

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

February 3, 2020

Administration Building

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

- 00. **Oath of Office**
The Board Secretary will administer the required Oath of Office to new member of the Board of Education, Pam Anderson.

- 01. **Opening Statement by the President:**
In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

- 02. **Pledge of Allegiance**

- 03. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		

Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

04. New Business: Delran Middle School Collaborative Leadership Update
- Lorianna Mann
 - Michelle Fiorini
 - Wendy Luyber

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Student Matters: Special Education Litigation
 Student Matters: HIB
 Personnel: Middle School Principal Search Process

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 45 minutes.

05. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

06. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

07. Old Business:
08. Administrative Reports: 2020-2021 Budget Update
 School Calendar
 District Website
 Copier Lease
 Student Safety Data System Report – Period 1 (September 1, 2019-
 December 31, 2019)
 Long Range Facility Plan Focus Group Feedback
09. Committee Reports:
- Curriculum:
- Business Operations:
- Community Engagement:
- Policy:
- Review of February 18, 2020 Regular Public Meeting Agenda
10. **Approval of Minutes:** January 21, 2020 [Reference H-1]
 January 21, 2020 Executive Session
 January 30, 2020 Special Meeting [Reference H-2]
 January 30, 2020 Special Meeting Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			

Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

16. **Personnel**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve to rescind the unpaid leave of absence under the provisions of the Federal Family and Medical Leave Act beginning on January 28, 2020 and ending on March 2, 2020 for Beth Borsuk, Instructional Aide at the Delran Middle School.*
- B. *It is recommended that the Board of Education approve to revise a paid and unpaid leave of absence for Katherine Drachowski, Teacher of Music at the Delran High School. Paid leave (use of 43 sick days, 3 family sick days and 2 personal days) will begin on February 3, 2020 and end on April 17, 2020. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on April 20, 2020 and end on June 19, 2020. Mrs. Drachowski will return to work on September 1, 2020.*
- C. *It is recommended that the Board of Education approve an unpaid leave of absence for Patrick Adams, Teacher of Social Studies at the Delran High School, beginning on January 27, 2020 and ending on June 19, 2020. Mr. Adams will return to work on September 1, 2020.*
- D. *It is recommended that the Board of Education approve to extend the employment of Kyle Yansick (filling a leave of absence for Patrick Adams) to June 19, 2020.*
- E. *It is recommended that the Board of Education approve to revise the start date for Rebecca Moseley (filling a leave of absence for Katherine Drachowski) to February 3, 2020.*
- F. *It is recommended that the Board of Education approve the employment of James Brown as a Media Specialist at the Delran Intermediate School at an annual base salary of \$56,341 (MA, Step 1) to be prorated effective on a date to be determined. (Resignation: Anastasia Hanneken)*

- G. *It is recommended that the Board of Education approve the employment of Jennifer Meiluta as an Instructional Aide at the Millbridge Elementary School at an annual base salary of \$16,766 (Step 1) effective January 31, 2020. (Resignation: Michael Clair)*
- H. *It is recommended that the Board of Education approve the following coaching assignments for the 2019-2020 school year:*

<u>School</u>	<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
DMS	Dybalski, Kevin	Head Baseball Coach	\$ 4,140
DHS	Marter, Nathan	Head Girls Track Coach	\$ 8,147
DHS	Higgins, Kevin	Assistant Boys Lacrosse Coach	\$ 5,196

- I. *It is recommended that the Board of Education approve the following revision to the co-curricular assignments at the Delran High School for the 2019-2020 school year:*

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Stipend</u>
Drachowski	Kathryn	Bel Canto Advisor (.5)	\$ 594
Drachowski	Kathryn	Choir Director (.5)	\$ 1,493
Moseley	Rebecca	Bel Canto Advisor (.5)	\$ 594
Moseley	Rebecca	Choir Director (.5)	\$ 1,493

- J. *It is recommended that the Board of Education approve Kimberly Clark-Hickson to attend Strengthen Your ESL Program! Powerful Strategies to Increase the Success of Your ELL Students (Grades K-6) by BER on February 12, 2020 and February 13, 2020. Cost is mileage for two days is \$13.80 to the Westin Hotel in Mount Laurel, New Jersey and workshop cost is \$545.00 paid for by Title IIA funds.*
- K. *It is recommended that the Board of Education approve retroactively the following staff members to attend TCI training for 6 hours on January 17, 2020:*

<u>Staff Member</u>	<u>Hourly Rate</u>
Skaggs, Gina	\$ 23.79/hour
Brkic, Dinka	\$ 13.00/hour
McHugh, Linda	\$ 15.75/hour

- L. *It is recommended that the Board of Education approve the following ESL teachers to attend and help facilitate the ESL STEM Parent and Child Activity Night on February 6, 2020 for one additional hour at the rate of \$43.56 an hour (for a total of \$348.48, paid for by Title III Immigrant Funds.*

Alison DeLoche
 Heather Slaven
 Ashley Miles
 Flaviany Leite
 Erin McCabe
 Sumita Divekar
 Cindy Tenet
 Jessica Scherer

- M. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
2/18/20	Repece	Jon	Pomona, NJ	\$ 47.95	SJ Educational Technology Coaches Meeting

N. *It is recommended that the Board of Education approve the following substitutes for the 2019-2020 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Garcia, Anthony	Sub Gen/Instr Aide	2/4/2020	\$11.00/hour
Parenta, Carly	Substitute Teacher	2/4/2020	\$85.00/day

O. *It is recommended that the Board of Education approve the following salary adjustments for the 2019-2020 school year effective February 4, 2020:*

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Gorostiza, Michael	Substitute Teacher	\$85.00/day	\$90.00/day
Lyman, Derek	Substitute Teacher	\$80.00/day	\$85.00/day

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			

Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			