

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

April 15, 2019

Delran High School Cafeteria

District Goals:

Student Achievement: Increase student achievement for all students at all levels in the area of literacy with an emphasis on narrowing the achievement gaps among the various sub-groups, as evidenced through benchmark assessments and other data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts, and industrial arts, as well as science, technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents, students and residents through the frequent and ongoing communication that provides information on coursework, assessments, homework, projects, school/classroom events and other school-related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Public Meeting - 7:30 p.m.:

01. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

02. **Pledge of Allegiance**

03. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		

Mrs. Rafanello		
Mr. Rafferty		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

04. **Student Representative to the Board of Education:**

Ms. Rose Lloyd-Slifkin will report.

05. **Presentation and Recognitions:**

There will be a 5-minute recess following the Board of Education Recognitions.

Delran High School – 1st Seal of Bilingual

- Brendan Depenbrock (German)
- Joseph Sundermier (German)
- Stephen Grello (Spanish)
- Rachel Sofronev (Spanish)
- Juliana Stellwag (Spanish)
- Katherine Taveras (Spanish)

Delran High School – PTA Reflections Winners at Local Level

Delran High School

Literature

- Aylin Ceylan
- Madeline Lowe
- Michele Langowski
- Shreya Parikh
- Gianna Velarelli
- Madelynn Duffield

Film

- Hannah Cascio
- Keith Ridgeway
- Joseph Sundermier
- Kevin Brown

Photography:

- Abby Wallis
- Brooke Wachter
- Kaitlyn Stewart
- Nicole Willard Moore

Visual Arts

- Kathryn Flynn
- Nichole Ucheya
- Skye Jung
- Aiden Fridell
- Mateus Gondinho

Delran High School – PTA Reflections Winners at County Level

Literature

- Madeline Lowe
- Shreya Parikh

Film

- Hannah Cascio
- Keith Ridgeway
- Kevin Brown
- Joseph Sundermeir

Photography

- Brooke Wachter
- Nicole Willard Moore

Visual Arts

- Skye Jung
- Nicole Ucheya
- Aiden Fridell

Delran Middle School – PTA Reflections Winners at County Level

Literature

- Gianna Kroeplin
- Corrine Langowski
- Alyssa Marraffino

Film

- Alyson Reim
- Megan Hamlin
- Michael Shaw
- Chase Matthews

Visual Arts

- Minnah Kahn

Music

- Olivia Jones
- Sophie Weber
- Beatriz Mactine

Delran High School – PTA Reflections Winners at State Level

Photography

- Nicole Willard Moore - Honorable Mention

Visual Arts

- Nicole Ucheya - 2nd Place Award of Merit
- Skye Jung - 1st Place Award of Excellence; moving on to National judging

Literature

- Shreya Parikh - 2nd Place Award of Merit
- Madelyn Lowe - 1st Place Award of Excellence; moving on to National judging

Film

- Keith Ridgeway - 1st Place Award of Excellence; moving on to National judging

Delran High School – Burlington County Teen Arts Festival Winner to be featured at Smithfield Mansion

- Ryan McNinney – Graphic Design
- Nicole Ucheya – Graphic Design
- Katie Flynn – Graphic Design
- Skye Jung – Fine Arts
- Nicole Willard Moore – Fine Arts & Photography
- Keri Gappa – Photography.

Delran Middle School – Burlington County Teen Arts Winner to be featured at Smithfield Mansion

- Grace Cascio – Visual Arts

06. **Approval of Minutes:** March 4, 2019 Work Session [Reference J-1]
 March 4, 2019 Executive Session Work Session
 March 9, 2019 Special Meeting [Reference J-2]
 March 9, 2019 Special Meeting Executive Session
 March 18, 2019 [Reference J-3]
 March 18, 2019 Executive Session

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

07. Old Business:
08. New Business:
09. Committee Reports:
- Curriculum:
- Business Operations:

Community Engagement:

Policy:

10. **Superintendent's Report - Information:**

Dr. Brotschul will report.

A. *Enrollment Report*

B. *Vacancy Report*

C. *Correspondence*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. **Agenda Questions: Public**

14. **Business and Operations**

Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

A. *It is recommended that the Board of Education accept the Business Administrator's certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of February 2019. [Reference J-4].*

B. *It is recommended that the Board of Education certify, after review of the school business administrator's and treasurer's monthly fiscal reports and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district's financial obligations for the remainder*

of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of February 2019. [Reference J-5]

- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$244,437.92 according to the schedule available in the Office of the Board Secretary. [Reference J-6]*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$2,232,781.18. [Reference J-7]*
- E. *It is recommended that the Board of Education approve the cafeteria report for the month of March 2019. [Reference J-8]*
- F. *It is recommended that the Board of Education accept the recommendations made by the Superintendent, for the Harassment, Intimidation and Bullying Report as follows:*

<u>School</u>	<u>Report #</u>
DHS	13
DMS	15
DMS	16

- G. *It is recommended that the Board of Education approve the Suspension Report for March 2019.*
- H. *It is recommended that the Board of Education approve the 2020-2021 school calendar.*
- I. *It is recommended that the Board of Education approve to modify the school calendar for the 2018-2019 school year. The District will be closed on May 24, 2019 and May 28, 2019 due to two leftover Snow Days.*
- J. *It is recommended that the Board of Education approve to revise the 2019-2020 school calendar pursuant to the changes below:*

November 27, 2019	Single Session
December 16, 2019 – December 19, 2019	K-5 Conferences
March 12, 2020	PCPEP
March 12, 2020	K-5 Evening Conferences
March 13, 2020	K-5 Evening Conferences

- K. *It is recommended that the Board of Education approve a donation in the amount of \$1,000 from Patient First for the DIS Green Team and Student Council.*
- L. *It is recommended that the Board of Education approve the following salary guide for all part-time employees (Classroom Management Aides; General Aides and Office Aides) effective September 1, 2019 through December 31, 2019:*

STEP	Hourly Rate Effective 9/1/19-12/31/19
1	\$ 10.00
2	\$ 10.25
3	\$ 10.50
4	\$ 10.75

5	\$	11.00
6	\$	11.25
7	\$	11.50
8	\$	11.75
9	\$	12.00
10	\$	12.25
11	\$	12.50
12	\$	12.75
13	\$	13.00
14	\$	13.25
15	\$	13.50
16	\$	13.75
17	\$	14.00
18	\$	14.25
19	\$	14.50
20	\$	14.75
21	\$	15.00

M. *It is recommended that the Board of Education to revise the salary for substitute Classroom Management Aides, Office Aides, General Aides and Instructional Aides to \$10.00 per hour effective September 1, 2019 through December 31, 2019.*

N. *It is recommended that the Board of Education approve the following salary guide for all part-time employees (Classroom Management Aides; General Aides and Office Aides) effective January 1, 2020 through December 31, 2020:*

STEP	Hourly Rate Effective 1/1/20-12/31/20	
1	\$	11.00
2	\$	11.25
3	\$	11.50
4	\$	11.75
5	\$	12.00
6	\$	12.25
7	\$	12.50
8	\$	12.75
9	\$	13.00
10	\$	13.25
11	\$	13.50
12	\$	13.75
13	\$	14.00
14	\$	14.25
15	\$	14.50

16	\$	14.75
17	\$	15.00
18	\$	15.25
19	\$	15.50
20	\$	15.75
21	\$	16.00

- O. *It is recommended that the Board of Education to revise the salary for substitute Classroom Management Aides, Office Aides, General Aides and Instructional Aides to \$11.00 per hour effective January 1, 2020 through December 31, 2020.*

- P. *It is recommended that the Board of Education award the contract for the purchase and installation of playground equipment at Millbridge Elementary School to Kompan, Inc. in the amount of \$50,000 payable through the General fund. The award of contract is based upon the cooperative purchasing price obtained through competitive bid #T0103, as issued by the State of New Jersey.*

- Q. *It is recommended that the Board of Education award the contract for the purchase and upgrading of our portable radios, digital repeater, and amplifier at the Delran High School to Command Radio Communications in the amount of \$51,457. The award of contract is based upon the pricing obtained through NJ state contract #83927, with the funds for this purchase being paid for by the Burlington County School Safety Program Grant.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. Delran STEM Ecosystem Alliance to the Teen Tech Summit at Rowan College at Burlington County on Friday, May 3, 2019; 20 students and 2 staff members leaving at 8:15 AM and returning at 2:00 PM. The purpose of the trip is to engage young women in laboratory, engineering, and math workshops presented at a host college/university, giving them confidence-building experiences in a real college setting. The cost to the district is \$736.01 (\$550 in registration/event fees and \$186.01 in First Student bus transportation).
2. Cultural Club to New York City, NY on Sunday, June 9, 2019; 46 students and 1 staff member leaving at 10:00 AM and returning at 7:30 PM. The purpose of the trip is to see the show "The Prom." There is no cost to the Board of Education.
3. Video Production students to Burlington Regal Cinema, Burlington, NJ on Thursday, May 23, 2019; 20 students and 1 staff member leaving at 8:40 AM and returning at 1:20 PM. The purpose of the trip is to see Film Festival screening of top NJ student films. The cost to the Board of Education is \$212.47 per bus (1 bus).
4. Student Council to Six Flags Great Adventure, Jackson, NJ on Wednesday, May 29, 2019; 25 students and 2 staff members leaving at 7:45 AM and returning at 6:00 PM. The purpose of the trip is to participate in NJ Student Council Spring Awards Ceremony. There is no cost to the Board of Education.
5. GSA Club to Rutgers University-Camden, Camden, NJ on Monday, June 3, 2019; 20 students and 2 staff members leaving at 7:45 AM and returning at 2:00 PM. The purpose of the trip is to attend LGBTQA Summit. There is no cost to the Board of Education.
6. Marching Band to Delanco, NJ on Sunday, May 26, 2019; 40 students, 2 staff members and 2 chaperones leaving at 12:00 PM and returning at 3:00 PM. The purpose of the trip is to participate in Memorial Day Parade. The cost to the Board of Education is \$252.19 per bus (2 buses).
7. Marching Band to Riverside, NJ on Monday, May 27, 2019; 40 students, 2 staff members and 2 chaperones leaving at 9:00 AM and returning at 12:00 PM. The purpose of the trip is to participate in Memorial Day Parade. There is no cost to the Board of Education.

B. It is recommended that the Board of Education ratify the following Middle School activities as approved by the Superintendent:

1. Mrs. Forsythe's class to Route 130 Diner, Delran, NJ on Thursday, April 18, 2019; 13 students, 1 staff member and 4 chaperones leaving at 11:00 AM and returning at 1:15 PM. The purpose of the trip is to learn about safety, money skills and socialization skills. There is no cost to the Board of Education.
2. 8th Grade Honors Science students to Six Flags Great Adventure, Jackson, NJ on Friday, May 10, 2019; 55 students and 5 staff members leaving at 9:00 AM and returning at 7:00 PM. The purpose of the trip is to attend Physics Day. The cost to the Board of Education is \$341.76 per bus (2 buses).
3. Culture Club to Independence Hall, Philadelphia, PA on Saturday, June 8, 2019; 9 students, 1 staff member and 5-7 chaperones leaving at 9:00 AM and returning at 3:00 PM. The purpose of the trip is Culture Club event. There is no cost to the Board of Education.

C. *It is recommended that the Board of Education ratify the following Elementary School activities as approved by the Superintendent:*

1. Ms. Roberts' class to Delran Municipal Court, Delran, NJ and then Chick-Fil-A on Wednesday, May 15, 2019; 9 students and 4 staff members leaving at 9:00 AM and returning at 12:00 PM. The purpose of the trip is to see how local court system works and socialization skills. There is no cost to the Board of Education.
2. 5th Grade students to Philadelphia, PA on Friday, May 17, 2019; 243 students, 17 staff members and 50 chaperones leaving at 9:05 AM and returning at 2:00 PM. The purpose of the trip is walking tour. There is no cost to the Board of Education.
3. Kindergarten students to Please Touch Museum, Cherry Hill, NJ on Tuesday, May 21, 2019; 204 students, 12 staff members and 88 chaperones leaving at 9:05 AM and returning at 2:15 PM. The purpose of the trip is to reinforce Science and Social Studies curriculum and STEAM activities. There is no cost to the Board of Education.
4. 2nd Grade (5 classes) students to YMCA of the Pines, Medford, NJ on Wednesday, May 8, 2019; 107 students, 13 staff members and 30 chaperones leaving at 9:00 AM and returning at 2:15 PM. The purpose of the trip is to learn about plants and living things. Transportation is being provided through the camp. There is no cost to the Board of Education.
5. 2nd Grade (5 classes) students to YMCA of the Pines, Medford, NJ on Thursday, May 9, 2019; 102 students, 9 staff members and 27 chaperones leaving at 9:00 AM and returning at 2:15 PM. The purpose of the trip is to learn about plants and living things. Transportation is being provided through the camp. There is no cost to the Board of Education.

D. *It is recommended that the Board of Education approve the following students to receive Home Instruction services for the 2018/2019 school year:*

<u>Student</u>	<u>School</u>	<u>Recommended by:</u>
220479	DHS	Physician
280138	DIS	Physician/CST
230415	DMS	Administration
200218	DHS	Physician
260132	DIS	Physician
220308	DHS	Administration
220422	DHS	Administration
200054	DHS	Administration
210308	DHS	Administration
220183	DHS	Administration
220227	DHS	Administration

E. *It is recommended that the Board of Education approve Kelly Coakley, a student at Western Governors University, to complete her preclinical experience placement (60 hours of classroom time) at the Millbridge Elementary School between April 2019 and May 2019. The cooperating teachers will be Mrs. Kristie Gray and Ms. Caitlin Steele.*

- F. *It is recommended that the Board of Education approve Suzanne Davis, a student at Drexel University, to complete 30 hours at the Millbridge Elementary School. The cooperating teachers will be Mrs. Elise Landolt and Mrs. Perri Myers.*
- G. *It is recommended that the Board of Education approve the following books for summer reading at the High School for 2019:*

Dear Martin by Nic Stone
The Tattooist of Auschwitz by Heather Morris
The Poet X by Elizabeth Acevedo
They Both Die at the End by Adam Silvera
The 57 Bus: A True Story of Two Teenagers and the Crime That Changed Their Lives by Dashka Slater
Educated by Tara Westover
Fearless: The Undaunted Courage and Ultimate Sacrifice of Navy SEAL Team SIX Operator Adam Brown by Eric Blehm
The Hazel Wood by Melissa Albert
My Grandmother Asked Me to Tell You She's Sorry: A Novel by Fredrik Backman
Flashpoint by Geoff Johns (graphic novel)
Flintstones Vol. 1 by Mark Russell (graphic novel)

- H. *It is recommended that the Board of Education approve Star Pediatric Home Care Agency to provide nursing services for the 2018-2019 school year. The cost of services is as follows:*

RN services - \$55.00/hr
 LPN services - \$45.00/hr

- I. *It is recommended that the Board of Education approve Cardinal Kids Therapy LLC to provide Occupational Therapy services for the 2018-2019 school year. The cost of the Services is as follows:*

OT Evaluation - \$850.00

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the reappointment of Christine DeSimone as Director of Curriculum and Instruction for the 2019-2020 school year.*
- B. *It is recommended that the Board of Education approve the reappointment of Lisa Della Vecchia as Director of Student Services for the 2019-2020 school year.*
- C. *It is recommended that the Board of Education approve the reappointment of the following tenured principals for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Finkle, Daniel
DeVicaris, Wendy
Hickson, Kimberly
Lowe, Jennifer
- D. *It is recommended that the Board of Education approve the reappointment of the following tenured assistant principals for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Stolarick, Brian
- E. *It is recommended that the Board of Education approve the reappointment of the following non-tenured assistant principals for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Blenderman, Stephen
*McHale, Michael
- *Eligible for tenure during 2019-2020 school year
- F. *It is recommended that the Board of Education approve the reappointment of the following tenured supervisors for 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Baker, Eileen
DeMichele, Erica
Guidotti, Anthony
Hutchinson, Mary Jo
- G. *It is recommended that the Board of Education approve the reappointment of the following non-tenured supervisors for 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Bowers, Valerie
Ordog, Matthew

- H. *It is recommended that the Board of Education approve the reappointment of the following tenured members of the Child Study Team for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Chaudhry, Maryann
Chovit, Kristy
Gormley, Bobbi Jo
Hood, Lauren
Johnson, Rachel
Kahn, Leslie
Kerper, Michelle
Serfes, Pauline

- I. *It is recommended that the Board of Education approve the reappointment of the following non-tenured members of the Child Study Team for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Daniels, Jillian
Johnstone, Jessica
Kemp Shannon
Sedarat, Suzanne

- J. *It is recommended that the Board of Education approve the reappointment of the following tenured high school teachers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Acevedo, Gabriella
Adams, Patrick
Anderson, Austin
Atkinson, David
Barrow, Pamela
Bodenschatz, William
Bradbury, Michelle
Brewster, Kimberly
Brzozowski, Brian
Carey, Jaclyn
Carson, Erin
Cavanaugh, Kristi
Como, Caitlin
Counard, Jamie
DeLoche, Shaun
Diamond, Laura
DiCesare, Jennifer
Drachowski, Kathryn
Dykstra, Kelly
Feldman, Ruth
Fiordimondo, Aaron
Goodwin, GERALYN
Guzik, Michael
Holmes, Francis
Holmes-Garrity, Susan
Lewis, Joseph
Lucidi, Maria
MacFarland, Caitlin
Maloney, James

Marter, Nathan
Martinez, Austin
Mason, Linda
McGhee, Jacquelyn
McHugh, Ani
McVay, Siobhan
Niemczak, Andrew
Nutter, Mary
Olah, Jaclyn
Palumbo, Phillip
Petitte, Nathan
Pope, Jason
Puglia, James
Rafter, Thomas
Rau, Karen
Revy, Michelle
Reynolds, Kelly
Romanik, Kevin
Rood-Ojalvo, Steven
Schmidt, Karen
Schreiner, Laura
Smith, Leigh Edward
Spera, Nicole
Turse, Katy
Urena, Christine
Vasso, Diane
Volz, Lori
Weinberg, Andrea
Worman, Danielle

- K. *It is recommended that the Board of Education approve the reappointment of the following non- tenured high school teachers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Dunham, Lindsay
Jenkins, Brian
Kalick, Beth
Kennedy-Flomo, Saba
Leshner, Caitlin
Lucas, Garrett
Lynch, Melissa
Maraldo, Paul
Morales, Stephanie
Murphy, Travis
Repece, Jon
Rutkowski, Alyse
* Sasse, Daniel
Winslow, William

*Eligible for tenure during 2019-2020 school year

- L. *It is recommended that the Board of Education approve the reappointment of the following tenured high school educational service staff members for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Caplin, David
Carey, Justine
Croly, Brian
Mignogna, Cindy
O'Hara, Katherine

- M. It is recommended that the Board of Education approve the reappointment of the following non-tenured high school educational service staff members for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Foster, Laura
Soto, Lauren
Zobel, Joseph

- N. It is recommended that the Board of Education approve the reappointment of the following tenured middle school teachers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Barbosa, Carla
Biehn, Lynn
Brody, Scott
Cameron, Richard
Casne, Brett
Cooper, Laura
Csapo, Krista
Davenport, Susan
Dybalski, Kevin
Fiorini, Michele
Floyd, Joie
Flynn, Megan
Forsythe, Rosemary
Frisella, Jennifer
Frisella, Michael
Fusto, Michelle
Groark, Corinne
Gupta, Erin
Harding, Brian
Hiller, Paul
Jue-Mattle, Jennifer
Kennedy, Douglas
Laskin, Michele
Lobaza, Jennifer
Major, Dana
Martello, Christopher
Martin, Holly
McGonigle, Kimberly
Merrill, Melissa
Mongo, Scott
O'Leary, John
O'Neill, Carolyn
Penna, Jennifer
Rebstock, Maria
Skoufalos, Nicholas
Skvir, Jonathan
Snyder, Gail

Traino, Chamblyn
Walters, Claire
Wolf, Carol
Wolf, Christopher
Yodis, Amy

- O. *It is recommended that the Board of Education approve the reappointment of the following non- tenured middle school teachers for the 2019-2020 year in accordance to the provisions of the negotiated agreement:*

Cox, Kathleen
Deniken, Ibis
*Dubuque, Jaimie
*Feltri, Susan
Fisher, Barbara
Halabura, Stephanie
Horvath, Tara
Mann, Lorianna
McCormick, Aileen
Obst, Dana
Palmese, Elizabeth
Petty, Sarah
Rosenthal, Michelle
Sims, John
Tenet, Cynthia
Tumelty, Janet

*Eligible for tenure during 2019-2020 school year

- P. *It is recommended that the Board of Education approve the reappointment of the following tenured middle school educational service staff members for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Bisirri, Allison
DeNick, Jeffrey
Nicastro, Madeline
Stipa, Julia

- Q. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school teachers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Asbury, Malia
Bessinger, Joshua
Bing, Meghan
Bivans, Jessica
Brown, Jaclyn
Caiazzo, Kristen
Caldwell, Jason
Chiaccio, Susan
Cohen, Beth
Coleman, Maria
Cresci, Maria
Cusack, Christine
Cyphers, Megan

Davis, Cara
Davis, Kimberly
Decker, Patricia
Diamond, Amy
Dillon, Christine
Dineen, Amanda
DiStefano, Kimberly
Divekar, Sumita
Dorfman, Jay
Favieri, Lisa
Ferrarie, Amy
Flamini, Joseph
Friel, Patricia
Gray, Kristie
Greeby, Richard
Guarini, Erin
Harnischfeger, Katrina
Hinkle, Kyle
Howe, Kristin
Huber, Elizabeth
Hunter, Jennifer
Iacovelli, Daniel
Intelisano, Michelle
Juliani, Stacy
Kernan, Sharon
Kim, Ruth
Klosinski, Susan
Landolt, Elise
Lenguadoro, Janine
Lightman, Ellen
Lindle, Taralyn
Lorenzo, Hannah
Lynch, Liliana
Marines, Heather
Marini, Noel
McDonough, Tammy
McGonigle, Tracey
McHugh, Kathleen
McKeen, Kristin
McLaughlin, Brett
Meunier, Kelly
Myers, Patrick
Myers, Perri
Odom, Raymond
Osborne, Jenna
Pale, Theresa
Perkins, Melissa
Perrino, Denise
Pharazyn, Katie
Pugliese, Danielle
Ragnoli, Julie
Roberts, Jennifer
Scattergood, Laurel
Schneider, Kathryn
Schneider, Laura

Segrest, Stephanie
Sorrentino, Trisha
Soto, Nicole
Spaeth, Laura
Steele, Caitlin
Strauss, Laurie
Tregl, Patricia
Trotman, Maureen
Wallis, April
Walser, Megan
Wigglesworth, Jennifer
Williams, Kimberly
Willis, Amy
Woysner, Michelle

- R. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school teachers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Alesiano, Jenna
*Anderson, Danielle
*Arcaini, Kelsea
*Cahill, Jamie
Delaney-Beane, Mary
Finnan, Sarah
Gaffney, Megan
Grande, Diana
Hanna, Kayla
Hill, Alicia
Indelicato, Laura
*Jones, Megan
Kellest, Elizabeth
Kline, Kara
Lagay, Alex
*Langowski, Amy
Leite, Flaviany
Lovato, Susan
Malinowski, Donna
McCabe, Erin
Miles, Ashley
*Pifani, Jennifer
Rodier, Megan
Roskos, Lauren
*Scherer, Jessica
*Simon, Sabrina
Smith, Mary
Varela, Cynthia
Weingart, Jaime
*Wessner, Pamela
Zimmer, Shanna
Zwier, Jesse

*Eligible for tenure during 2019-2020 school year

- S. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school educational service staff members for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Corona, Christopher
Kristian, Victoria
Radulski, Maria
- T. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school educational service staff members for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Dellaratta, Karen
Gregson, Brian
Reasso, Michelle
Sondeen, Michelle
- U. *It is recommended that the Board of Education approve the reappointment of Michael DiGiovanni as Maintenance Area Supervisor and Sandra Jankowski as Supervisor of Transportation for the 2019-2020 school year.*
- V. *It is recommended that the Board of Education approve the reappointment of the following utility workers for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*
- Harris, Walter
Yezzi, Vincent
- W. *It is recommended that the Board of Education approve the reappointment of the following lead custodians for the 2019-2020 school year:*
- Bryson, Steven
Grullon, Anabel
Smith, Michael
Wargo, Mark
- X. *It is recommended that the Board of Education approve the reappointment of the following maintenance workers for the 2019-2020 school year:*
- Cutts, Douglas
Donaldson, Floyd
Lingo, Donald
- Y. *It is recommended that the Board of Education approve the reappointment of the following tenured Confidential Staff for the 2019-2020 school year:*
- Fitzgerald, Susan
Henry, Chifonda
Knighten, Phyllis
McManus, Jean
Moreno, Vicki
Zimmermann, Nancy
- Z. *It is recommended that the Board of Education approve the reappointment of the following non-tenured Confidential Staff for the 2019-2020 school year:*

Biehl, Michelle

- AA. *It is recommended that the Board of Education approve the reappointment of the following District Technology Hardware and Software Support Persons for the 2019-2020 school year:*

Deanley, Joel
Mars, Bret
Nordeen, Ryan
Perrino, Daniel
Smith, Wade

- BB. *It is recommended that the Board of Education approve the reappointment of the following tenured Secretaries, Clerks, and Library Assistants for 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Amelio-Meighan, Catherine
Baresciano, Lynn
Cliver, Ellie
Croge, Ann
David, LaToya
Edwards, Barbara
Fitzpatrick, Sharon
Grady, Carolann
Howard, Susan
Kraehenbuehl, Sylvia
Newman, Kitty
Petti, Mary
Schenski, Jennifer
Stellwag, Denise

- CC. *It is recommended that the Board of Education approve the reappointment of the following non-tenured Secretaries, Clerks, and Library Assistants for 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Chiacchio, Andrea
Chierici, Beth
Derkacs, Renatta
*Dimond, Amy
Hamlin, Erin
*Jordan, Susan
*Love, Donna
Ventresca, Kimberly

*Eligible for tenure during 2019-2020 school year

- DD. *It is recommended that the Board of Education approve the reappointment of the following Instructional Aides for the 2019-2020 school year in accordance with the provisions of the negotiated agreement:*

Bailey, Gerald
Borsuk, Beth
Brahm, Barbara
Brkic, Dinka

Bryson, Mary
 Chiaccio, Jeanne
 Clair, Michael
 DeSimone, Lawrence
 Donaghy, Victoria
 Garland, Stacy
 Gowan, Thomas
 Irons, Anna
 Kibbe, Kathleen
 Lagay, Jane
 Larson, Rosemary
 Loretangeli, Jacqueline
 Macey, Karen
 McCann, Jacqueline
 McHugh, Linda
 Melchiore, Susan
 Micucci, Rita
 Miranda, Carolina
 Moorhouse, Linda
 O'Leary, Suzanne
 O'Rourke, Monica
 Reeves, Chey-Anne
 Rutter, LoAnn
 Sutcliffe, Sandra
 Suter, Lisa
 Torres, Vanessa
 Verratti, Pamela
 Young, Gwendolyn
 Zeserman, Kelsey

EE. *It is recommended that the Board of Education approve the reappointment of the following Treasurer of School Monies for the 2019-2020 school year:*

Jones, Dorothea

FF. *It is recommended that the Board of Education approve the reappointment of the following School Security Manager for the 2019-2020 school year:*

Davenport, Howard

GG. *It is recommended that the Board of Education approve the reappointment of the following Classroom Management Aides, General Aides and Office Aides for the 2019-2020 school year:*

<u>School</u>	<u>Last Name</u>	<u>1st Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>	<u>Hourly Rate</u>
				<u>9/1/19-12/31/19</u>	<u>1/2/20-6/30/20</u>
Delran Intermediate School	Avallone	Cindy	Classroom Management Aide	\$ 11.25	\$ 12.25
Delran Intermediate School	Fish	Kelly	Classroom Management Aide	\$ 10.50	\$ 11.50
Delran Intermediate School	Harron	Kimberly	Classroom Management Aide	\$ 10.50	\$ 11.50
Delran Intermediate School	Kempton	Lisa	Classroom Management Aide	\$ 10.50	\$ 11.50
Delran Intermediate School	Papi	Lisa	Classroom Management Aide	\$ 10.75	\$ 11.75

Delran Intermediate School	Perrotta	Susan	Classroom Management Aide	\$ 10.50	\$ 11.50
Millbridge Elementary School	Bonila	Susan	Classroom Management Aide	\$ 11.00	\$ 12.00
Millbridge Elementary School	Cascio	Lisa	Classroom Management Aide	\$ 11.75	\$ 12.75
Millbridge Elementary School	Clark	Robyn	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	Fields	Sherri	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	Forson	Norma	Classroom Management Aide	\$ 10.75	\$ 12.75
Millbridge Elementary School	Fox	Arlene	Classroom Management Aide	\$ 11.50	\$ 12.50
Millbridge Elementary School	Gaven	Dawn	Classroom Management Aide	\$ 14.50	\$ 15.50
Millbridge Elementary School	George	Martina	Classroom Management Aide	\$ 14.25	\$ 15.25
Millbridge Elementary School	Heffernen	Masako	Classroom Management Aide	\$ 12.50	\$ 13.50
Millbridge Elementary School	Johnson	Erika	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	Johnson	Susan	Classroom Management Aide	\$ 11.00	\$ 12.00
Millbridge Elementary School	Lane	Svitlana	Classroom Management Aide	\$ 12.50	\$ 13.50
Millbridge Elementary School	McAllister	Patricia	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	McCants	Carla	Classroom Management Aide	\$ 10.75	\$ 11.75
Millbridge Elementary School	Meiluta	Jennifer	Classroom Management Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Meyer	Lisa	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	Myers	Barbara	Classroom Management Aide	\$ 10.50	\$ 11.50
Millbridge Elementary School	O'Connor	Kimberly	Classroom Management Aide	\$ 10.75	\$ 11.75
Millbridge Elementary School	Ottomanelli	AnnMarie	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Reynolds	Bonita	Classroom Management Aide	\$ 14.25	\$ 15.25
Millbridge Elementary School	Robinson	Antonina	Classroom Management Aide	\$ 10.75	\$ 11.75
Millbridge Elementary School	Rowbottom	Susan	Classroom Management Aide	\$ 14.50	\$ 15.50
Millbridge Elementary School	Ruff	Tracey	Classroom Management Aide	\$ 14.25	\$ 15.25
Millbridge Elementary School	Sienkiewicz	Maryann	Classroom Management Aide	\$ 14.25	\$ 15.25
Millbridge Elementary School	Sondagon	Tuba	Classroom Management Aide	\$ 10.50	\$ 11.50
Millbridge Elementary School	Stillwell	Stacy	Classroom Management Aide	\$ 12.75	\$ 13.75
Millbridge Elementary School	Suppin	Eileen	Classroom Management Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Taffler	Michelle	Classroom Management Aide	\$ 10.50	\$ 11.50
Millbridge Elementary School	Venables	Kathleen	Classroom Management Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	White	Carol	Classroom Management Aide	\$ 10.75	\$ 11.75
Delran Intermediate School	Ade	Suzanne	General Aide	\$ 14.00	\$ 15.00
Delran Intermediate School	Brown	Michele	General Aide	\$ 10.75	\$ 11.75
Delran Intermediate School	Caputo	Janice	General Aide	\$ 14.50	\$ 15.50
Delran Intermediate School	Esposito	Maddalena	General Aide	\$ 13.50	\$ 14.50
Delran Intermediate School	Haggerty	Annette	General Aide	\$ 12.00	\$ 13.00
Delran Intermediate School	Marrazzo	Dorothy	General Aide	\$ 13.25	\$ 14.25
Delran Intermediate School	Stallings	Kimberly	General Aide	\$ 10.50	\$ 11.50
Delran Intermediate School	Viscaino	Ana	General Aide	\$ 10.25	\$ 11.25

Millbridge Elementary School	Flanagan	Maureen	General Aide	\$ 10.00	\$ 11.00
Millbridge Elementary School	Simon	Maria	General Aide	\$ 10.25	\$ 11.25
Millbridge Elementary School	Jackson	Cheryl	Office Aide	\$ 10.25	\$ 11.25

HH. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
5/29/19	Leshner	Caitlin	New Brunswick, NJ	\$ 75.00	NJ Writing Alliance Workshop
5/29/19	Martinez	Austin	New Brunswick, NJ	\$ 95.00	NJ Writing Alliance Workshop
5/29/19	Nutter	Mary	New Brunswick, NJ	\$ 95.00	NJ Writing Alliance Workshop

II. *It is recommended that the Board of Education approve the following district staff members for reimbursement for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements.*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Cost of Workshop</u>	<u>Mileage/Toll/Lodging</u>
2/4/19-2/28/19	Goodwin	Geralyn	Co-op travel	-----	\$ 50.53
3/1/19-3/29/19	Goodwin	Geralyn	Co-op travel	-----	\$ 40.30
11/3/18; 1/9/19; 3/2/19	Rood-Ojalvo	Steven	Ewing, NJ	-----	\$ 82.46
2/28/19-3/2/19	Marter	Nathan	Atlantic City, NJ	-----	\$ 260.51
2/21/19-2/23/19; 2/25/19-2/27/19; 2/28/19-3/2/19	Marter	Nathan	Atlantic City, NJ; Brick, NJ; Burlington Twp., NJ	-----	\$ 2,796.66
2/28/19-3/1/19	Soto	Lauren	Atlantic City, NJ	-----	\$ 133.82
1/2/19-2/28/19	Tenet	Cynthia	In district Travel	-----	\$ 20.46
3/11/19-3/15/19	Guidotti	Anthony	Atlantic City, NJ	-----	\$ 299.40
12/3/18-2/27/19	Ordog	Matthew	In District Travel	-----	\$ 23.78
3/27-29/19	Jankowski	Sandra	Atlantic City, NJ	-----	\$ 37.20

JJ. *It is recommended that the Board of Education approve the Chaperone List as contained on file in the Board of Education offices. [Reference J-9]*

KK. *It is recommended that the Board of Education approve the following part-time staff to assist with testing on May 7, 2019, May 8, 2019 and May 10, 2019 above their contractually obligated hours at \$43.56 per hour:*

Dana Obst
Janet Tumelty

LL. *It is recommended that the Board of Education approve the following substitutes for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Duyk, Dana	Substitute Teacher	4/16/19	\$ 90/day
Dzafic, Sabina	Substitute Teacher	4/16/19	\$ 80/day
Hoffman, Jenny	Substitute Teacher	4/16/19	\$90/day

MM. It is recommended that the Board of Education approve the employment of Danielle Jones as Assistant Principal at the Delran High School at an annual base salary of \$98,020 plus \$900 for degree credit (to be revised upon ratification of Agreement between Delran Board of Education and Delran Principals and Supervisors Association) effective July 1, 2019). (Retirement: Lena Galati)

NN. It is recommended that the Board of Education approve the following volunteer applications for the work on the Back to Eden Garden grant, through the NJEA and Sustainable Jersey for Schools, at Delran High School's courtyard:

- Michael Gorostiza
- Sylvia Gorostiza
- Mark Jendrejewski

OO. It is recommended that the Board of Education approve the following Volunteer Coach for the 20182-2019 school year:

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Kathleen Burns	Tennis	Mr. Bodenshatz

PP. It is recommended that the Board of Education approve a paid and unpaid leave of absence for Maria Coleman, Teacher of Kindergarten at the Millbridge Elementary School. Paid leave (use of 6 sick days and 3 personal days) will begin on June 10, 2019 and end on June 20, 2019. Unpaid leave under the provisions of the Federal Family and Medical Leave Act (unused days from leave beginning on October 23, 2018 and ending on December 3, 2019) will begin on September 3, 2019 and end on September 20, 2019. Unpaid leave will begin on September 23, 2019 and end on October 7, 2019. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on October 8, 2019 and end on December 17, 2019. Mrs. Coleman will return to work on December 18, 2019.

QQ. It is recommended that the Board of Education approve a paid and unpaid leave of absence for Jessica Scherer, Teacher of English as a Second Language at the Millbridge Elementary School. Paid leave (use of 20 sick days) will begin on September 3, 2019 and end on September 30, 2019. Unpaid leave under the provisions of NJ Family Leave Act will begin on October 1, 2019 and end on November 26, 2019. Mrs. Scherer will return to work on November 27, 2019.

RR. It is recommended that the Board of Education approve to revise an unpaid leave of absence for Michelle Biehl, Payroll Supervisor, to end on May 29, 2019. Mrs. Biehl will return to work on May 30, 2019.

SS. It is recommended that the Board of Education approve Michael Clair, Instructional Aide at the Delran Middle School, to accompany a student (per IEP) on a field trip on May 17, 2019 to be paid at the rate of \$17.49 per hour for a maximum of 10 hours.

TT. It is recommended that the Board of Education approve the resignation of Dorothy Kaiafas, Office Aide at the Millbridge Elementary School, effective March 29, 2019.

UU. It is recommended that the Board of Education approve Michelle Sondeen, Part-time Nurse at the Millbridge Elementary School, for an additional 10 days at her per diem rate for the 2018-2019 school year to cover absences due to field trips.

VV. *It is recommended that the Board of Education approve to rescind the 6th period stipend for Margarita Maldonado, Teacher of Spanish at the Delran High School, effective April 10, 2019.*

WW. *It is recommended that the Board of Education approve the following transfer at the Millbridge Elementary School effective April 16, 2019:*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
White, Carol	General Aide (3 hours per day)	CMA (3.75 hours per day)	\$ 9.50/hour

XX. *It is recommended that the Board of Education approve the employment of Maureen Flanagan as General Aide at the Millbridge Elementary School at a salary of \$9.00 per hour effective on a date to be determined.*

YY. *It is recommended that the Board of Education approve, with regret, the retirement of Karen Martino, Teacher of Special Education at the Delran Middle School, effective June 30, 2019.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Community Engagement**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 17, Community Engagement.

A. *It is recommended that the Board of Education approve Athletic Account Financial Reports for the months of January 2019 and February 2019. [Reference J-10]*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			

Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

- Student Matters
- Personnel Matters
- Litigation
- Business Administrator Contract
- Superintendent Evaluation

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 60 minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**

Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. Adjournment:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mr. Rafferty			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			