

DELRAN TOWNSHIP BOARD OF EDUCATION
SPECIAL MEETING SCHOOL BOARD AGENDA
AND REGULAR PUBLIC MEETING SCHOOL BOARD AGENDA

April 27, 2020

Meeting is being conducted remotely at the following website:

<https://meetingsamer7.webex.com/meetingsamer7/j.php?MTID=mafd0487834eb6421543becb25b677d05>

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Special Meeting – 6:00 p.m.:

01. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

02. **Pledge of Allegiance**

03. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		

Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

04. *It is recommended that the Board of Education approve the proposed budget for the 2020-2021 school year as follows:*

General Fund	\$52,779,242
Special Revenue Fund	873,465
Debt Service Fund	<u>2,344,694</u>
Grand Total	\$55,997,401

Included in this budget is \$181,400 withdrawal of Capital Reserve Funds, the District intends to use the funds for Delran Intermediate School Storefront replacement (\$106,000) and Delran High School Cafeteria floor replacement (\$75,000).

Therefore, be it resolved that the General Fund local tax levy of \$33,343,638; and a Debt Service local tax levy of \$1,962,296 be submitted to the County Board of Taxation.

Public Hearing on the 2020-2021 Budget

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

05. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			

Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

Regular Public Meeting immediately following Special Meeting

- 01. Old Business:
- 02. New Business:
- 03. Committee Reports:
 - Curriculum:
 - Business Operations:
 - Community Engagement:
 - Policy:

04. **Superintendent's Report - Information:**

Dr. Brotschul will report.

- A. *Enrollment Report*
- B. *Vacancy Report*
- C. *Correspondence*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

05. **Agenda Questions: Public**

RESOLUTION

Thanks to Delran Township Public Schools Community.

WHEREAS, the Delran Township Board of Education would like to publicly express its sincere gratitude to all of its staff members: teachers, counselors, case managers, nurses, secretaries, facilities, operations, food services and administration for remaining flexible, cooperative and willingness to serve others during the COVID-19 outbreak in Delran Township and the United States of America.

WHEREAS, the Delran Township Board of Education will continue to provide remote instruction, additional support services and meals to those District families in need during the COVID-19 shutdown.

NOW, THEREFORE BE IT RESOLVED, that the Delran Township Board of Education hereby acknowledges and appreciates the passionate work of every single staff member during COVID-19 shutdown and recognizes that each has chosen to serve others over themselves and done so without hesitation.

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

RESOLUTION

Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, **Assembly Bill 3902**, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Delran Township Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the Delran Township Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 7th Legislative District’s representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

13. Policy
Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

A. *It is recommended that the Board of Education approve the second reading of the following policies and regulations:*

- Policy 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing
- Policy 5517 School District Issued Student Identification Cards
- Policy 6112 Reimbursement of Federal and Other Grant Expenditures
- Reg 6112 Reimbursement of Federal and Other Grant Expenditures
- Policy 7440 School District Security
- Reg 7440 School District Security
- Policy 8600 Student Transportation
- Reg 8600 Student Transportation
- Policy 8630 Bus Driver/Bus Aide Responsibility
- Reg 8630 Emergency School Bus Procedures
- Policy 8670 Transportation of Special Needs Students

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of February, 2020. [Reference J-1].*
- B. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$109,000 according to the schedule available in the Office of the Board Secretary. [Reference J-3]*
- C. *It is recommended that the Board of Education approve payment of bills in the amount of \$3,165,609.41. [Reference J-4]*
- D. *It is recommended that the Board of Education approve the Cafeteria Report for March 2020. [Reference J-5]*

- E. *It is recommended that the Board of Education approve the following salary guide for all non-affiliated part-time employees (Classroom Management Aides; General Aides and Office Aides) effective January 1, 2021 through December 31, 2021:*

STEP	Hourly Rate Effective 1/1/21-12/31/21
1	\$ 12.00
2	\$ 12.25
3	\$ 12.50
4	\$ 12.75
5	\$ 13.00
6	\$ 13.25
7	\$ 13.50
8	\$ 13.75
9	\$ 14.00
10	\$ 14.25
11	\$ 14.50
12	\$ 14.75
13	\$ 15.00
14	\$ 15.25
15	\$ 15.50
16	\$ 15.75
17-21	\$ 16.00

- F. *It is recommended that the Board of Education to revise the salary for substitute Classroom Management Aides, Office Aides, General Aides and Instructional Aides to \$12.00 per hour effective January 1, 2021 through December 31, 2021.*
- G. *It is recommended that the Board of Education approve to revise the salary for substitute teachers effective September 1, 2020 as follows:*

Substitute Teacher (Substitute Certificate)	\$ 90/day
Substitute Teacher (with Degree)	\$ 95/day
Substitute Teacher (Teacher Certificate)	\$ 100/day

- H. *It is recommended that the Board of Education approve to void the following General Fund checks:*

- 48889 – Riverside NAPA \$39.95 (Check was never received nor returned. New check was issued)
- 49039 – Aid in Lieu \$500 (Check was never received nor returned. New check was issued)
- 49339 – Burlington County Principals & Supervisors Association \$1000 (Academic Awards Dinner was cancelled)
- 49410 – Royal Somerset Inn \$136.41 (Conference rescheduled for Sept.)

- I. *It is recommended that the Board of Education contract with Voiance Language Services, LLC for translation services as needed. Participating Addendum New Jersey Contract Ref. No. M4001/20-PROSV-01116.*
- J. *It is recommended that the Board of Education approve renewing the food service management contract with Nutri-Serve Food Management, Inc. at the current CPI 2%. This increase is calculated on the base year and added to the current year at a flat fee of \$90,119.04 for the 2020-2021 school year.*
- K. *It is recommended that the Board of Education approve the alternative Delran High School graduation plans in the event that Executive Order requires modification for our primary graduation date and ceremony.*

Primary Graduation Date: June 19, 2020
 Location: Joseph Chinnici Field, Delran High School
 Time: 7:00pm

Backup Graduation Date #1: July 24, 2020
 Location: Joseph Chinnici Field, Delran High School
 Time: 7:00pm

Backup Graduation Date #2: July 31, 2020
 Location: Joseph Chinnici Field, Delran High School
 Time: 7:00pm

Backup Graduation Date #3: May 27, 2021
 Location: Joseph Chinnici Field, Delran High School
 Time: 7:00pm

Any ceremony is subject to Executive Order from the Office of the Governor and subsequent New Jersey Department of Health stipulations found therein.

- L. *It is recommended that the Board of Education approve the alternative Delran High School Prom plans in the event that Executive Order requires modification for our primary prom date.*

Primary Prom Date: May 29, 2020
 Location: Lucien’s Manor – 81 West White Horse Pike – Berlin, NJ 08009
 Time: 7:00pm

Backup Prom Date #1: July 23, 2020
 Location: Lucien’s Manor – 81 West White Horse Pike – Berlin, NJ 08009
 Time: 7:00pm

Backup Prom Date #2: July 30, 2020
 Location: Lucien’s Manor – 81 West White Horse Pike – Berlin, NJ 08009
 Time: 7:00pm

Any prom is subject to Executive Order from the Office of the Governor and subsequent New Jersey Department of Health stipulations found therein.

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education approve the Out-of-District tuition for the 2019-2020 school year for the following students:*

Location	Student ID	Tuition	1:1 Tuition	Tuition Total	# Of Days Enrolled
BCAP	200385	\$25,200.00 prorated	\$0.00	\$25,200.00 prorated	85
	210428	\$25,200.00 prorated	\$0.00	\$25,200.00 prorated	81

- B. *It is recommended that the Board of Education approve Home Instruction services for the 2019-2020 School Year for the following student:*

School	Student #	Recommended By	Date
DHS	200428	CST Case Manager	03/23/2020 - school reopens

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			

Mr. Kitley			
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16. **Personnel**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the reappointment of Cande Kristoff as School Business Administrator/Board Secretary for the 2020-2021 school year.*
- B. *It is recommended that the Board of Education approve the reappointment of Christine DeSimone as Director of Curriculum and Instruction for the 2020-2021 school year.*
- C. *It is recommended that the Board of Education approve the reappointment of Lisa Della Vecchia as Director of Student Services for the 2020-2021 school year.*
- D. *It is recommended that the Board of Education approve the reappointment of the following tenured principals for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*
 - Finkle, Daniel
 - Hickson, Kimberly
 - Lowe, Jennifer
- E. *It is recommended that the Board of Education approve the reappointment of the following tenured assistant principals for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*
 - Stolarick, Brian
- F. *It is recommended that the Board of Education approve the reappointment of the following non-tenured assistant principals for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*
 - *Blenderman, Stephen
 - Jones, Danielle
 - Sheridan, Christopher
 - *Eligible for tenure during 2020-2021 school year
- G. *It is recommended that the Board of Education approve the reappointment of the following tenured supervisors for 2020-2021 school year in accordance with the provisions of the negotiated agreement:*
 - Baker, Eileen
 - DeMichele, Erica
 - Guidotti, Anthony
 - Hutchinson, Mary Jo

- H. *It is recommended that the Board of Education approve the reappointment of the following non-tenured supervisors for 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Bowers, Valerie
* Ordog, Matthew

*Eligible for tenure during 2020-2021 school year

- I. *It is recommended that the Board of Education approve the reappointment of the following tenured members of the Child Study Team for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Chaudhry, Maryann
Chovit, Kristy
Gormley, Bobbi Jo
Hood, Lauren
Johnson, Rachel
Kahn, Leslie
Kerper, Michelle
Serfes, Pauline

- J. *It is recommended that the Board of Education approve the reappointment of the following non-tenured members of the Child Study Team for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

*Daniels, Jillian
Johnstone, Jessica
Kemp Shannon
Sedarat, Suzanne

*Eligible for tenure during 2020-2021 school year

- K. *It is recommended that the Board of Education approve the reappointment of the following tenured high school teachers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Acevedo, Gabriella
Adams, Patrick
Anderson, Austin
Atkinson, David
Bodenschatz, William
Bradbury, Michelle
Brewster, Kimberly
Brzozowski, Brian
Carey, Jaclyn
Carson, Erin
Cavanaugh, Kristi
Como, Caitlin
Counard, Jamie
DeLoche, Shaun
Diamond, Laura
DiCesare, Jennifer
Drachowski, Kathryn
Dykstra, Kelly

Feldman, Ruth
Fiordimondo, Aaron
Goodwin, GERALYN
Guzik, Michael
Holmes, Francis
Holmes-Garrity, Susan
Jue-Mattle, Jennifer
Lewis, Joseph
Lucidi, Maria
MacFarland, Caitlin
Maloney, James
Marter, Nathan
Martinez, Austin
Mason, Linda
McGhee, Jacquelyn
McHugh, Ani
McVay, Siobhan
Niemczak, Andrew
Nutter, Mary
Olah, Jaclyn
Palumbo, Phillip
Petitte, Nathan
Pope, Jason
Puglia, James
Raftar, Thomas
Rau, Karen
Revy, Michelle
Reynolds, Kelly
Romanik, Kevin
Rood-Ojalvo, Steven
Sasse, Daniel
Schmidt, Karen
Schreiner, Laura
Smith, Leigh Edward
Spera, Nicole
Turse, Katy
Urena, Christine
Vasso, Diane
Volz, Lori
Weinberg, Andrea
Worman, Danielle

- L. *It is recommended that the Board of Education approve the reappointment of the following non-tenured high school teachers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Dunham, Lindsay
First, Emma
Jenkins, Brian
* Kalick, Beth
Kennedy-Flomo, Saba
Kline, Kara
Leshar, Caitlin
* Lucas, Garrett
* Lynch, Melissa

Maraldo, Paul
Mijic Kukavica, Aleksandra
Murphy, Travis
Obst, Dana
Repece, Jon
Rutkowski, Alyse
Sepesi, Amy
Traitz, Catherine
Winslow, William

*Eligible for tenure during 2020-2021 school year

- M. It is recommended that the Board of Education approve the reappointment of the following tenured high school educational service staff members for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Caplin, David
Carey, Justine
Croly, Brian
Mignogna, Cindy
O'Hara, Katherine

- N. It is recommended that the Board of Education approve the reappointment of the following non-tenured high school educational service staff members for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Foster, Laura
Soto, Lauren
Zobel, Joseph

- O. It is recommended that the Board of Education approve the reappointment of the following tenured middle school teachers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Barbosa, Carla
Barrow, Pamela
Biehn, Lynn
Brody, Scott
Cameron, Richard
Casne, Brett
Csapo, Krista
Cyphers, Megan
Davenport, Susan
Dubuque, Jaimie
Dybalski, Kevin
Feltri, Susan
Fiorini, Michele
Floyd, Joie
Flynn, Megan
Forsythe, Rosemary
Frisella, Jennifer
Frisella, Michael
Fusto, Michelle
Groark, Corinne
Gupta, Erin

Harding, Brian
Hiller, Paul
Kennedy, Douglas
Lobaza, Jennifer
Major, Dana
Martello, Christopher
Martin, Holly
McGonigle, Kimberly
Merrill, Melissa
Mongo, Scott
O'Leary, John
Penna, Jennifer
Scherer, Jessica
Skoufalos, Nicholas
Skvir, Jonathan
Snyder, Gail
Traino, Chamblyn
Walters, Claire
Wolf, Carol
Wolf, Christopher
Yodis, Amy

- P. *It is recommended that the Board of Education approve the reappointment of the following non-tenured middle school teachers for the 2020-2021 year in accordance to the provisions of the negotiated agreement:*

Anderson, Catherine
Cox, Kathleen
Deniken, Ibis
*Fisher, Barbara
Girman, Andrew
Hasty, Stuart
Horvath, Tara
Indelicato, Laura
Jacobsen, Laura
*Mann, Lorianna
McCormick, Aileen
Palmese, Elizabeth
*Petty, Sarah
Repack, Daniela
Rosenthal, Michelle
Sims, John
Tenet, Cynthia
Tumelty, Janet
Ulman, Samantha

*Eligible for tenure during 2020-2021 school year

- Q. *It is recommended that the Board of Education approve the reappointment of the following tenured middle school educational service staff members for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Bisirri, Allison
DeNick, Jeffrey
Nicastro, Madeline

Stipa, Julia

- R. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school teachers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Anderson, Danielle
Arcaini, Kelsea
Asbury, Malia
Bessinger, Joshua
Bing, Meghan
Bivans, Jessica
Brown, Jaclyn
Cahill, Jamie
Caiazzo, Kristen
Caldwell, Jason
Chiaccio, Susan
Cohen, Beth
Coleman, Maria
Cresci, Maria
Cusack, Christine
Davis, Cara
Decker, Patricia
Diamond, Amy
Dillon, Christine
Dineen, Amanda
DiStefano, Kimberly
Divekar, Sumita
Dorfman, Jay
Favieri, Lisa
Ferrarie, Amy
Flamini, Joseph
Gray, Kristie
Greeby, Richard
Guarini, Erin
Harnischfeger, Katrina
Hinkle, Kyle
Howe, Kristin
Huber, Elizabeth
Hunter, Jennifer
Iacovelli, Daniel
Intelisano, Michelle
Jones, Megan
Juliani, Stacy
Kernan, Sharon
Kim, Ruth
Klosinski, Susan
Landolt, Elise
Langowski, Amy
Lenguadoro, Janine
Lightman, Ellen
Lindle, Taralyn
Lorenzo, Hannah
Lynch, Liliana
Marines, Heather

Marini, Noel
McDonough, Tammy
McGonigle, Tracey
McHugh, Kathleen
McKeen, Kristin
McLaughlin, Brett
Meunier, Kelly
Myers, Patrick
Myers, Perri
Odom, Raymond
Osborne, Jenna
Pale, Theresa
Perkins, Melissa
Perrino, Denise
Pharazyn, Katie
Pifani, Jennifer
Pugliese, Danielle
Ragnoli, Julie
Roberts, Jennifer
Scattergood, Laurel
Schneider, Kathryn
Schneider, Laura
Segrest, Stephanie
Simon, Sabrina
Sorrentino, Trisha
Soto, Nicole
Spaeth, Laura
Steele, Caitlin
Strauss, Laurie
Tregl, Patricia
Trotman, Maureen
Wallis, April
Walser, Megan
Wessner, Pamela
Wigglesworth, Jennifer
Williams, Kimberly
Willis, Amy
Woyshner, Michelle

- S. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school teachers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Alesiani, Jenna
Clauss, Colleen
Cordero, Ricardo
DeLoche, Alison
*Finnan, Sarah
Gaffney, Megan
Haggerty, Paige
Hanna, Kayla
*Hill, Alicia
*Kellett, Elizabeth
*Lagay, Alex
Lattimer, Rachel
Leite, Flaviany

*Lovato, Susan
Malinowski, Donna
McCabe, Erin
Miles, Ashley
O'Donnell, Nicola
*Rodier, Megan
Roskos, Lauren
Smith, Mary
Varela, Cynthia
Walsh, Kerri
Weingart, Jaime
*Zimmer, Shanna
Zwier, Jesse

*Eligible for tenure during 2020-2021 school year

- T. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school educational service staff members for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Corona, Christopher
Radulski, Maria

- U. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school educational service staff members for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Brown, James
Dellaratta, Karen
Gregson, Brian
Reasso, Michelle
Sondeen, Michelle

- V. *It is recommended that the Board of Education approve the reappointment of Michael DiGiovanni as Maintenance Area Supervisor and Sandra Jankowski as Supervisor of Transportation for the 2020-2021 school year.*

- W. *It is recommended that the Board of Education approve the reappointment of the following utility workers for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Harris, Walter
Yezzi, Vincent

- X. *It is recommended that the Board of Education approve the reappointment of the following lead custodians for the 2020-2021 school year:*

Bryson, Steven
Grullon, Anabel
Smith, Michael
Wargo, Mark

- Y. *It is recommended that the Board of Education approve the reappointment of the following maintenance workers for the 2020-2021 school year:*

Cutts, Douglas
Donaldson, Floyd
Lingo, Donald

- Z. *It is recommended that the Board of Education approve the reappointment of the following tenured Confidential Staff for the 2020-2021 school year:*

Fitzgerald, Susan
Knighten, Phyllis
McManus, Jean
Moreno, Vicki
Zimmermann, Nancy

- AA. *It is recommended that the Board of Education approve the reappointment of the following non-tenured Confidential Staff for the 2020-2021 school year:*

Mari, Kristen
Vitale, JoAnn

- BB. *It is recommended that the Board of Education approve the reappointment of the following District Technology Hardware and Software Support Persons for the 2020-2021 school year:*

Deanley, Joel
Mars, Bret
Nordeen, Ryan
Perrino, Daniel
Smith, Wade

- CC. *It is recommended that the Board of Education approve the reappointment of the following tenured Secretaries, Clerks, and Library Assistants for 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Amelio-Meighan, Catherine
Baresciano, Lynn
Cliver, Ellie
Croge, Ann
David, LaToya
Dimond, Amy
Edwards, Barbara
Fitzpatrick, Sharon
Grady, Carolann
Howard, Susan
Jordan, Susan
Kraehenbuehl, Sylvia
Love, Donna
Petti, Mary
Schenski, Jennifer
Stellwag, Denise

- DD. *It is recommended that the Board of Education approve the reappointment of the following non-tenured Secretaries, Clerks, and Library Assistants for 2020-2021 school year in accordance with the provisions of the negotiated agreement:*

Chierici, Beth

Derkacs, Renatta
Flanagan, Maureen
Hamlin, Erin
Miranda, Carolina
Stillwell, Stacy
*Ventresca, Kimberly

*Eligible for tenure during 2020-20201 school year

EE. It is recommended that the Board of Education approve the reappointment of the following Special Education Program Facilitator for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:

Skaggs, Gina

FF. It is recommended that the Board of Education approve the reappointment of the following Instructional Aides for the 2020-2021 school year in accordance with the provisions of the negotiated agreement:

Bailey, Gerald
Borsuk, Beth
Brahm, Barbara
Brkic, Dinka
Bryson, Mary
Chiaccio, Jeanne
DeSimone, Lawrence
Donaghy, Victoria
Garland, Stacy
Gowan, Thomas
Irons, Anna
Kibbe, Kathleen
Lagay, Jane
Larson, Rosemary
Loretangeli, Jacqueline
Macey, Karen
McCann, Jacqueline
McHugh, Linda
Meiluta, Jennifer
Melchiorre, Susan
Micucci, Rita
Moorhouse, Linda
O'Leary, Suzanne
O'Rourke, Monica
Reeves, Chey-Anne
Rutter, LoAnn
Sutcliffe, Sandra
Suter, Lisa
Torres, Vanessa
Verratti, Pamela
Young, Gwendolyn
Zeserman, Kelsey

GG. It is recommended that the Board of Education approve the reappointment of the following School Security Manager for the 2020-2021 school year:

Davenport, Howard

HH. It is recommended that the Board of Education approve the reappointment of the following non-affiliated Classroom Management Aides, General Aides and Office Aides for the 2020-2021 school year:

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>9/1/20-12/31/20</u>	<u>1/1/21-6/30/21</u>
Delran Intermediate School	Avallone	Cindy	Classroom Management Aide	\$ 12.50	\$ 13.50
Delran Intermediate School	Fish	Kelly	Classroom Management Aide	\$ 11.75	\$ 12.75
Delran Intermediate School	Kempton	Lisa	Classroom Management Aide	\$ 11.75	\$ 12.75
Delran Intermediate School	Papi	Lisa	Classroom Management Aide	\$ 12.00	\$ 13.00
Delran Intermediate School	Perrotta	Susan	Classroom Management Aide	\$ 11.75	\$ 12.75
Millbridge Elementary School	Candido	Leticia	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Cascio	Lisa	Classroom Management Aide	\$ 13.00	\$ 14.00
Millbridge Elementary School	Clark	Robyn	Classroom Management Aide	\$ 11.50	\$ 12.50
Millbridge Elementary School	Connor	Ava	Classroom Management Aide	\$ 11.00	\$ 12.00
Millbridge Elementary School	Cooney	Elise	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Cooper	Stephanie	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Dorsey	Anya	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Forson	Norma	Classroom Management Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Fox	Arlene	Classroom Management Aide	\$ 12.75	\$ 13.75
Millbridge Elementary School	Gaven	Dawn	Classroom Management Aide	\$ 16.00	\$ 16.00
Millbridge Elementary School	George	Martina	Classroom Management Aide	\$ 15.50	\$ 16.00
Millbridge Elementary School	Hesser	Margie	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Lane	Svitlana	Classroom Management Aide	\$ 13.75	\$ 14.75
Millbridge Elementary School	Meyer	Lisa	Classroom Management Aide	\$ 11.50	\$ 12.50
Millbridge Elementary School	Myers	Barbara	Classroom Management Aide	\$ 11.75	\$ 12.75
Millbridge Elementary School	O'Connor	Kimberly	Classroom Management Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Ottomanelli	AnnMarie	Classroom Management Aide	\$ 12.50	\$ 13.50
Millbridge Elementary School	Reynolds	Bonita	Classroom Management Aide	\$ 15.75	\$ 16.00
Millbridge Elementary School	Robinson	Antonina	Classroom Management Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Rowbottom	Susan	Classroom Management Aide	\$ 16.00	\$ 16.00
Millbridge Elementary School	Ruff	Tracey	Classroom Management Aide	\$ 15.75	\$ 16.00
Millbridge Elementary School	Scanlon	Kristina	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Sondagon	Tuba	Classroom Management Aide	\$ 11.75	\$ 12.75
Millbridge Elementary School	Suppin	Eileen	Classroom Management Aide	\$ 13.25	\$ 14.25
Millbridge Elementary School	Taffler	Michelle	Classroom Management Aide	\$ 11.75	\$ 12.75
Millbridge Elementary School	Turner	Rudolph	Classroom Management Aide	\$ 11.25	\$ 12.25
Millbridge Elementary School	Wallace	Jenny	Classroom Management Aide	\$ 16.00	\$ 16.00
Delran Intermediate School	Ade	Suzanne	General Aide	\$ 15.25	\$ 16.00
Delran Intermediate School	Brown	Michele	General Aide	\$ 12.00	\$ 13.00
Delran Intermediate School	Caputo	Janice	General Aide	\$ 16.00	\$ 16.00
Delran Intermediate School	Esposito	Maddalena	General Aide	\$ 14.75	\$ 15.75
Delran Intermediate School	Haggerty	Annette	General Aide	\$ 13.25	\$ 14.25
Delran Intermediate School	Marrazzo	Dorothy	General Aide	\$ 14.50	\$ 15.50
Delran Intermediate School	Messineo	Joanne	General Aide	\$ 11.25	\$ 12.25
Delran Intermediate School	Stallings	Kimberly	General Aide	\$ 11.75	\$ 12.75
Delran Intermediate School	Viscaino	Ana	General Aide	\$ 11.50	\$ 12.50

Delran Intermediate School	Walsh	Sandra	General Aide	\$ 11.50	\$ 12.50
Millbridge Elementary School	Simon	Maria	General Aide	\$ 11.50	\$ 12.50
Millbridge Elementary School	White	Carol	General Aide	\$ 12.00	\$ 13.00
Millbridge Elementary School	Jackson	Cheryl	Office Aide	\$ 11.50	\$ 12.50

II. *It is recommended that the Board of Education approve to eliminate the position of Treasurer of School Monies effective July 1, 2020.*

JJ. *It is recommended that the Board of Education approve the following district staff members for reimbursement for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements.*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Cost of Workshop</u>	<u>Mileage/Toll/Lodging</u>
3/6/20	Mann	Lorianna	Atlantic City, NJ	-----	\$ 54.30
3/1/20-3/4/20	DeMichele	Erica	San Antonio, TX	-----	\$ 228.42
3/1/20-3/4/20	Hutchinson	Mary Jo	San Antonio, TX	-----	\$ 199.86
2/28/20-3/8/20	Repece	Jon	Co-op travel	-----	\$ 24.57
1/30/20; 2/27/20	McHale	Michael	Orange, NJ	-----	\$ 120.40
9/19/19-2/20/20	Blenderman	Stephen	Out of district travel	-----	\$ 197.68
11/26/19-2/25/20	Finkle	Daniel	Out of district travel	-----	\$ 312.96

KK. *It is recommended that the Board of Education approve Sylvian Kraehenbuhl, Secretary at the Delran High School, to return to work March 23, 2020.*

LL. *It is recommended that the Board of Education approve to rescind a paid leave of absence (use of 17 sick days) for Austin Anderson, Teacher of Culinary Arts at the Delran High School, beginning on April 8, 2020 and ending on May 8, 2020.*

MM. *It is recommended that the Board of Education approve to revise an unpaid leave of absence under the provisions of the Federal Family and Medical Leave Act for Linda Moorhouse, Instructional Aide at the Millbridge Elementary School, to end on March 13, 2020. Mrs. Moorhouse will return to work on March 16, 2020.*

NN. *It is recommended that the Board of Education approve to revise the unpaid leave of absence under the provisions of the NJ Family Leave Act for Jason Caldwell, Teacher of 5th grade at the Delran Intermediate School to begin on April 20, 2020 and end on May 15, 2020. Mr. Caldwell will return to work on May 18, 2020.*

OO. *It is recommended that the Board of Education approve to revise the dates of employment for Gary Olaff, Teacher of 5th Grade at the Delran Intermediate School (filling a leave of absence for Jason Caldwell) to begin on April 8, 2020 and end on May 18, 2020.*

PP. *It is recommended that the Board of Education approve to rescind the employment of Amy Kornspan as Classroom Management Aide at the Millbridge Elementary School.*

QQ. *It is recommended that the Board of Education approve retroactively Eileen Baker, Kimberly Clark-Hickson, Megan Cyphers and Jennifer Lowe to attend the "Rising to the Challenge: Teaching Literacy Virtually and with Magic: Grades K-8" webinar series by Reading and Writing Project Network on March 30, 31 and April 1, 2020. Cost is \$375.00 per person for a total of \$1,125.00. Paid for by Title IIA funds.*

RR. *It is recommended that the Board of Education approve Erica DeMichele to attend "Teaching the Sustainable Development Goals", online course by Teachers College Reading Writing Project, May 18 thru June 8, 2020. Cost is \$375.00. Paid for by Title IIA Funds.*

SS. *It is recommended that the Board of Education approve the following staff members for the 2019-2020 school year at \$43.56 per hour:*

Grade level leaders (positions are being shared 40 hours each)

Kindergarten: Kelsea Arcaini and Flaviany Leite

1st Grade: Megan Jones and Megan Gaffney

2nd Grade: Trisha Sorrentino and Mary "Ali" Smith

TT. *It is recommended that the Board of Education approve, with regret, the retirement of Michele Laskin, Teacher of Special Education at the Delran Middle School, effective July 1, 2020.*

UU. *It is recommended that the Board of Education approve, with regret, the retirement of Katherine O'Hara, Media Specialist at the Delran High School, effective October 1, 2020.*

VV. *It is recommended that the Board of Education approve the salary adjustments for the non-affiliated staff members in the district for the 2020-2021 school year pursuant to Attachment A. [Reference J-6]*

WW. *It is recommended that the Board of Education approve the employment of Daniel Cugini as Assistant Principal at the Delran Middle School at an annual base salary of \$92,984 effective July 1, 2020.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately ___ minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			