

**DELRAN TOWNSHIP BOARD OF EDUCATION**

**SCHOOL BOARD AGENDA**

**July 20, 2020**

**Delran Middle School Cafeteria**

**District Goals:**

**Student Achievement:** Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

**College and Career Preparedness:** Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

**Student Integration:** Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

**Community Engagement:** Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

**Finance and Operation:** Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session and Regular Public Meeting – 6:00 p.m.:

- 00. **Opening Statement by the President:**  
In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.
- 01. **Pledge of Allegiance**
- 02. **Roll Call**

<b><u>Board of Education Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
<b>Mrs. Anderson</b>		
<b>Mr. Chierici</b>		
<b>Mrs. Flanagan</b>		
<b>Mrs. Melvin</b>		
<b>Mr. Oberg</b>		

<b>Mrs. Rafanello</b>		
<b>Mrs. Wachter</b>		
<b>Mr. Biluck</b>		
<b>Mr. Kitley</b>		

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

2019-2020 Transportation Addendum

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

03. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

04. **Return to the Public Meeting:**  
Recommend Board approval to return to public meeting.

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			

<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

05. **Presentation and Recognitions:**  
There will be a 5-minute recess following the Board of Education Recognitions.

**Food Service Workers for Delran Schools**

Stacy Clarke  
Brian Stolarick  
Patricia Balmos  
Josephine Bihlear  
Monica Carruthers  
Marcy Chafin  
Leonaine Curry Wright  
Sandra Desher  
Lori Gorman  
Rosa Greco  
Renee Killino  
Katherine Kravil  
Tina Lallo  
Lisa Lawson  
Debra Lentz  
Sandi Miller  
Jennifer Olivio  
Nancy Piazza  
Katarzyna Richardson  
Dolores Rodolico  
Tracy Ruff  
Nicole Sacca  
Linda Sparta  
Ida Vathis  
Debbie Watson

**Essential Workers for Delran Schools**

Michael DiGiovanni  
Stephen Bryson  
Michael Smith  
Mark Wargo  
Doug Cutts  
Floyd Donaldson  
Donald Lingo  
Walter Harris  
Vincent Yezzi  
Howard Davenport

Lawrence DeSimone  
Sandra Jankowski

Interim Update for 2020-2021 School Year Preparations

- 06. Old Business:
- 07. New Business:
- 09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy: Policy 1648 Restart and Recovery Plan

Review of July 20, 2020 Regular Public Meeting Agenda

- 10. **Approval of Minutes:** June 15, 2020 [Reference M-1]  
June 15, 2020 Executive Session  
June 29, 2020 Special Meeting [Reference M-2]

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

- 11. **Superintendent's Report - Information:**

Dr. Brotschul will report.

- A. *Enrollment Report*
- B. *Vacancy Report*
- C. *Correspondence*

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**

Mr. Oberg will report.

*Motion to approve all items by way of consent vote in Section 13, Policy.*

- A. *It is recommended that the Board of Education approve the second reading for Policy 7461: District Sustainability Policy (New)*
- B. *It is recommended that the Board of Education approve the first reading of the following policies and regulations:*

Policy 1648	Restart and Recovery Plan
Policy 0152	Board Officers
Policy 1581	Domestic Violence
Regulation 1581	Domestic Violence
Policy 2422	Health and Physical Education
Policy 3421.13	Postnatal Accommodations
Policy 4421.13	Postnatal Accommodations
Policy 5330	Administration of Medication
Regulation 5330	Administration of Medication
Policy 7243	Supervision of Construction
Policy 8210	School Year
Policy 8220	School Day
Regulation 8220	School Closings
Policy 8462	Reporting Potentially Missing or Abused Children

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

14. **Business and Operations**

Mrs. Rafanello will report.

***Motion to approve all items by way of consent vote in Section 14, Business and Operations.***

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of May 2020. [Reference M-3].*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s and treasurer’s monthly fiscal reports and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of May 2020. [Reference M-4]*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$266,722.96 according to the schedule available in the Office of the Board Secretary. [Reference M-5]*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$1,866,255.56. [Reference M-6]*
- E. *It is recommended that the Board of Education approve the cafeteria report for the months of May 2020 and June 2020. [Reference M-7]*
- F. *It is recommended that the Board of Education approve participation in CJ PRIDE at a cost of \$2,000 as a new member for the 2020-2021 school year.*
- G. *It is recommended that the Board of Education accept a grant in the amount of \$7,500.00 from Lockheed Martin, to support STEM experiences online and in the Delran Innovation & Fabrication Lab, when possible, to enhance and extend STEM curriculum in the district.*
- H. *It is recommended that the Board of Education approve a 5 cent student and adult daily lunch increase for the 2020-2021 school year.*

2020-2021 student and adult lunches:

Elementary & Middle Schools

\$2.50 Student  
 \$2.65 Variable  
 \$3.85 Adult

High School

\$2.75 Student  
 \$3.15 Variable  
 \$3.85 Adult

There will be no price increase for breakfast in the 2020-2021 school year:

Millbridge & DIS

\$1.25 Student  
 \$2.00 Adult

Middle School

\$1.50 Student  
 \$2.00 Adult

High School

\$1.50 Student  
 \$2.00 Adult

- I. *It is recommended that the Board of Education approve the construction proposal from W.J. Gross, Inc. (CCESC # 66CCEPS Contract #FY19-01) for the Delran Intermediate School/ Storefront Replacement in the amount of \$99,050 funding allocation Capital Reserve 2020-2021.*
- J. *It is recommended that the Board of Education approve the Memorandum of Understanding (MOU) Between Delran Township Schools and the New Jersey Office of Emergency Management (NJOEM). Subgrantee relating to application for grants under the Federal Emergency Management Agency (FEMA).*
- K. *It is recommended that the Board of Education approve the revised student transportation contract as listed below for the 2020-2021 year:*

<b>1</b>	First Student Transportation	Out of District Transportation Special Needs	\$291,618.00	7/1/20-6/30/21
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- L. *It is recommended that the Board of Education approve the service agreements listed below for the 2020-2021 year:*

	Vendor Name	Description	Annual Amount	Term
<b>1</b>	KD National Force Security, LLC	Security 5 days weekly @ 8 hours daily 180 days	\$36.50 per hour	7/1/20-6/30/21
<b>2</b>	InsideOut Design Studio	Millbridge School-Rain Garden Maintenance Plan	\$1,360 annual	7/1/20-6/30/21

- M. *It is recommended that the Board of Education approve the addendum to the transportation contract between Delran Township School District and First Student Inc. for final payment of the 2019-2020 year in the amount of \$258,279.13.*
- N. *It is recommended that the Board of Education approve the addendum to the transportation contract between Delran Township School District and Rick Bus Company D/B/A Student Transportation of America for final payment of the 2019-2020 year in the amount of \$9,253.00*
- O. *It is recommended that the Board of Education approve the Side Bar Agreement between the Delran Education Association and the Delran Board of Education entitled "Fall 2020 Athletic Stipends" dated July 20, 2020.*
- P. *It is recommended that the Board of Education approve the Side Bar Agreement between the Delran Education Association and the Delran Board of Education entitled "Cheerleading and Marching Band Stipends" dated July 20, 2020.*
- Q. *It is recommended that the Board of Education approve interim Operation: Reopening Presentation for the 2020-2021 school year and approve the submission of final plan, inclusive of subsequent changes deemed appropriate by the Superintendent, to the New Jersey Department of Education on or before August 7, 2020.*

R. *It is recommended that the Board of Education approve to modify the 2020-2021 district calendar as follows:*

- A. September 8, 2020  
From: First day of School  
To: Staff Development, no students
- B. September 9, 2020 – 1<sup>st</sup> day of school
- C. January 15, 2021 – School for staff and students

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**  
Mrs. Wachter will report.

*Motion to approve all items by way of consent vote in Section 15, Curriculum.*

A. *It is recommended that the Board of Education approve Supplemental Instruction services for 10 hours for the 2019- 2020 and 2020-2021 school year for the following student:*

School	Student #	Recommended By	Date
DHS	220404	CST Case Manager	06/22/2020 - 08/07/2020

B. *It is recommended that the Board of Education approve the Out-of-District tuition for the 2019-2020 school year for the following student:*

Location	Student ID	Tuition	1:1 Tuition	Tuition Total	# Of Days Enrolled
Larc School	350012	\$56,975.00 prorated	\$0.00	\$56,975.00 prorated	15

C. *It is recommended that the Board of Education approve the 2020-2021 agreement service contract between The Arc of New Jersey and Delran Township School District to provide Planning for Adult Life services.*



D. *It is recommended that the Board of Education approve Curriculum Associates to provide i-Ready math and reading student licenses for the 2020-2021 school year.*

E. *It is recommended that the Board of Education approved the following technology vendors and programs to ensure equity of instruction and high quality professional development for the 2020-2021 school year.*

<b>Vendor</b>	<b>Program</b>	<b>Description</b>	<b>Cost</b>	<b>Paid For By</b>
Edpuzzle	Edpuzzle	<b>Grades K-12 All Content Areas</b> Edpuzzle is an online video editing software that tracks student usage and engagement with the content.	\$3,984.00	Curriculum Funds
Screencastify, LLC	Screencastify	<b>Grades K-12 All Content Areas</b> Teachers use Screencastify to easily record, edit, and share videos for instruction.	\$2,400.00	Curriculum Funds
Turnitin, LLC	Turnitin	<b>Grades 6-12 All Content Areas</b> Turnitin is an online platform for academic integrity and authentic feedback at the secondary level.	\$6,888.00	Curriculum Funds
Curriculum Associates	iReady	<b>Grades K-5 ELA</b> This is an online program for ELA instruction and diagnostics to differentiate instruction.	\$27,640.00	Curriculum Funds
Newsela	Newsela	<b>Grades 3-12 ELA, SS, Science</b> Newsela provides high quality standards based non-fiction content in ELA, SS, and science that engages every learner with five reading levels with online assessments to gauge student learning. Includes financial literacy and LGBTQ and disabilities content for NJ legislative mandates.	\$33,592.00	Curriculum Funds
Learning A-Z	Headsprout	<b>Grades K-2 ELA</b> Headsprout is an interactive online reading program that focuses on fundamentals and comprehension skills students need to become successful readers with an online benchmarking component to guide teachers to differentiate instruction.	\$5,214.00	Curriculum Funds
Learning A-Z	Reading A-Z	<b>Grades K-2 ELA, SS Science</b> This program contains thousands of downloadable, projectable, printable teacher materials, covering all the skills necessary for effective reading	\$2,759.00	Curriculum Funds

		instruction.		
Learning A-Z	Vocabulary A-Z	<b>Grades K-2 ELA</b> This program helps differentiate vocabulary instruction and practice with customizable word lists, printable and digital lessons, and online game-based activities for students.	\$2,479.00	Curriculum Funds
Learning A-Z	Raz-Kids	<b>Grades K-2 ELA</b> Raz-Kids delivers hundreds of interactive, <u>leveled</u> eBooks spanning 29 levels.	\$2,785.00	Curriculum Funds
Learning A-Z	Raz-Plus ELL Edition	<b>Grades K-5 English Language Learners</b> The Raz-Plus English Language Learner (ELL) Edition combines all the resources of Raz-Plus, as well as a collection of WIDA, TESOL, and CCSS-aligned resources designed specifically for ELLs. With this online solution, teachers have access to hundreds of time-saving ELL-specific resources with integrated grammar and vocabulary support.	\$1,000	Title III Funds
Learning A-Z	Reading A-Z	<b>Grades 3-5 English Language Arts</b> This program contains thousands of downloadable, projectable, printable teacher materials, covering all the skills necessary for effective reading instruction.	\$3,108.45	DIS Funds
Robotel	Let's Talk! English	<b>Grades 6-12 English Language Learners</b> This online program is for English language learners and supports speaking, reading, pronunciation, writing, comprehension, grammar, and vocabulary.	\$12,140	Title III Funds
Fuel Education	Middlebury Interactive	<b>Grades 3-5 World Language</b> Middlebury Interactive includes real-world reading, writing, listening, and speaking activities combined with immersive learning to accelerate language acquisition for our DIS students. .	\$8,000	DIS Funds
This is Language	This is Language	<b>Grades 8-12 World Language</b> This online resource is a comprehensive WL program that provides lessons, videos, and games in German, French, and Spanish.	\$5,152	Curriculum Funds

Learning A-Z	Science A-Z	<p><b>Grades K-2 Science</b></p> <p>This curriculum resource provides a robust library of multilevel informational texts, hands-on experiments, and other engaging learning opportunities for students.</p>	\$3,117	Curriculum Funds
TwigEducation	Tigtag	<p><b>Grades 3-5 Science</b></p> <p>Tigtag is an online resource for teachers and students with interactive standards based science lessons to engage students with videos, visuals, and games.</p>	\$495	DIS Funds
Mystery Science	Mystery Science	<p><b>Grades 3-5 Science</b></p> <p>Mystery Science offers open-and-go lessons that inspire kids to love science with hooks, visuals, and activities prepared to engage kids in hands-on learning, even from home.</p>	\$999	DIS Funds
APPRENDIS & WPI	Inq-ITS	<p><b>Grades 6-8 Science</b></p> <p>Inq-ITS is a collection of personalized online science labs for Delran Middle School. Inq-ITS reports provide teachers with data to show student growth in science.</p>	\$6,000	Lockheed Martin Grant
Explore Learning	Gizmos	<p><b>Grades 6-12 Science</b></p> <p>This is the world's largest library of science simulations for grades 9-12 aligned to the NJSL-S for our educators to bring powerful new learning experiences to the virtual classroom.</p>	\$5,812.50	Curriculum Funds
EdHead	EdHead	<p><b>Grades 9-12 Science</b></p> <p>Edheads is an online educational resource that provides science and math games and activities that promote critical thinking, particularly to promote virtual simulation modeling for our elective science courses.</p>	\$150	Curriculum Funds
FableVision Learning, LLC	Fab@School Maker Studio	<p><b>Grades K-12 Fab Lab Software</b></p> <p>Software for K-12 Fab Lab programming, die cut machines and CAD design creation.</p>	\$500	Curriculum Funds
McGraw-Hill	My Math	<p><b>Grades K-5 Math</b></p> <p>This is a blended online and physical program for K-5 mathematics instruction. It includes instructional videos, teacher resources, and the ability to assess students and analyze data to drive instruction and support targeted interventions.</p>	N/A	N/A

DeltaMath Solutions, LLC	Delta Math Plus	<b>Grades 6-12 Math</b> This is an online program for math skill practice for students with online video lessons to support instruction. Licences are for teacher accounts.	\$1,000	Curriculum Funds
McGraw-Hill	Aleks	<b>Grades 9-12 Math Intervention</b> This is an online, individualized program that targets specific math skills where students have demonstrated skill gaps. It is used primarily in our Algebra I support class at DHS for students who need additional support with critical pre-algebra skills.	\$2,500	Curriculum Funds
Codesters	Codesters Python-1	<b>Grades 7-8 Computers</b> This online program is a platform for project-based lessons that introduce students to core coding concepts.	\$2,800	Curriculum Funds
TCI	HistoryAlive!	<b>Grades 6 and 8 Social Studies</b> American History online textbook access for 6th grade students and teacher editions for 8th grade Ancient World History.	\$8,544	Curriculum Funds
ABC-CLIO, LLC	ABC-CLIO	<b>Grades 8-9 Social Studies</b> World History Database used for scholarly, fact-based information to support instruction in both Ancient and Modern World History .	\$1,480	Curriculum Funds
Makemusic	SmartMusic	<b>Grades 4-12 Performing Arts</b> Instrumental Music platform used for Grades 4-12. Platform is used for at home and in school practice, refinement, assessment, music tools, notation, repertoire at various levels, and a variety of other tools that drive instrumental music education	\$2,150	Curriculum Funds
GraceNotes, LLC	Sight Reading Factory	<b>Grades 9-12 Performing Arts</b> Cloud-based service used in DHS choir courses to provide students with unlimited, customizable sight-reading examples for students to learn, practice, and refine their sight-reading skills.	\$250	DHS General Funds
Assessment Technology, Inc.	Galileo	<b>Grades 6-12 ELA, Math, Science</b> Galileo provides an array of user-friendly curriculum, assessment, and reporting tools yielding data for instructional and administrative decision making. The system provides robust item banks,	\$15,660	Curriculum Funds

		multiple assessment types, and a student-parent portal. Galileo’s all in one application is backed by responsive support and professional development.		
Infosource, Inc.	Simple K-12	<b>Simple K-12 Professional Development</b> Award winning webinars for teachers. The webinars are full of practical, actionable practices that teachers can apply to their classrooms right away.	\$23,457	Title IIA
Vernier Software & Technology	Pivot Interactives	<b>Grades 9-12 Science</b> Pivot Interactives uses interactive video — a new genre in science education.	\$1,610	Curriculum Funds

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**

Mr. Chierici will report.

*Motion to approve all items by way of consent vote in Section 16, Personnel.*

**All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.**

- A. *It is recommended that the Board of Education approve, with regret, the retirement of Patricia Decker, Teacher of 4<sup>th</sup> Grade at the Delran Intermediate School, effective the close of business on June 30, 2020.*
- B. *It is recommended that the Board of Education approve the resignation of Maria Radulski, School Nurse at the Delran Intermediate School, effective the close of business on June 30, 2020.*

- C. *It is recommended that the Board of Education approve the resignation of Kevin Dybalski, Teacher of Technology Education at the Delran Middle School, effective September 1, 2020.*
- D. *It is recommended that the Board of Education approve the resignation of Barbara Fisher, Part-Time Teacher of French at the Delran High School and Delran Middle School, effective the close of business on June 30, 2020.*
- E. *It is recommended that the Board of Education approve the resignation of Sandra Walsh, General Aide at the Delran Intermediate School, effective June 30, 2020.*
- F. *It is recommended that the Board of Education approve the date of June 30, 2020 as the last day of employment for Stephen Blenderman as Assistant Principal at the Millbridge Elementary School.*
- G. *It is recommended that the Board of Education approve a start date of July 1, 2020 for Stacy Murphy, Assistant Principal at the Millbridge Elementary School.*
- H. *It is recommended that the Board of Education approve a start date of July 1, 2020 for Barbara Farquhar, Benefits Administrator for the Delran Schools.*
- I. *It is recommended that the Board of Education approve the employment of Kevin Malone as Teacher of Special Education at the Delran Middle School at an annual base salary of \$56,435 effective September 1, 2020. (Transfer: Jennifer Lobaza)*
- J. *It is recommended that the Board of Education approve the employment of Marissa Willox as Teacher of 4<sup>th</sup> Grade at the Delran Intermediate School at an annual base salary of \$55,235 (BA, Step 1) effective September 1, 2020. (Retirement: Patricia Decker)*
- K. *It is recommended that the Board of Education approve the employment of Courtney Brettell as Teacher of Special Education at the Delran High School at an annual base salary of \$57,735 (MA, Step 1) effective September 1, 2020. (Transfer: Kara Kline)*
- L. *It is recommended that the Board of Education approve the employment of Rahsan Saka as Part-Time (.5) Teacher of Basic Skills at the Delran Intermediate School at an annual base salary of \$27,618 (BA, Step 1) effective September 1, 2020. (Transfer: Susan Lovato)*
- M. *It is recommended that the Board of Education approve the employment of Eric Matteson as Teacher of Special Education at the Delran Middle School (filling a leave of absence for Megan Flynn) at an annual base salary of \$57,735 (MA, Step 1) (contingent upon acquiring proper New Jersey certification) beginning on September 1, 2020 and ending on June 30, 2021.*
- N. *It is recommended that the Board of Education approve the employment of Jessica Doganiero as Teacher of 1<sup>st</sup> Grade at the Millbridge Elementary School (filling a leave of absence for Danielle Anderson) at an annual base salary of \$59,935 (MA, Step 7-8) (to be prorated) beginning on September 1, 2020 and ending on March 31, 2021.*
- O. *It is recommended that the Board of Education approve the employment of Carla McCants as Classroom Management Aide at the Millbridge Elementary School at a salary of \$11.75 per hour beginning on September 1, 2020 and ending on December 31, 2020 and a salary of \$12.75 beginning on January 1, 2021 and ending on June 30, 2021 (Step 4). (Transfer: Jennifer Meiluta)*

- P. *It is recommended that the Board of Education approve the employment of Stephanie McGonigle as Classroom Management Aide at the Millbridge Elementary School at a salary of \$11.25 per hour beginning on September 1, 2020 and ending on December 31, 2020 and a salary of \$12.25 beginning on January 1, 2021 and ending on June 30, 2021 (Step 2). (Resignation: Susan Simone)*
- Q. *It is recommended that the Board of Education approve the employment of Carmen Krain as Classroom Management Aide at the Millbridge Elementary School at a salary of \$12.00 per hour beginning on September 1, 2020 and ending on December 31, 2020 and a salary of \$13.00 beginning on January 1, 2021 and ending on June 30, 2021 (Step 5). (Resignation: Patricia McAllister)*
- R. *It is recommended that the Board of Education approve to revise a paid and unpaid leave of absence for Anabel Grullon, Head Custodian at the Delran Intermediate School. Paid leave (use of 12 sick days and 10 vacation days will begin on July 1, 2020 and end on July 30, 2020. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on August 3, 2020 and end on September 25, 2020. Ms. Grullon will return to work on September 28, 2020.*
- S. *It is recommended that the Board of Education approve the following co-curricular assignments for the 2020-2021 school year:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Stipend</u>
Delran Middle School	Barbosa	Carla	Subject Area Leader – Special Education	\$ 1,187
Delran High School	Marter	Nathan	Senior Class Advisor	\$ 3,036
Delran High School	Lucidi	Maria	Senior Class Advisor	\$ 3,036
Delran High School	Lewis	Joseph	Junior Class Advisor	\$ 2,472
Delran High School	Carey	Jaelyn	Junior Class Advisor	\$ 2,472
Delran High School	Repece	Jon	Sophomore Class Advisor	\$ 1,707
Delran High School	Rau	Karen	Sophomore Class Advisor	\$ 1,707
Delran High School	Schmidt	Karen	Freshman Class Advisor	\$ 1,707
Delran High School	Anderson	Austin	Freshman Class Advisor	\$ 1,707
Delran High School	Marter	Nathan	Transition Project Advisor	\$ 1,187
Delran High School	Lewis	Joseph	Transition Project Advisor	\$ 1,187
Delran High School	Carey	Jaelyn	Student Council Advisor (.5)	\$ 1,723
Delran High School	Como	Caitlin	Student Council Advisor (.5)	\$ 1,723

- T. *It is recommended that the Board of Education approve the following coaching assignment for summer student workouts pursuant to socially distance guidelines:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>
Delran High School	Webster	Lynde	Fall Cheerleading Coach
Delran High School	Rafter	Thomas	Marching Band Director
Delran High School	Rafter	Thomas	Color Guard
Delran High School	Atkinson	David	Marching Band Assistant Director

- U. *It is recommended that the Board of Education amend the motion on the June 15, 2020 meeting to revise the payment for related service staff (OT and Behaviorist) from the rate of \$43.56 to \$55.00 per hour for summer CST work.*

V. *It is recommended that the Board of Education approve Jessica Johnstone to work with Student ID# 240030 for 15 hours from July 6 to August 30, 2020, for behavior consultation services. This will be paid by district funds.*

W. *It is recommended that the Board of Education approve Michelle Kerper and Jessica Johnstone for 10 hours each to establish a paraprofessional schedule for student support. This will be paid by district funds.*

10 hours x\$43.56=\$435.60 x 2=\$871.20

X. *It is recommended that the Board of Education approve the following school nurses from July 1, 2020 to August 29, 2020, up to 20 days in total for temperature screenings (revised from June 15, 2020 motion):*

Karen Dellaratta  
Michelle Sondeen  
Faith Bowman  
Maddie Nicaastro

Y. *It is recommended that the Board of Education approve the following staff members as 2020 Graduation Chaperones at the rate of \$27.39 per hour not to exceed 3 hours:*

Austin Martinez

Jenn Jue Mattle

Nathan Marter

Shaun Deloche

Laura Foster

Gabby Acevedo

Brian Croly

Linda Mason

Frank Holmes

Karen Rau

Siobhan McVay

Jim Puglia

Jacky Carey

Maria Lucidi

Amy Sepesi

Andrew Niemczak

Karen Schmidt

Laura Schreiner



- Z. *It is recommended that the Board of Education approve the following staff members for translation services for the 2020-2021 school year at the rate of \$27.39 per hour:*

Carmen Krain	Spanish
Rahsan Saka	Turkish

- AA. *It is recommended that the Board of Education approve additional hours on an as-needed basis to cover the lunchroom or absent para-professional time for the following Part-time Aides at the Millbridge Elementary School at their hourly rate for the 2020-2021 school year:*

Candido, Leticia  
Cascio, Lisa  
Clark, Robyn  
Connor, Ava  
Cooney, Elise  
Cooper, Stephanie  
Dorsey, Anya  
Forson, Norma  
Fox, Arlene  
Gaven, Dawn  
George, Martina  
Hesser, Margie  
Jackson, Cheryl  
Janik-Robinson, Antonina  
Lane, Svitlana  
Meyer, Lisa  
Myers, Barbara  
O'Connor, Kimberly  
Ottomanelli, AnnMarie  
Reynolds, Bonita  
Rowbottom, Susan  
Ruff, Tracey  
Scanlon, Kris  
Simon, Maria  
Sondogan, Tuba  
Suppin, Eileen  
Taffler, Melissa  
Turner, Rudolph  
Wallace, Jennie  
White, Carol

- BB. *It is recommended that the Board of education approve the following teachers to be paid for 3 hours of preparation time for virtual ESY. 3 hours x \$43.56= \$1,960.20.*

Jenna Alesiani  
Brian Brzozowski  
Jamie Cahill  
Paige Haggerty  
Kyle Hinkle  
Rachel Johnson  
Elizabeth Kellett  
Susan Klosinski

Perri Myers  
 Nicola O'Donnell  
 Jenna Osborne  
 Danielle Pugliese  
 Jennifer Roberts  
 Megan Rodier  
 Laura Schneider  
 Sabrina Simon  
 Nicole Soto  
 Megan Walser  
 Kimberly Williams

CC. *It is recommended that the Board of Education approve the following Delran High School teachers at \$43.56 an hour to collaborate due to the pandemic on curriculum gaps, pacing guides, and instruction for the 2020-2021 school year for a total of \$16,204.32 paid for by Curriculum funds.*

Last Name	First Name	Department	Course	Hours
Atkinson	Dave	Science	Environmental Science	5
Smith	Leigh	Science	Environmental Science	5
Acevedo	Gabby	Science	Environmental Science	5
Feldman	Ruth	Science	Environmental Science	5
Feldman	Ruth	Science	Biology	5
Brewster	Kim	Science	Biology	6
Carson	Erin	Science	Biology	6
Petitte	Nate	Science	Biology	6
Kennedy-Flomo	Saba	Science	Physical Science	5
McVay	Siobhan	Science	Physical Science	5
Mason	Linda	Science	Chemistry	6
Sasse	Danny	Science	Chemistry	6
Romanik	Kevin	Science	Physics	6
Rood-Ojalvo	Steve	Science	Physics	6
Schreiner	Laura	English	Forms of Lit & Comp	5
Obst	Dana	English	CP Forms of Lit & Comp	5
McHugh	Ani	English	Honors Forms of Lit & Comp	5
Cavanaugh	Kristi	English	POR Forms of Lit & Comp	5
Obst	Dana	English	World Lit & Comp	5
Nutter	Mary	English	CP World Lit & Comp	5

Rubano	Michelle	English	Honors World Lit & Comp	5
Sepesi	Amy	English	CP World Lit & Comp	5
Olah	Jaclyn	English	POR World Lit & Comp	5
Turse	Katy	English	American Lit & Comp	5
McHugh	Ani	English	American Lit & Comp	5
Vasso	Diane	English	CP American Lit & Comp	5
Sepesi	Amy	English	Honors American Lit & Comp	5
Leshner	Caitlin	English	POR American Lit & Comp	5
Revy	Michelle	English	British Lit & Comp	5
Nutter	Mary	English	CP British Lit & Comp	5
Martinez	Austin	English	Honors British Lit & Comp	5
Vasso	Diane	English	British Lit & Comp	5
Cavanaugh	Kristi	English	POR British Lit & Comp	5
Repack	Danielle	World Language	Spanish	5
Jue Mattle	Jennifer	World Language	Spanish	5
Rutkowski	Alyse	World Language	Spanish	5
First	Emma	World Language	Spanish	5
Urena	Christine	World Language	Spanish	5
Worman	Danielle	Math	Algebra 1	5
Carey	Jacky	Math	Algebra 1	5
Lucidi	Maria	Math	Algebra 1	5
Bodenschatz	Bill	Math	Algebra 1	5
DeLoche	Shaun	Math	Geometry	5
Carey	Jacky	Math	Geometry	5
Guzik	Mike	Math	Geometry	5
Weinberg	Andrea	Math	Geometry	5
Bodenschatz	Bill	Math	Algebra 2	5
Maloney	Jim	Math	Algebra 2	5
Puglia	Jim	Math	Algebra 2	5
Lucidi	Maria	Math	PreCalc/Trig	5

Weinberg	Andrea	Math	PreCalc/Trig	5
Reynolds	Kelly	Math	POR Alg 1, Geo, Alg 2	5
Brzozowski	Brian	Math	POR Alg 1, Geo, Alg 2	5
Repece	Jon	Business	Freshman Seminar	5
Marter	Nathan	Business	Freshman Seminar	5
Schmidt	Karen	Business	Freshman Seminar	5
Goodwin	Gerri	Business	Freshman Seminar	5
Como	Caitlin	SS	World History	5
Dykstra	Kelly	SS	World History	5
Lynch	Melissa	SS	World History	5
Lynch	Melissa	SS	Behavioral Science	5
MacFarland	Caitlin	SS	Behavioral Science	5
Niemczak	Andrew	SS	United States History I	5
Pope	Jason	SS	United States History I	5
Rau	Karen	SS	United States History I	5
Kalick	Beth	SS	United States History II	5
Lucas	Garrett	SS	United States History II	5
Rau	Karen	SS	United States History II	5
Dykstra	Kelly	SS	United States History II	5
Dunham	Lindsay	VPCA	Photography I	5
DiCesare	Jen	VPCA	Photography I	5
McGhee	Jackie	VPCA	Photography I	5
Lewis	Joe	H&PE	Adaptive PE	5

*DD. It is recommended the Board of Education approve Danielle Jones, Brian Stolarick, and Dan Cugini to attend online NJPSA the Code of Student Conduct Certificate Program on July 27-29, 2020; 9:00 am - 3:00 pm at \$400 per person for a total of \$1,200 paid for by Curriculum Funds.*

*EE. It is recommended the Board of Education approve Megan Cyphers for professional development work in the area of ELA assessment and online learning not to exceed 20 hours at \$43.56 an hour paid for by Curriculum Funds.*

*FF. It is recommended that the Board of Education approve Colleen Clauss, First Grade Special Education Teacher at Millbridge Elementary School at \$43.56 an hour for a total of 5 hours to collaborate due to the pandemic on curriculum gaps, pacing guides, and instruction for the 2020-2021 school year for a total of \$217.80 paid for by Curriculum funds.*

*GG. It is recommended that the Board of Education approve Kim McGonigle to serve on Delran Middle School Operation: Reopening team for 2 hours at the rate of \$43.56 per hour.*

*HH. It is recommended that the Board of Education approve Trisha Sorrentino to attend a series of four virtual writing workshops (2nd grade) from TCRWP (Teachers College Reading & Writing Project) for a total cost of \$300 paid for by Title IIA Funds.*

July 31, 2020 – Scenes to Series and Small Moment Writing; Rebecca Cronin  
September 29, 2020 – Poetry: Big Thoughts in Small Packages; Beth Hickey  
November 12, 2020 – The How-To-Guide for Nonfiction Writing; Valerie Geschwind  
December 14, 2020 – Lessons from the Masters and Writing About Reading; Jepilyn Matthis

*II. It is recommended that the Board of Education approve Shanna Zimmer to attend a series of four virtual writing workshops (1st grade) from TCRWP (Teachers College Reading & Writing Project) for a total cost of \$300 paid for by Title IIA Funds.*

July 27, 2020 – Small Moments; Rebecca Cronin  
September 25, 2020 – How-To-Books; Jessica Sauer  
November 10, 2020 – Nonfiction Chapter Books; Casey Maxwell  
December 11, 2020 – Writing Reviews and From Scenes to Series; Shanna Schwartz

*JJ. It is recommended that the Board of Education approve the following teachers for an additional 3 hours for the Virtual Basic Skills Summer Program from July 6-30th at the rate of \$43.56 per hour each for a total of \$2,352,24 paid for by Title I funds.*

- Flaviany Leite
- Alison DeLoche
- Kate Pharazyn
- Alicia Hill
- Megan Jones
- Kathryn Schneider
- Laurel Scattergood
- Michelle Woyshner
- Josh Bessinger
- Sumita Divekar
- Sharon Kernan
- Brett McLaughlin
- Patrick Myers
- Cindy Tenet
- Holly Martin
- Jaimie Dubuque
- Michele Fiorini
- Jessica Scherer

*KK. It is recommended that the Board of Education approve the following teachers to attend the Canvas Learning Management System training on live online workshops on various days in August for a group rate of \$2,400.00 paid for by the CARES Act.*

- Jaimie Dubuque
- Megan Jones
- Sharon Kernan

- Cara Davis
- Christine DeSimone
- Joel Deanley

*LL. It is recommended that Sarah Petty and Carol Wolf receive five hours each at \$43.56 an hour replacing Jen Penna for ELA 6th grade summer curriculum work for a total of \$435.60 paid for by Curriculum Funds.*

*MM. It is recommended that the Board of Education approve the following Technology Intergrationists to create and provide professional development for 15 hours each at \$43.56 an hour for a total of \$4,573.80. Paid for by Title IIA funds.*

Jaimie Dubuque  
Cara Dunn (Davis)  
Megan Jones  
Sharon Kernan  
Phil Palumbo  
Michelle Reasso  
Danny Sasse

*NN. It is recommended that the Board of Education approve Joseph Lewis, Health and Physical Education teacher at Delran High School (certified by the American Safety and Health Institute) to provide required CPR/AED/First Aid training for 33 coaches and staff on August 25, 2020, at a cost of \$35 per person funded by the district.*

\$35 X 33 participants = \$1155 (includes the \$400 for the purchase of 40 CPR cards@\$10 each)

The following staff will be compensated for receiving this training during the summer time at a rate of \$43.56 per hour, not to exceed 2 hours of training.

Carol Wolf  
Carla Barbosa  
John Sims  
Kim DiStefano  
Jenn Roberts  
Stephanie Segrest  
Jessica Bivans

*OO. It is recommended that the Board of Education approve Kim DiStefano for Grades 3-5 Art curriculum planning and pacing for four hours at \$43.56 an hour. Total cost \$174.24 paid for by Curriculum funds.*

*PP. It is recommended that the Board of Education approve, retroactively, Lori Mann to attend **DISTANCE LEARNING: Strengthening Online SOCIAL STUDIES Instruction (Grades 6-12)** live online workshop through BER on July 17, 2020 for \$279.00 paid for by Title IVA funds.*

*QQ. It is recommended that the Board of Education approve Matt Ordog, Caitlin Como, and Karen Rau to attend **DISTANCE LEARNING: Strengthening Online SOCIAL STUDIES Instruction (Grades 6-12)** live online workshop through BER on July 21, 2020 for \$279.00 per person for a total of \$837.00 paid for by Title IVA.*

- RR. *It is recommended that the Board of Education approve the following teachers for **Distance Learning in KINDERGARTEN: Successful, Practical Strategies** online workshop through BER on July 30, 2020 at \$279.00 per teacher for a total of \$558.00 paid for by Title IVA funds.*
- Kathy McHugh
  - Kristen Howe
- SS. *It is recommended that the Board of Education approve the following teachers for **Distance Learning: Strengthening Your Online Instruction with FIRST GRADE Students** online workshop through BER on July 30, 2020 at \$279.00 per teacher for a total of \$558.00 paid for by Title IVA funds.*
- Chrissie Cusack
  - Kristen Caiazzo
- TT. *It is recommended that the Board of Education approve Beth Cohen to receive recorded **DISTANCE LEARNING in KINDERGARTEN: Successful, Practical Strategies** workshop to complete after July 30th at \$279.00 paid for by Title IVA funds.*
- UU. *It is recommended that the Board of Education approve Alicia Hill to receive the recorded **DISTANCE LEARNING: Strengthening Your Online Instruction with FIRST GRADE Students** workshop to complete after July 30<sup>th</sup> at \$279.00 paid for by Title IVA funds.*
- VV. *It is recommended that the Board of Education approve Cara Davis and Sharon Kernan to attend the BER "**DISTANCE LEARNING: Successful, Practical Strategies (Grades 3-5)**" virtual workshop on July 29, 2020 at \$279.00 per person for a total of \$558.00 paid for by Title IVA funds.*
- WW. *It is recommended that the Board of Education approve the following teachers and administrator to attend the BER "**DISTANCE LEARNING: Strengthening Online ENGLISH/LANGUAGE ARTS Instruction (Grades 6-12)**" virtual workshop on August 7, 2020 at \$259 per person for a total of \$2,072.00 paid for by Title IVA funds.*
- Sue Feltri
  - Caitlin Leshner
  - Dana Obst
  - Elizabeth Palmese
  - Sarah Petty
  - Jennifer Penna
  - Amy Sepesi
  - Eileen Baker
- XX. *It is recommended that the Board of Education approve Megan Cyphers to attend the TCRWP Coaching Institute; Getting Ready for the New Year: Reading and Writing: Grades K-8 on August 17 thru August 19, 2020 virtually through Zoom. At the cost of \$650.00. Paid for by Title IIA funds*
- YY. *It is recommended that the Board of Education approve the following staff to attend BER workshop, "Distance Learning: Strengthening Online Instruction for Students with Special Needs" at \$259.00 per person, total \$1,036.00 on July 30, 2020. Paid for by Title IVA funds.*

*ZZ. It is recommended that the Board of Education approve the Superintendent's recommendations for the following staff to engage in intra-district travel through-out the 2020-2021 school year, for the purposes of improvement of instruction, pursuant to N.J.A.C. 6A:23B-1.1 et seq.*

Karen Dellaratta

*AAA. It is recommended that the Board of Education approve an unpaid, intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Carolann Grady, Secretary at the Delran High School, beginning on July 1, 2020 and ending on June 30, 2021.*

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			