education is \$349.48 per van (1 van).
  2. All South Band students to Fernwood Middle School, Egg Harbor Township, NJ on Saturday, March 2, 2019; 9 students, 1 staff member and 2 chaperones leaving at 7:00 AM and returning at 2:30 PM. The purpose of the trip is to attend rehearsal. The cost to the Board of Education is \$436.22 per van (1 van).
- C. It is recommended that the Board of Education approve Rem Audiology to provide evaluation services for the 2018-2019 school year.*
- D. It is recommended that the Board of Education approve the 2018-2019 tuition for student # 220038 to attend Garfield Park Academy. Student tuition will be prorated due to the start date of November 27, 2018. Tuition will be \$39,424.00 and the 1:1 aide cost will be \$19,072.00 for a total tuition cost of \$58,496.00.*
- E. It is recommended that the Board of Education approve the 2018-2019 tuition for student # 230117 to attend YALE School West. Student tuition will be prorated as a start date of January 9, 2019. Tuition will be \$33,277.65.*
- F. It is recommended that the Board of Education approve the 2018-2019 tuition for student #230445 to attend Archway Programs. Student tuition will be prorated with a start date of February 6, 2019. Tuition will be \$18,386.04 plus the cost of the 1:1 aide at \$11,480.00. For a total tuition cost of \$29,866.04.*



- G. *It is recommended that the Board of Education approve the following out-of-district cost for students as per chart for the 2018-2019 school year:*

2018-2019 Tuition and Transportation Rates				
<u>Location</u>	<u>Student ID#</u>	<u>Tuition</u>	<u>1:1 Aide</u>	<u>Prorated</u>
BCAHS	190428	\$12,114.68	\$0.00	Started 2/4/2019
BCAHS	190454	\$12,250.80	\$0.00	Started 2/1/2019

- H. *It is recommended that the Board of Education approve the following students to receive Home Instruction services for the 2018-2019 school year:*

<u>Student</u>	<u>School</u>	<u>Recommended by:</u>
220266	DMS	CST
250085	DMS	Physician
190310	DHS	CST
220096	DHS	Physician
180008	DHS	Physician

- I. *It is recommended that the Board of Education approve 3 students and parents/guardians, Mr. Glenn Kitley, Dr. Brian Brotschul and Mr. Daniel Finkle to attend the Burlington County Principals & Supervisors Association's Academic Awards Dinner on Thursday, April 11<sup>th</sup> at The Merion in Cinnaminson, New Jersey. Cost to the Board is \$1,000.00.*
- J. *It is recommended that the Board of Education approve Catherine Holmes, a student at Rowan University, to complete her clinical practice at the Millbridge Elementary School. The cooperating teacher will be Mrs. Stacy Juliani.*
- K. *It is recommended that the Board of Education approve Hannah Webb, a student at Rowan University, to complete her clinical practice at the Millbridge Elementary School. The cooperating teacher will be Mrs. Kimberly Williams.*

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 20. **Personnel**  
Mr. Chierici will report.

*Motion to approve all items by way of consent vote in Section 20, Personnel.*

**All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.**

- A. *It is recommended that the Board of Education approve an unpaid, intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Tammy McDonough, Teacher of Special Education at the Delran Intermediate School, beginning on February 25, 2019 and ending on February 24, 2020 not to exceed 60 days.*
- B. *It is recommended that the Board of Education approve the following staff to chaperone the 2019 Senior Class Trip to Florida from March 12, 2019 to March 16, 2019 and a \$250.00 stipend for each (replacing Nicole Spera):*
  - Ani McHugh
  - Lori Volz
- C. *It is recommended that the Board of Education approve Michelle Sondeen, to chaperone the 2019 Senior Class Trip to Florida from March 12, 2019 to March 16, 2019 to provide nursing services at her per diem rate for 2018-2019 and a \$250.00 stipend.*
- D. *It is recommended that the Board of Education approve Bobbi Jo Gormley and Jillian Daniels, case managers at Delran High School, to attend and assist in presenting at the Delran High School Freshman orientation, for two hours, at per diem rates for 2018 - 2019, paid by district funds.*
- E. *It is recommended that the Board of Education approve the following Instructional Aides to participate in TCI training for a total of 16 hours, paid by district funds.*

Carolina Miranda	\$12.62/hour
Linda McHugh	\$14.90/hour
- F. *It is recommended that the Board of Education approve the following teachers to work with students and families as “keynote listeners” for the Delran STEM Ecosystem Alliance STEM Family Engagement Night Series.*
  - Denise Perrino: 2 nights (2/5/19 and 3/4/19) for a total of 2.75 hours x contracted rate of \$43.56 = \$119.79
  - Jaclyn Carey: 1 night (3/18/19) for a total of 1.25 hours x contracted rate of \$43.56 = \$54.45
  - Alex Lagay: 2 nights (3/4/19 and 3/18/19) for a total of 2.5 hours x contracted rate of \$43.56 = \$108.90

Total of \$283.14 funded through the New Jersey STEM Month Mini-Grant.
- G. *It is recommended that the Board of Education approve to pay Susan Johnson, Classroom Management Aide at the Millbridge Elementary School, for an additional 45 minutes per day to help with support for a special education student in special area classes.*

H. *It is recommended that the Board of Education approve Rita Micucci, Instructional Aide at the Millbridge Elementary School, to ride the bus to provide 1:1 support for a preschool student for .5 hours per day. Monica O'Rourke, Instructional Aide at the Millbridge Elementary School, will be the alternate.*

Rita Micucci                      \$ 15.14/hour  
 Monica O'Rourke                \$ 13.20/hour

I. *It is recommended that the Board of Education amend the conference fee for Lauren Soto, SAC Counselor which was board approved on January 22, 2019 to include the lodging fee of \$129.25 for February 28, 2019.*

J. *It is recommended that the Board of Education approve Matthew Ordog to attend professional development conference through the Benchmark Education Company (New Jersey Literacy Workshop) on March 28, 2019 in Springfield Township. Registration Cost: \$95.00; Transportation (Mileage/tolls): \$46.95 (121.8 mi. Roundtrip). Funded through the Title II-A.*

K. *It is recommended that the Board of Education approve the attendance of the following staff members: Laurie Strauss, Kimberly DiStefano, and Joie Floyd at the K-8 Art Best Practice Share at Lumberton Township School in Lumberton, NJ on February 15, 2019. There is no cost to attend.*

L. *It is recommended that the Board of Education approve Dr. Lisa Della Vecchia, Director of Student Services to attend the NJASA Women's Leadership Conference on March 14-15, 2019 located at the Palace in Somerset Park, NJ. The cost of the conference is as follows:*

Conference Registration - \$349.00  
 Hotel \$200.00  
 Meals \$132.00

M. *It is recommended that the Board of Education approve Michelle Kerper, Behavioral Specialist, to attend the Therapeutic Crisis Intervention for Schools Training of Trainers (TCIS TxT) in Mount Kisco, NY, June 10-14, 2019. The costs of the trip are as follows, not to exceed:*

Conference            \$ 2,300  
 Travel                 \$ 240  
 Hotel                  \$ 750  
 Meals                 \$ 285

N. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
3/11/19-3/15/19	Guidotti	Anthony	Atlantic City, NJ	\$ 979.92	DAANJ Annual State Conference
3/28-29/19	Jankowski	Sandra	Atlantic City, NJ	\$ 564.04	School Transportation Supervisors Annual Conference
2/21-2/23	Drachowski	Kathy	East Brunswick, NJ	\$268.58	NJMEA State Conference 2019
2/21-2/23	Rafter	Tom	East Brunswick, NJ	\$170.00	NJMEA State Conference 2019

- O. *It is recommended that the Board of Education approve the following district staff members for reimbursement for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements.*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Cost of Workshop</u>	<u>Mileage/Toll/Lodging</u>
1/10-11/19	Repece	Jon	Galloway, NJ	-----	\$ 74.34
11/1/18-12/21/18	Tenet	Cynthia	ESL In District Travel	-----	\$ 19.22
1/7-1/11/19	Stolarick	Brian	Blackwood, NJ	-----	\$ 89.90
1/12/19-1/14/19	Caplin	David	Valley Forge, PA	-----	\$454.69
1/8/19	Mann	Lorianna	Monroe Twp., NJ	-----	\$ 32.24
1/8/19	Fiorini	Michele	Monroe Twp., NJ	-----	\$ 27.28
1/8/19	DeVicaris	Wendy	Monroe Twp., NJ	-----	\$ 27.28
1/1/19-1/30/19	Goodwin	Geralyn	Co-op Travel	-----	\$ 62.00

- P. *It is recommended that the Board of Education approve the following co-curricular assignment at the Delran High School for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Bogie, Kimberly	Stage Crew Advisor (HS Fall Play)	\$ 1,837 (approved retroactively)

- Q. *It is recommended that the Board of Education approve the Chaperone List as contained on file in the Board of Education offices. [Reference H-9]*

- R. *It is recommended that the Board of Education approve the following volunteer coach for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Groark, Mackenzie	Girls Lacrosse	Mrs. Barbosa
Mann, Kaitlyn	Softball	Mrs. Worman
Croly, Brian	Softball	Mrs. Worman

- S. *It is recommended that the Board of Education approve the employment of Leanne Tartaglia as Teacher of Special Education at the Millbridge Elementary School (filling a leave of absence for Jamie Cahill) beginning on April 29, 2019 and ending on June 30, 2019 at an annual base salary of \$53,660 (BA, Step 1) to be prorated.*

- T. *It is recommended that the Board of Education approve the Job Description for Coordinator(s) of STEM Initiatives for first reading.*

- U. *It is recommended that the Board of Education approve the following substitute for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Sevinc, Esra	Substitute Teacher	2/20/19	\$90/day
Papeika, Danielle	Sub Gen/Instr/Office Aide	2/20/19	\$9/hour
Simonelli, Samantha	Substitute Teacher	2/20/19	\$90/day
Venables, Lauren	Substitute Teacher	2/20/19	\$85/day
Matter, Andrew	Substitute Teacher	2/20/19	\$85/day
Mount, Donna	Substitute Teacher	2/20/19	\$85/day
Ianole, Josephine	Substitute Teacher	2/20/19	\$90/day
Tomaszewski, Valerie	Substitute Teacher	2/20/19	\$90/day

- V. *It is recommended that the Board of Education approve Erica DeMichele for a Performance Bonus in the amount of \$2,000 for work performed in the area of STEM program development pursuant to Article XVI in Agreement between Delran Township Board of Education and Delran Principals and Supervisors Association.*
- W. *It is recommended that the Board of Education approve Mary Jo Hutchinson for a Performance Bonus in the amount of \$2,000 for work performed in the area of STEM program development pursuant to Article XVI in Agreement between Delran Township Board of Education and Delran Principals and Supervisors Association.*
- X. *It is recommended that the Board of Education approve Michelle Sondeen, Part-time School Nurse at the Millbridge Elementary School, to cover for Maria Radulsky, School Nurse at the Delran Intermediate School, on an as-needed basis when Mrs. Radulsky has to report to jury duty, at her per diem rate for the 2018-2019 school year.*
- Y. *It is recommended that the Board of Education approve the resignation of Deborah Khalifa, Classroom Management Aide at the Millbridge Elementary School, effective February 28, 2019*
- Z. *It is recommended that the Board of Education approve the employment of James Goodwin as Head Baseball Coach at the Delran High School for the 2018-2019 school year at a stipend of \$8,147. (Retirement: Richard Bender)*
- AA. *It is recommended that the Board of Education approve the employment of Valerie Tomaszewski, Part-time (2/5) Teacher of English as a Second Language at the Delran High School at an annual base salary of \$22,464 (MA, Step 1) to be prorated effective on a date to be determined.*

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mr. Rafferty</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

- 21. **Community Engagement**  
Mr. Chierici will report.

***Motion to approve all items by way of consent vote in Section 17, Community Engagement.***

- A. *It is recommended that the Board of Education approve Athletic Account Financial Reports for the month of November 2018. [Reference H10]*

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. Public Comments

60. Adjournment:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			