

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

February 18, 2020

**Delran High School
Performing Arts Center**

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Public Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		

Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

03. **Student Representative to the Board of Education:**

Ms. Abigail Stiglich will report.

04. **Presentations, Recognitions and Special Appointments**

There will be a 5-minute recess following the Board of Education Recognitions.

Delran High School Thespian Society: *Mamma Mia* Preview

2019 United States Environmental Protection Agency Awards: Millbridge Elementary School;
Delran Middle School (Schneider Electric)

Delran Intermediate School – GEO Bee Contestants

- Zachary Dunn
- Desmond Shields
- Reid Smedile
- Veronica Jones
- John Michael Rice
- Alessandra Vasquez
- Elijah Hawkins
- Lucas Pantano
- Alison Birks
- Ryan Johnson

Delran Middle School – Boys Basketball Team Red Division Champions 7-3 Record

Players:

- Andrew Plaza
- Zion Johnson
- Liam Kennedy
- Alex Romero
- Anthony Sacca
- Denny Vitesse
- Brandon Guerra
- Shane Kingsmore
- Gage DeJoseph
- Owen Hoffman

Managers:

- Lina Guzman
- Lindsay Rooney
- Maria Oliveira
- Emanuely Silva
- Susana Martins

Coaches:

- Varsity: Kevin Dybalski
- JV: Bret Mars

Delran Middle School Girls Basketball Team Red Division Champions 9-1 Record

Players:

- Jessica Berkoff
- Soleil Casseus
- Emma Lacour
- Caley Maher
- Erin McLaughlin
- Brooke Obuchowski
- Maddie Spiegel
- Alexis Wachter
- Molly Frith

Managers:

- Emily Ragan
- Samantha Pappas
- Cassidy Nelson
- Bella Simpliciano

Coaches:

- Varsity: Carol Wolf
- JV: Lori Mann

Delran Middle School Cheerleaders Carusi Cheerleading Competition Champions

Cheerleaders:

- Jasmyne Baylor
- Allison Benson
- Trinity Betters
- Jessica Bowser
- Lexy Brotz
- Brianna Ceylan
- Rebecca Ceylan
- Ava Czum
- Demi Desher
- Samantha Dix
- Kylie Gappa
- Emma Hahn
- Tylar Johnson
- Mackenzie Murphy
- Sydney Pettiford
- Alyssa Rodriguez
- Alexis Roxas
- Oliva Stavely
- Michelle Thompson

Coach:

- Michele Fiorini

Delran Middle School Wrestlers – South Jersey Middle School Tournament Place Winners

Wrestlers:

- Sean Meldrum 4th Place
- Benny Hoffman 3rd Place
- Ayden Conrad 3rd Place
- James Rush 3rd Place
- Kenny Jones 1st Place
- Drew Roskos 1st Place; Kit Conte Award for Most Outstanding Wrestler

Coaches:

- Doug Roskos-Volunteer
- Chris Wolf-Assistant Coach
- Jon Skvir-Head Coach

06. Old Business:

07. New Business:

08. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

10. **Approval of Minutes:** February 3, 2020 Work Session [Reference H-3]
February 3, 2020 Work Session Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. **Superintendent's Report - Information:**

Dr. Brotschul will report.

A. *Enrollment Report*

B. *Vacancy Report*

C. *Correspondence*

D. Review of February 18, 2020 Regular Public Meeting Agenda

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Student Matter – HIB

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 15 minutes.

13. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Return to the Public Meeting:**
Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Policy**
Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 15, Policy.

- A. *It is recommended that the Board of Education approve the second reading of the following policies and regulations:*

1	Policy 3159	Teaching Staff Member/ School District Reporting Responsibilities
2	Policy 3218	Use, Possession, or Distribution of Substances
3	Regulation 3218	Use, Possession, or Distribution of Substances
4	Policy 4218	Use, Possession or Substances
5	Regulation 4218	Use, Possession, or Distribution of Substances

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 16, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of December 2019. [Reference H-4].*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s and treasurer’s monthly fiscal reports and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of December 2019. [Reference H-5]*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$419,518.04 according to the schedule available in the Office of the Board Secretary. [Reference H-6]*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$1,900,091.81. [Reference H-7]*
- E. *It is recommended that the Board of Education approve the cafeteria report for the month of January 2020 . [Reference H-8]*
- F. *It is recommended that the Board of Education accept the recommendations made by the Superintendent, for the Harassment, Intimidation and Bullying Report as follows:*

<u>School</u>	<u>Report #</u>
DMS	7

- G. *It is recommended that the Board of Education approve the Suspension Report for January, 2020.*

- H. *It is recommended that the Board of Education approve the Student Safety Data System Report for Report Period 1 (September 1, 2019 – December 31, 2019) as follows:*

<u>School</u>	<u>Incidents (Violence, Vandalism, Substances, Weapons and HIB Confirmed)</u>	<u>Other Incidents Leading to Removal</u>	<u>HIB Alleged</u>	<u>HIB Trainings</u>	<u>HIB Programs</u>
DHS	12	3	2	5	2
DMS	13	16	3	7	7
DIS	1	1	0	4	5
Mill	0	0	2	2	3

- I. *It is recommended that the Board of Education approve a 60-month lease/purchase agreement for copiers and related software with Toshiba Business Solutions/Toshiba Financial Services in the amount of \$529,032.60, which will include the payoff of the current copier lease with Municipal Capital Finance in the amount of \$264,825.18.*
- J. *It is recommended that the Board of Education approve to void Accounts Payable check number 48860 dated November 30, 2019. The check was never received by vendor and has been re-issued.*
- K. *It is recommended that the Board of Education approve to void Accounts Payable check number 48961 for \$20,900 dated 12/20/2019. The check was never received by vendor and will be re-issued.*
- L. *It is recommended that the Board of Education approve agreement between Delran Township Board of Education and parents of student #190035 for Office of Administrative Law Docket code EDS 08277-2019S.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 17, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. Life Skills students to Golden Corral Buffet, Delran, NJ on Tuesday, March 10, 2020; 6 students and 4 staff members leaving at 12:00 PM and returning at 1:30 PM. The purpose of the trip is to participate in CBI, promoting life skills. The cost to the Board of Education is \$255.85 per van (1 van).
2. Life Skills students to Target, Delran, NJ on Tuesday, March 17, 2020; 6 students and 4 staff members leaving at 11:30 AM and returning at 12:45 PM. The purpose of the trip is to participate in CBI, promoting life skills. The cost to the Board of Education is \$255.85 per van (1 van).
3. Life Skills students to WAWA, Delran, NJ on Tuesday, March 24, 2020; 6 students and 4 staff members leaving at 9:50 AM and returning at 10:25 AM. The purpose of the trip is to participate in CBI, promoting life skills. The cost to the Board of Education is \$255.85 per van (1 van).
4. Life Skills students to Route 130 Diner, Delran, NJ on Tuesday, April 7, 2020; 6 students and 4 staff members leaving at 10:40 AM and returning at 12:00 PM. The purpose of the trip is to participate in CBI, promoting life skills. The cost to the Board of Education is \$255.85 per van (1 van).

B. It is recommended that the Board of Education ratify the following Middle School activities as approved by the Superintendent:

1. Wrestling Team to Launch, Delran, NJ on Monday, February 24, 2020; 25 students and 2 staff members leaving (walking to facility) at 2:45 PM and being picked up by parents at facility at 4:15 PM. The purpose of the trip is end of season party. There is no cost to the Board of Education.
2. Spanish I students to Penn Museum, Philadelphia, PA on Tuesday, March 31, 2020; 130 students and 7 staff members leaving at 8:30 AM and returning at 2:15 PM. The purpose of the trip is to see Hispanic Flamenco Ballet. There is no cost to the Board of Education.

C. It is recommended that the Board of Education approve home instruction services for the following students:

<u>School</u>	<u>Student ID #</u>	<u>Recommended by</u>	<u>Dates</u>
DMS	230445	CST	ASAP – 3/3/20
DHS	210181	Physician	1/15/20-4/15/20
DHS	210179	Administration	1/27/20-2/7/20
DMS	240086	Administration	ASAP – 3/2/20

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			

Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

18. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 18, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve Michelle Bradbury to visit Collingswood High School on March 30, 2020 for the day to observe the Adaptive Physical Education program. Mileage is \$8.40 payable through DHS funds.*
- B. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
3/16-20/2020	Guidotti	Anthony	Atlantic City, NJ	\$ 852.04	DAANJ Annual Conference
2/21/2020	Sheridan	Christopher	Westampton, NJ	\$ 6.30	Gang Awareness Training
3/23-25/2020	DiGiovanni	Michael	Atlantic City, NJ	\$ 97.00	Buildings/Grounds Expo 2020
4/3/2020	Brotschul	Brian	Pennington, NJ	\$ 99.00	Public Speaking
2/25/2020	Kristoff	Cande	Mt. Laurel, NJ	\$ 100.00	Pension Training
2/25/2020	Mari	Kristen	Mt. Laurel, NJ	\$ 100.00	Pension Training
2/25/2020	Vitale	JoAnn	Mt. Laurel, NJ	\$ 100.00	Pension Training
3/17/2020	Kristoff	Cande	Mt. Laurel, NJ	\$ 100.00	Purchasing Training
3/17/2020	Mari	Kristen	Mt. Laurel, NJ	\$ 100.00	Purchasing Training
3/17/2020	Vitale	JoAnn	Mt. Laurel, NJ	\$ 100.00	Purchasing Training
4/21/2020	Kristoff	Cande	Mt. Laurel, NJ	\$ 100.00	Audit Review Training
4/21/2020	Mari	Kristen	Mt. Laurel, NJ	\$ 100.00	Audit Review Training
5/5/2020	Mari	Kristen	Mt. Laurel, NJ	\$ 100.00	Admin. Asst. Training
5/5/2020	Zimmermann	Nancy	Mt. Laurel, NJ	\$ 100.00	Admin. Asst. Training
3/16-20/2020	Kerper	Michelle	Newark, NY	\$ 3,443.70	TCI For Schools

- C. *It is recommended that the Board of Education approve the following district staff members for reimbursement for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements.*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Cost of Workshop</u>	<u>Total Expenses</u>
1/16/2020	Finkle	Daniel	Piscataway, NJ	-----	\$ 39.62
1/10-13/2020	Caplin	David	Mashantucket, CT	-----	\$ 579.94
1/16/2020	Simon	Sabrina	Westampton, NJ	-----	\$ 6.44
1/16/2020	Jones	Megan	Westampton, NJ	-----	\$ 6.44
11/15/19; 12/4/19; 12/18/19;	Acevedo	Gabriella	Mullica Hill, NJ;	-----	\$ 102.55

1/7/2020; 1/17/2020			Trenton, NJ		
2/5-2/8/2020	Corona	Christopher	Peoria, IL	-----	\$ 1,120.37
12/11-12/2019	Stipa	Julia	Monroe Twp., NJ	\$ 270.00	\$ 353.40

- D. *It is recommended that the Board of Education approve the following Coaching Volunteer for the 2019-2020 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Repece, Jon	Baseball	James Goodwin

- E. *It is recommended that the Board of Education approve to rescind the following motion from October 28, 2019:*

It is recommended that the Board of Education approve the following staff to chaperone the 2020 Senior Class Trip to Florida from March 10, 2020 to March 14, 2020 and a \$250.00 stipend for each:

- Daniel Finkle
- Danielle Jones
- Michele Sondeen
- Jaclyn Carey
- Maria Lucidi
- Karen Rau
- Karen Schmidt
- Joseph Lewis
- Nate Marter
- Andrew Niemczak
- Jon Repece

- F. *It is recommended that the Board of Education approve the following staff to chaperone the 2020 Senior Class Trip to Florida from March 10, 2020 to March 14, 2020 and a \$290.00 stipend for each:*

- Daniel Finkle
- Danielle Jones
- Michele Sondeen
- Jaclyn Carey
- Maria Lucidi
- Karen Rau
- Karen Schmidt
- Joseph Lewis
- Nate Marter
- Andrew Niemczak
- Jon Repece

- G. *It is recommended that the Board of Education approve Michelle Sondeen, to chaperone the 2020 Senior Class Trip to Florida from March 10, 2020 to March 14, 2020 to provide nursing services at her per diem rate for 2019-2020 and a \$290.00 stipend.*

- H. *It is recommended that the Board of Education approve Erica DeMichele, Coordinator of STEM Initiatives, to attend the STEM Learning Ecosystems Community of Practice Convening from March 1st-4th, 2020 to San Antonio, Texas. Registration; hotel, airfare and some food covered through the Samueli Foundation and the STEM Learning*

Materials	\$ 285.00
Meals is \$82.50 per person	\$ 247.50
Mileage	\$ 211.40
Tolls	\$ 63.60
Hotel (2 rooms)	\$ 501.40
Parking	\$ 20.00
TOTAL	\$ 2,093.90

- Q. *It is recommended that the Board of Education approve Nate Marter, Max Larson, Dennis Smith or Rick Cordero to coach and supervise the Girls Wrestlers participating in any tournament from February 1, 2020 through March 7, 2020 for 30 hours at the rate of \$27.39 per hour (due to increase in athlete enrollment).*
- R. *It is recommended that the Board of Education approve to revise a paid and unpaid leave of absence for Megan Flynn, Teacher of Special Education at the Delran Middle School. Paid leave (use of 15 sick days) will begin on March 2, 2020 and end on March 20, 2020. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on March 23, 2020 and end on June 19, 2020.*
- S. *It is recommended that the Board of Education approve an unpaid, intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Tammy McDonough, Teacher of Special Education at the Delran Intermediate School, beginning on February 25, 2020 and ending on February 24, 2021 not to exceed 60 days.*
- T. *It is recommended that the Board of Education approve an unpaid leave of absence for Geralyn Goodwin, Teacher of Business at the Delran High School, beginning on March 9, 2020 and ending on June 19, 2020. Ms. Goodwin will return to work on September 1, 2020.*
- U. *It is recommended that the Board of Education approve the resignation of Susan Simone, Classroom Management Aide at the Millbridge Elementary School, effective the close of business on February 13, 2020.*
- V. *It is recommended that the Board of Education approve the resignation of Patricia McAllister, Classroom Management Aide at the Millbridge Elementary School, effective the close of business on February 21, 2020.*
- W. *It is recommended that the Board of Education approve the resignation of Lauren Venables, Classroom Management Aide at the Millbridge Elementary School, effective the close of business on February 13, 2020.*
- X. *It is recommended that the Board of Education approve Anya Dorsey, Classroom Management Aide at the Millbridge Elementary School, for one extra hour daily for special education support effective February 18, 2020.*
- Y. *It is recommended that the Board of Education approve Elise Cooney, Classroom Management Aide, as a substitute for additional hours as an aide as needed.*
- Z. *It is recommended that the Board of Education approve the employment of Ava Connor as Classroom Management Aide at the Millbridge Elementary School at a salary of \$11.00 effective on a date to be determined. (Resignation: Masako Heffernen)*
- AA. *It is recommended that the Board of Education approve the following 6th period assignments at the Delran High School to cover a leave of absence position for Geralyn Goodwin at the rate of \$6,340 to be prorated beginning on December 2, 2019 and ending on June 19, 2020:*

Nate Marter
 Jon Repece
 Karen Schmidt
 Paul Maraldo
 Shaun DeLoche

BB. *It is recommended that the Board of Education approve the following coaching assignments at the Delran High School for the 2019-2020 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Cordero, Ricardo	Assistant Boys Track Coach (.5)	\$2,598
Yansick, Kyle	Assistant Boys Track Coach (.5)	\$2,598

CC. *It is recommended that the Board of Education approve to revise the resignation date for Mary Delaney-Beane to February 14, 2020.*

DD. *It is recommended that the Board of Education approve the employment of Susan Lovato as Teacher of 5th Grade at the Delran Intermediate School at an annual base salary of \$60,250 (MA, Step 10) to be prorated effective February 14, 2020. (Resignation: Mary Delaney-Beane)*

EE. *It is recommended that the Board of Education approve the Chaperone List as contained on file in the Board of Education offices. [Reference H-9]*

FF. *It is recommended that the Board of Education approve the following substitutes for the 2019-2020 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Coluzzi, Kenneth	Substitute Teacher	2/19/20	\$80.00/day
Hay, Jessa	Substitute Teacher	2/19/20	\$85.00/day
Pereira, Briana	Substitute Teacher	2/19/20	\$90.00/day

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

19. **Community Engagement**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 19, Community Engagement.

- A. *It is recommended that the Board of Education approve Athletic Account Financial Reports for the month of January 2020. [Reference H-10]*
- B. *It is recommended that the Board of Education approve a \$500 donation to the DHS Baseball Team from James and Donna Goodwin.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			