

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

August 17, 2020

<https://delranschools.webex.com/delranschools/j.php?MTID=m53c0ea128a991019b203729fcd50fb88>

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session and Regular Public Meeting – 6:00 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		

Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

Administrative Reports: Operation Reopening
 Curriculum
 Extra-curricular activities

07. Old Business:

08. New Business:

09. Committee Reports:

 Curriculum:

 Business Operations:

 Community Engagement:

 Policy:

 Review of August 17, 2020 Regular Public Meeting Agenda

10. **Approval of Minutes:** July 20, 2020 [Reference B-1]
 July 20, 2020 Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. **Superintendent's Report - Information:**

 Dr. Brotschul will report.

 A. *Enrollment Report*

B. *Vacancy Report*

C. *Correspondence*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**

Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

A. *It is recommended that the Board of Education approve to suspend Bylaw 131 (Bylaws, Policies and Job Descriptions) pursuant to Paragraph 3 ("...policies may be adopted...at any meeting of the Board, provided the proposed adoption...has been approved at a previous meeting of the Board.") and Paragraph 5 ("...The Board may, under emergency circumstances, suspend the operation of a bylaw or policy or adopt, amend, or repeal a bylaw, policy or job description without prior notice." The emergency adoption shall terminate at the next meeting of the Board.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			

Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

B. *It is recommended that the Board of Education approve Policy 1648.02 (Remote Learning Option for Parents)*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

C. *It is recommended that the Board of Education approve the second reading of the following policies and regulations:*

Policy 1648	Restart and Recovery Plan
Policy 0152	Board Officers
Policy 1581	Domestic Violence
Regulation 1581	Domestic Violence
Policy 2422	Health and Physical Education
Policy 3421.13	Postnatal Accommodations
Policy 4421.13	Postnatal Accommodations
Policy 5330	Administration of Medication
Regulation 5330	Administration of Medication
Policy 7243	Supervision of Construction
Policy 8210	School Year
Policy 8220	School Day
Regulation 8220	School Closings
Policy 8462	Reporting Potentially Missing or Abused Children

D. *It is recommended that the Board of Education approve research project by Susan Davenport, Teacher of Language Arts at Delran Middle School for Thesis Study in the area of reading and literacy under the advisement of Dr. Valerie Lee at Rowan University pursuant to Policy 3245 during the 2020-2021 school year.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of June 2020. [Reference B-2].*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s Monthly Reconciliation Report and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of June 2020. [Reference B-3]*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$594,856.46 according to the schedule available in the Office of the Board Secretary. [Reference B-4]*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$2,771,151.66. [Reference B-5]*
- E. *It is recommended that the Board of Education approve the service agreement listed below for the 2020-2021 year:*

	Vendor Name	Service Description	Annual Amount	Term
1	Rutgers University Behavioral Healthcare	Employee Assistance Program	\$8,946.00	7/1/20-6/30/21

- F. *It is recommended that the Board of Education approve the attendance at the October 2020 workshop of the New Jersey School Boards Association for the Superintendent of Schools, the School Business Administrator and members of the Board of Education, subject to the schedule on file in the Office of the Board Secretary.*
- G. *It is recommended that the Board of Education approve travel throughout the 2020-2021 fiscal year for the Superintendent of Schools, the School Business Administrator and members of the Board of Education to attend the required training and*

information seminars of the New Jersey School Boards Association, NJASA and NJASBO with specific expenses to be approved as necessary.

- H. *It is recommended that the Board of Education approve the 2020-2021 District Mentoring Plan.*
- I. *It is recommended that the Board of Education approve the 2020-2021 District Professional Development Plan.*
- J. *It is recommended that the Board of Education approved the statement of assurance for the District Comprehensive Equity Plan for 2020-2021.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- K. *It is recommended that the Board of Education approve the revised budget for the 2020-2021 school year as follows:*

	<u>Original Budget Vote 4/27/20</u>	<u>Revision State Aid Reduction</u>	<u>Revised Budget</u>
General Fund	\$52,779,242	-\$1,670,798	\$51,108,444
Special Revenue Fund	873,465		873,465
Debt Service Fund	<u>2,344,694</u>		<u>2,344,694</u>
Grand Total	\$55,997,401		\$54,326,603

Budget reductions as follows: New Hires (\$294,404)
 Benefits (\$176,394)
 New Parking Area (\$1,200,000)

Included in this revised budget is \$181,400 withdrawal of Capital Reserve Funds, the District intends to use the funds for Delran Intermediate School Storefront replacement (\$106,400) and Delran High School Cafeteria floor replacement (\$75,000). (Note: No revision from 4/27/20 Vote)

Therefore, be it resolved that the General Fund local tax levy of \$33,343,638; and a Debt Service local tax levy of \$1,962,296 be submitted to the County Board of Taxation. (Note: No revision from 4/27/20 Vote)

Board of Education tentative budget voted March 16, 2020 from zero percent tax levy increase to a 2% tax levy increase for the 20-21 budget year in the amount of \$653,797. (Note: No revision from 4/27/20 Vote)

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education approve Alexis D’Amico, a student at Misericordia University, to complete a fieldwork placement in the Millbridge Elementary School beginning on September 1, 2020 and ending on December 4, 2020. Ms. Megan Rodier will be the cooperating Speech Language Pathologist.*
- B. *It is recommended that the Board of Education approve Megan Jones, a student at Grand Canyon University, to complete her student teaching placement at the Delran High School for the Fall 2020 semester. The cooperating teacher will be Mrs. Karen Rau.*
- C. *It is recommended that the Board of Education approve Mark Tattory, a student at Rutgers Camden University, to complete a clinical practice placement at the Delran High School beginning on September 1 through December 18, 2020 and January 4, 2021 through April 23, 2021. The cooperating teacher will be Mr. Andrew Niemczak.*
- D. *It is recommended that the Board of Education approve the ESY Out-of-District tuitions for the 2020-2021 school year for the following students:*

	Location	Student ID #	Tuition	1:1 Aide	Total Cost	# of Days Enrolled	Transportation
1	Bancroft	806097	\$12,542.72	0.00	\$12,542.72	32	0.00
2	BCSSSD	806095	\$3,978.00	0.00	\$3,978.00	20	0.00
3		200399	\$3,978.00	0.00	\$3,978.00	20	0.00
4		200305	\$3,978.00	0.00	\$3,978.00	20	0.00
5		230445	\$3,978.00	0.00	\$3,978.00	20	0.00

6		340008	\$3,978.00	0.00	\$3,978.00	20	0.00
7		806017	\$3,978.00	\$5,304.00	\$9,282.00	20	0.00
8		220038	\$3,978.00	0.00	\$3,978.00	20	0.00
9		180372	\$3,978.00	0.00	\$3,978.00	20	0.00
10		190021	\$3,978.00	\$5,304.00	\$9,282.00	20	0.00
11	Kingsway	340000	\$7,225.92	0.00	\$7,225.92	24	0.00
12		200020	\$7,225.92	0.00	\$7,225.92	24	0.00
13	Larc School	310000	\$8,550.60	0.00	\$8,550.06	30	0.00
14		350012	\$8,550.60	0.00	\$8,550.06	30	0.00
15	Orchard Friends School	270304	\$4,800.00	0.00	\$4,800.00	30	0.00
16	Y.A.L.E. School Inc.	240376	\$9,576.00	\$6,600.00	\$16,176.00	30	0.00
17		220396	\$9,576.00	0.00	\$9,576.0 0	30	0.00
18		180017	\$9,576.00	0.00	\$9,576.00	30	0.00
19	Y.A.L.E. Southeast III	250018	\$11,369.70	0.00	\$11,664.00	30	0.00
20		260021	\$11,369.70	0.00	\$11,664.00	30	0.00
21	Y.A.L.E. School North II Medford Kirby Mills	280138	\$1,147.44	0.00	\$1,147.44	4	0.00

E. It is recommended that the Board of Education approve the following service providers for the 2020-2021 school year:

CLINICAL SERVICE EVALUATIONS

Rowan University Assessment & Learning Center

201 Mullica Hill Road
 Glassboro, New Jersey 08028
 856-256-4512

Evaluations - \$800 per evaluation (Social History, Psychological, Learning, Speech and Language)

Review of records - \$100/hour

FBA \$850.00 per evaluation

Completion of specialized forms beyond regular assessment \$75/hour

THERAPY SERVICES - OT/ PT/ SPEECH

Virtua Health Inc.

303 Lippincott Drive
Fourth Floor
Marlton, NJ 08053
856-547-4422
OT/PT -\$78.00 per half hour

Kingsway Learning Center: \$275 for OT/PT/Speech; in-house students only

144 Kings Highway
Haddonfield, NJ 08033
856-428-8108

ABA SERVICES

The Learning Well
50 Budd Avenue
Pemberton, NJ 08068
Behavior Technician/Registered Behavior Technician - \$35/hour or \$38/hour for multiple students
Facilitator/Trainer - \$75/hour
Consultation - (BCBA, BCaBA, Certified Teacher with ABA training- hourly) \$115/hour
Consultation - (BCBA, BCaBA, Certified Teacher with ABA training-daily) \$500/day
Quarterly Progress Report/Updated - \$110/intensive teaching or behavior report \$150/intensive
teaching and behavior report
Professional Development - \$750/day
Social Skills Trainer - \$50/content topic
Functional Behavior - \$950/assessment
Behavior Intervention Plan - \$110/hour
Other Evaluations - \$500/report

AUGMENTATIVE ALTERNATIVE COMMUNICATION SERVICES:

Speak for Yourself, LLC

37 Heron Pointe Ct.
Marlton, NJ 08053
571-306-5201

- AAC Consultation/SLP Services: \$120/hour
- Travel \$50 per half hour.

Kristy Davis

Speech Language Associates
80 Stecher Avenue
Delran, NJ 08075
856-492-1355

- AAC Consultation - \$95/hour

TECC, Inc.

925 South Blackhorse Pike Suite B
Williamstown, NJ 08094
856-236-7781
AT/AAC \$125 per hour

NURSING SERVICES:

Protocol Group

1 Mall Drive, Suite 203
Cherry Hill, NJ 08002
856-667-7500

- RN - \$58/hour

Newborn Nurses (NBN)

2 Pink Oak Lane
Cherry Hill, NJ 08003
856-669-0211

- RN - \$55 hour
- LPN - \$45 hour

PHYSICIAN SERVICES

Dr. Charles Sharkey
CS Medical LLC
104 Juniper Drive
Mullica Hill, NJ 08062
\$12,500.00 for the school year

BEHAVIORAL PROGRAMS

New Behavioral Network
2 Pin Oak Lane, Unit 250
Cherry Hill, NJ 08003
856-669-0211

- New Behavioral Network 2019 Explorer's Camp, \$600 a week per student +\$15 per day per student aftercare fee, if applicable
- New Behavioral Network 2019 Explorer's Camp, 1:1 Aide, \$1,050 a week per student
- Behavior Consultation-\$110/hour
- Behavior Interventionist/Direct Instructor -\$45/hour
- Functional Behavior Assessment - \$1000

MUSIC THERAPY

Jammin Jenn Music Therapy for Children
1308 Johnston Drive
Watchung, NJ 07069
917-859-6364

- Group Music Therapy - \$70½ hour

REM Audiology Associates P.C.

Elizabeth Patterson
1000 White Horse Road Suite 510
Voorhees, NJ 08043
856-627-4400

- Audiology services \$295-\$1350

F. *It is recommended that the Board of Education approve the Clinical Education Experience Agreement between Misericordia University and Delran Township Schools.*

G. *It is recommended that the Board of Education approve the following K-12 ESL Parent Engagement Nights for the 2020-2021 school year.*

Wednesday, October 14, 2020
Tuesday, February 9, 2021
Thursday, May 27, 2021

- H. *It is recommended that the Board of Education approve the vendor Manage Mindfully for the 2020-2021 school year for Move This World: Social and Emotional Learning Program at \$11,175.50 paid for by Title IVA funds.*
- I. *It is recommended that the Board of Education approve to amend the 2020-2021 school calendar as below:*

September 10: From Full Day to Single Session
September 11: From Full Day to Single Session

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve to rescind the employment of Carmen Krain, Classroom Management Aide at the Millbridge Elementary School, effective July 21, 2020.*
- B. *It is recommended that the Board of Education approve the resignation of Ann Marie Ottomanelli, Classroom Management Aide at the Millbridge Elementary School, effective August 4, 2020.*
- C. *It is recommended that the Board of Education approve the resignation of Amanda Dineen, Teacher of 2nd grade at the Millbridge Elementary School effective August 7, 2020.*
- D. *It is recommended that the Board of Education approve the employment of Jessica Doganiero as Teacher of 2nd Grade at the Millbridge Elementary School (originally approved on July 20, 2020 to fill a leave of absence for Danielle Anderson) at an annual base salary of \$59,935 (MA, Step 7-8) effective September 1, 2020. (Resignation: Amanda Dineen).*

- E. *It is recommended that the Board of Education approve the employment of Carla LeBon as School Nurse at the Delran Intermediate School at an annual base salary of \$57,435 (BA, Step 7-8) (to be prorated) beginning on a date to be determined. (Resignation: Maria Radulski)*
- F. *It is recommended that the Board of Education approve the employment of Susanne Zamichieli as Teacher of French at the Delran Middle School and Delran High School at an annual base salary of \$58,935 (MA, Step 5) beginning on a date to be determined. (Resignation: Barbara Fisher)*
- G. *It is recommended that the Board of Education approve the employment of Jill Radwell as Teacher of Technology at the Delran Middle School at an annual base salary of \$61,335 (MA+30, Step 7-8) effective on a date to be determined to be prorated (contingent upon request for expedited review of credentials and obtaining proper New Jersey certification). Resignation: Kevin Dybalski*
- H. *It is recommended that the Board of Education approve the employment of Stephanie Williams as Teacher of Special Education at the Delran Intermediate School (filling a leave of absence position for Meghan Bing) at an annual base salary of \$57,935 (BA, Step 9) beginning on a date to be determined.*
- I. *It is recommended that the Board of Education approve the employment of Debra Kalbach as Classroom Management Aide at the Millbridge Elementary School at a salary of \$11.00 per hour from September 1, 2020 to December 31, 2020 and \$12.00 from January 1, 2021 to June 30, 2021. (Resignation: Patricia McAllister)*
- J. *It is recommended that the Board of Education approve the employment of Madeline Salgado as Classroom Management Aide at the Millbridge Elementary School at a salary of \$11.00 per hour from September 1, 2020 to December 31, 2020 and \$12.00 from January 1, 2021 to June 30, 2021. (Resignation: Lauren Venables)*
- K. *It is recommended that the Board of Education approve Kimberly Williams to serve on Millbridge Elementary School Operation: Reopening team for 2 hours at the rate of \$43.56 per hour.*
- L. *It is recommended that the Board of Education approve additional hours on an as-needed basis to cover the lunchroom or absent para-professional time for the following Part-time Aides at the Millbridge Elementary School at their hourly rate for the 2020-2021 school year:*
- McGonigle, Stephanie
McCants, Carla
Kalbach, Debra
Salgado, Madeline
- M. *It is recommended that the Board of Education approve Cheryl Jackson, Office Aide at the Millbridge Elementary School, to work from August 17, 2020 through August 27, 2020 for a maximum of 68 hours at \$11.50 per hour.*
- N. *It is recommended that the Board of Education approve the following Classroom Management Aides and General Aides at the Millbridge Elementary School and Delran Intermediate School for 2 hours of Health and Virus Prevention Training on a date to be determined at their hourly rate:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Hourly Rate</u>
Millbridge Elementary School	Cascio	Lisa	CMA	\$ 13.00
Millbridge Elementary School	Connor	Ava	CMA	\$ 11.00
Millbridge Elementary School	Hesser	Margie	CMA	\$ 11.25
Millbridge Elementary School	Kalbach	Debra	CMA	\$ 11.00
Millbridge Elementary School	Lane	Svitlana	CMA	\$ 13.75
Millbridge Elementary School	McCants	Carla	CMA	\$ 11.75
Millbridge Elementary School	Meyer	Lisa	CMA	\$ 11.50
Millbridge Elementary School	Reynolds	Bonita	CMA	\$ 15.75
Millbridge Elementary School	Rowbottom	Susan	CMA	\$ 16.00
Millbridge Elementary School	Ruff	Tracey	CMA	\$ 15.75
Millbridge Elementary School	Salgado	Madeline	CMA	\$ 11.00
Millbridge Elementary School	Scanlon	Kristina	CMA	\$ 11.25
Millbridge Elementary School	Suppin	Eileen	CMA	\$ 13.25
Millbridge Elementary School	McGonigle	Stephanie	CMA	\$ 11.00
Millbridge Elementary School	Cooper	Stephanie	CMA	\$ 11.25
Millbridge Elementary School	Gaven	Dawn	CMA	\$ 16.00
Millbridge Elementary School	George	Martina	CMA	\$ 15.50
Millbridge Elementary School	O'Connor	Kimberly	CMA	\$ 12.00
Millbridge Elementary School	Robinson	Antonina	CMA	\$ 12.00
Millbridge Elementary School	Cooney	Elise	CMA	\$ 11.25
Millbridge Elementary School	Candido	Leticia	CMA	\$ 11.25
Millbridge Elementary School	Wallace	Jennie	CMA	\$ 16.00
Millbridge Elementary School	Clark	Robyn	CMA	\$ 11.50
Millbridge Elementary School	Dorsey	Anya	CMA	\$ 11.25
Millbridge Elementary School	Forson	Norma	CMA	\$ 12.00
Millbridge Elementary School	Fox	Arlene	CMA	\$ 12.75
Millbridge Elementary School	Myers	Barbara	CMA	\$ 11.75
Millbridge Elementary School	Sondogan	Tuba	CMA	\$ 11.75
Millbridge Elementary School	Taffler	Michelle	CMA	\$ 11.75
Millbridge Elementary School	Turner	Rudolph	CMA	\$ 11.25
Millbridge Elementary School	Simon	Maria	GA	\$ 11.50
Millbridge Elementary School	White	Carol	GA	\$ 12.00
Mill	Jackson	Cheryl	OA	\$ 11.50
DIS	Fish	Kelly	CMA	\$ 11.75
DIS	Kempton	Lisa	CMA	\$ 11.75
DIS	Avallone	Cindy	CMA	\$ 12.50
DIS	Papi	Lisa	CMA	\$ 12.00
DIS	Perrotta	Susan	CMA	\$ 11.75
DIS	Haggerty	Annette	GA	\$ 13.25
DIS	Stallings	Kimberly	GA	\$ 11.75
DIS	Esposito	Maddalena	GA	\$ 14.75
DIS	Viscaino	Ana	GA	\$ 11.50
DIS	Messineo	Joanne	GA	\$ 11.25
DIS	Ade	Suzanne	GA	\$ 15.25
DIS	Marrazzo	Dorothy	GA	\$ 14.50
DIS	Brown	Michele	GA	\$ 12.00

- O. *It is recommended that the Board of Education approve the following staff members as 2020 Graduation Chaperones at the rate of \$27.39 per hour not to exceed 4.5 hours (originally approved for 3 hours on July 20, 2020 Agenda):*

Austin Martinez

Jenn Jue Mattle

Nathan Marter

Shaun Deloche

Laura Foster

Gabby Acevedo

Brian Croly

Linda Mason

Frank Holmes

Karen Rau

Siobhan McVay

Jim Puglia

Jacky Carey

Maria Lucidi

Amy Sepesi

Andrew Niemczak

Karen Schmidt

Katy Turse

- P. *It is recommended that the Board of Education approve Maddy Nicastro and Faith Bowman for 5 hours each, at their per diem hourly rate, to conduct temperature checks for Delran High School graduation on July 24, 2020. Paid by district funds.*

- Q. *It is recommended that the Board of Education approve James Brown, Library Media Specialist at the Delran Intermediate School to create, edit and produce re-opening procedural videos for DIS at the rate of \$43.56 not to exceed 4 hours.*

- R. *It is recommended that the Board of Education approve the following Delran Intermediate School staff members for morning duty assignments at the rate of \$27.39 per hour effective September 1, 2020:*

Morning Breakfast Supervisors 7:45-8:10

Brian Gregson

Stephanie Segrest

Amy Willis

Jay Dorfman

Megan Walser
 Pat Myers
 Tara Lindle
 Jenna Alesiani
 Sumita Divekar
 Sabrina Simon

- S. *It is recommended that the Board of Education approve the following paraprofessionals to attend a professional development session in district on September 8, 2020 for a maximum of 6 hours each:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Hourly Rate</u>
Delran Intermediate School	Chiaccio	Jeanne	\$ 15.38
Delran Intermediate School	DeSimone	Lawrence	\$ 18.41
Delran Intermediate School	Garland	Stacy	\$ 15.38
Delran Intermediate School	Kibbe	Kathleen	\$ 13.90
Delran Intermediate School	McHugh	Linda	\$ 18.18
Delran Intermediate School	Rutter	LoAnn	\$ 15.38
Delran Intermediate School	Torres	Vanessa	\$ 15.59
Delran High School	Bailey	Gerald	\$ 18.41
Delran High School	Brahl	Barbara	\$ 18.64
Delran High School	Lagay	Jane	\$ 17.95
Delran High School	Larson	Rosemary	\$ 18.41
Delran High School	McCann	Jacqueline	\$ 18.18
Delran High School	Melchiore	Susan	\$ 18.41
Millbridge Elementary School	Bryson	Mary	\$ 18.41
Millbridge Elementary School	Irons	Anna	\$ 16.06
Millbridge Elementary School	Macey	Karen	\$ 18.41
Millbridge Elementary School	Meiluta	Jennifer	\$ 13.54
Millbridge Elementary School	Micucci	Rita	\$ 17.95
Millbridge Elementary School	Moorhouse	Linda	\$ 18.41
Millbridge Elementary School	O'Leary	Suzanne	\$ 14.54
Millbridge Elementary School	O'Rourke	Monica	\$ 14.32
Millbridge Elementary School	Reeves	Chey-Anne	\$ 18.18
Millbridge Elementary School	Verratti	Pamela	\$ 16.29
Millbridge Elementary School	Gowan	Thomas	\$ 17.95
Millbridge Elementary School	Zeserman	Kelsey	\$ 14.96
Delran Middle School	Borsuk	Beth	\$ 18.18
Delran Middle School	Brkic	Dinka	\$ 13.69
Delran Middle School	Donaghy	Victoria	\$ 18.64
Delran Middle School	Loretangeli	Jacqueline	\$ 17.95
Delran Middle School	Sutcliffe	Sandra	\$ 16.06
Delran Middle School	Suter	Lisa	\$ 13.69
Delran Middle School	Young	Gwendolyn	\$ 15.82

- T. *It is recommended that the Board of Education approve Sharon Kernan for Basic Skills Parent Night Support at Delran Intermediate School paid through Curriculum funds. \$43.56 x 2 hours=\$87.12.*
- U. *It is recommended that the Board of Education approve the teacher planning and presentation of ESL Parent Nights this year on October 14, 2020, February 9, 2021, and May 27, 2021. Paid for by Title III Immigrant Support Funds. \$43.56 x 60 hours=\$2,613.60*
- Flavianny Leite: 6 Hours
 - Hannah Lorenzo: 6 Hours
 - Jessica Scherer 6 Hours
 - Erin McCabe: 6 Hours
 - Cynthia Tenet: 6 Hours
 - Sumita Divekar: 6 Hours
 - Susan Garrity: 6 Hours
 - Ashley Miles: 6 Hours
 - Allison DeLoche: 6 Hours
 - Liliana Lynch: 6 Hours
- V. *It is recommended that the Board of Education approve retroactively Kathleen McHugh to attend a three-day Institute presented by TCRWP (Teacher’s College) on Grade Specific Support for a Best-Possible Online Launch of 2020-2021: State of the Art Help Teaching Your First Reading/Writing Units Online. This Institute will be offered virtually through Zoom starting on Monday, August 17- Wednesday, August 19, 2020. The cost is \$650 paid for with title IVA funds.*
- W. *It is recommended that the Board of Education approve the following part time teachers for additional Professional Development hours at \$43.56 an hour paid for by Curriculum funds.*

<u>Teacher</u>	<u>Hours</u>	<u>Cost</u>
Ibis Deniken	4.5	\$196.02
Chris Dillion	13	\$566.28
Erin Guarini	13	\$566.28
Laura Jacobsen	13	\$566.28
Donna Malinowski	13	\$566.28
Lauren Roskos	13	\$566.28
Rahsan Saka	13	\$566.28
Cynthia Tenet	4.5	\$196.02
Janet Tumelty	13	\$566.28
Samantha Ulman	13	\$566.28

Bill Winslow	16.5	\$718.74
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- X. *It is recommended that the Board of Education approve the following staff members to attend Kindergarten Orientation/Preschool Meet and Greet the week of August 24, 2020:*

<u>Assignment</u>	<u>Teacher</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
K Teacher 1	Kelsea Arcaini	3 hours	\$43.56	\$130.68
K Teacher 2	Maria Coleman	3 hours	\$43.56	\$130.68
K Teacher 3	Flaviany Leite	3 hours	\$43.56	\$130.68
K Teacher 4	Kate Pharazyn	3 hours	\$43.56	\$130.68
K Teacher 5	Noel Marini	3 hours	\$43.56	\$130.68
K Teacher 6	Laurel Scattergood	3 hours	\$43.56	\$130.68
K Teacher 7	Beth Cohen	3 hours	\$43.56	\$130.68
K Teacher 8	Kristin Howe	3 hours	\$43.56	\$130.68
K Teacher 9	Kathy McHugh	3 hours	\$43.56	\$130.68
K Teacher 10	Kelly Meunier	3 hours	\$43.56	\$130.68
K Teacher 11	Michelle Intelisano	3 hours	\$43.56	\$130.68
KTeacher 12	Rachel Lattimer	3 hours	\$43.56	\$130.68
SC Teacher	Kristen Caiazzo	1.5 hours	\$43.56	\$65.34
K CMA 1	Margie Hesser	3 hours	\$11.00	\$33.00
K CMA 2	Lisa Cascio	3 hours	\$11.00	\$33.00
K CMA 3	Sue O'Leary	3 hours	\$11.00	\$33.00
K CMA 4	Tom Gowan	3 hours	\$11.00	\$33.00
K CMA 5	Bonnie Reynolds	3 hours	\$11.00	\$33.00
K CMA 6	Eileen Suppin	3 hours	\$11.00	\$33.00
K CMA 7	Tracey Ruff	3 hours	\$11.00	\$33.00
K CMA 8	Monica O'Rourke	3 hours	\$11.00	\$33.00
K CMA 9	Mary Bryson	3 hours	\$11.00	\$33.00
K CMA 10	Karen Macey	3 hours	\$11.00	\$33.00
K CMA 11	Lisa Meyer	3 hours	\$11.00	\$33.00
School Nurse	Karen Dellaratta	1.5 days	\$279.18/day	\$418.77
School Nurse	Michelle Sondeen	1.5 days	\$287.18/day	\$430.77
SC Para	Rita Micucci	1.5 hours	\$18.41	\$27.62
Extra staff 1	Janine Lenguadoro	9 hours	\$43.56	\$392.04

Extra staff 2	Michelle Reasso	9 hours	\$43.56	\$392.04
Extra Staff 3	Chris Corona	6 hours	\$43.56	\$261.36
Extra staff 4	Laurie Strauss	3 hours	\$43.68	\$130.68
Extra staff 5	Ray Odom	3 hours	\$43.56	\$130.68
Extra staff 6	Perri Myers	3 hours	\$43.56	\$130.68
Extra staff 7	April Wallis	3 hours	\$43.56	\$130.56
Trans. Turk	Tuba Sondogan	6 hours	\$27.39	\$164.34
Trans. Port	Flaviany Leite	6 hours	\$27.39	\$164.34
Preschool 1	Kerri Walsh	3 hours	\$43.56	\$130.68
Preschool 2	Paige Haggerty	3 hours	\$43.56	\$130.68
Preschool 3	Kim Williams	3 hours	\$43.56	\$130.68
Preschool para 1	Pam Veratti	1.5 hours	\$18.41	\$27.62
Preschool para 2	Jennifer Meiluta	1.5 hours	\$18.41	\$27.62
Preschool para 3	Karen Macey	1.5 hours	\$18.41	\$27.62

Y. *It is recommended that the Board of Education approve the following substitutes for the 2020-2021 school year:*

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>
Antuzzi	Courtney	Teacher
Berry	RT	Teacher
Blau	Elaine	Teacher
Bossen	Shannon	Teacher
Bucci	Abby	Teacher
Budzyn	Jennifer	Teacher/Nurse
Cascio	Lisa	Teacher
Cataffo	Cathy	Teacher
Ceplo	Rachel	Teacher
Chaudhry	Amer	Teacher
Christie	Dean	Teacher
Cirenza	Deborah	Teacher
Clark	Robyn	Teacher
Coluzzi	Kenneth	Teacher
Coneby	Timothy	Teacher
Cooper	Stephanie	Teacher
Corcoran	Lori	Teacher
Dawson	Isabel	Teacher
Doherty	Shane	Teacher
Friel	Patricia	Teacher
Gappa	Karen	Aide
Gorostiza	Michael	Teacher
Graham	Michelle	Teacher
Grello	Fran	Teacher
Hay	Jessa	Teacher

Hess	Christina	Aide
Hess	Kristina	Teacher
Hesser	Margie	Teacher
Hoffmann	Jenny	Teacher
Hubing	Karen	Teacher
Iacovelli	Christina	Teacher
Janik-Robinson	Antonina	Teacher
Kanfer	Leslie	Teacher
Klein	Hannah	Teacher
Lagay	Erin	Teacher
Lane	Svitlana	Teacher
Lanzilotta	Laura	Teacher
Larson	Jessica	Teacher
Lopez	Henry	Teacher
Lorino	Louise	Teacher
Love	Jayson	Teacher
Lowy	Brian	Teacher
Lucas	Vernon	Teacher
Mahan	Douglas	Teacher
Marcus	Larry	Teacher
Matter	Andrew	Teacher
Meyer	Lisa	Teacher
Miller	Stephen	Teacher
Mills	Ruth	Teacher
Myers	Barbara	Teacher
Naphy	Kathryn	Teacher
Noll	Larissa	Teacher
Norfo	Tracey	Teacher
Ottomanelli	AnnMarie	Teacher
Parejo	Virginia	Teacher
Pelagatti	Julie	Teacher
Pereira	Briana	Teacher
Pinto	Darlene	Teacher/Aide
Pinto	Joseph	Teacher
Plowman	William	Teacher
Ptaszenski	Nicole	Teacher
Radwell	Jill	Teacher (ONLINE ONLY)
Reinfeldt	Mati	Teacher
Rodier	Teresa	Teacher
Ristow	Bruce	Teacher
Ross	Lillian	Teacher
Rothstein	Ted	Teacher
Rush	Julianne	Teacher
Rutan	Catherine	Teacher
Ryan	Lynne	Teacher
Saka	Rahsan	Teacher
Saleh	Samah	Teacher
Sanders	Monica	Teacher
Saracino	Alison	Teacher
Schweikert	Margaret	Teacher
Seibel	Marianne	Teacher
Spulock	Victoria	Teacher

Stewart	Dawn	Teacher
Stewart	Christopher	Teacher
Tartaglia	Leanne	Teacher
Vanderslice	Daryl	Teacher
VanZyl	Pamela	Nurse
Venables	Lauren	Teacher
Wallace	Mike	Teacher
Washington	George	Teacher
White	Karen	Aide
Wright	Lynne	Teacher
Wszolek	Michael	Teacher
Yansick	Kyle	Teacher
Zwier	Jamie	Teacher

Z. *It is recommended that the Board of Education approve the following substitute for the 2020-2021 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
McGonigle, Stephanie	Substitute Teacher	9/1/2020	\$90/day
Salgado, Madeline	Substitute Teacher	9/1/2020	\$90/day
Matteson, Eric	Substitute Teacher	9/1/20	\$95/day

AA. *It is recommended that the Board of Education approve the following salary change effective September 1, 2020:*

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Bucci, Abby-Soleil	Substitute Teacher	\$90/day	\$100/day

BB. *It is recommended that the Board of Education approve the following lateral salary changes for the following staff members effective September 1, 2020:*

<u>Teacher</u>	<u>From</u>	<u>To</u>	<u>Revised Salary</u>
Susan Klosinski	MA+15	MA+30	\$73,609 + \$300 = \$73,905
Jenna Osborne	BA	BA+15	\$62,935
Julie Ragnoli	BA	BA+15	\$81,949 + 900 = \$82,849
Susan Davenport	BA	BA+25	\$82,649 + 900 = \$83,549

CC. *It is recommended that the Board of Education approve the Superintendent's recommendations for the following staff to engage in intra-district travel throughout the 2020-2021 school year, for the purposes of improvement of instruction, pursuant to N.J.A.C. 6A:23B-1.1 et seq.*

Susanne Zamichieli

DD. *It is recommended that the Board of Education approve the following co-curricular assignment at the Delran High School for the 2020-2021 school year:*

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Stipend</u>
Mason	Linda	National Honor Society Advisor	\$1,686

EE. *It is recommended that the Board of Education approve the following staff member for translation services for the 2020-2021 school year at a rate of \$27.39 per hour:*

Madeline Salgado Spanish

FF. *It is recommended that the Board of Education approve the following STEM Coordinators in accordance with Article XV, Section H of the Agreement between the DPSA and Board retroactive to July 1, 2020:*

Mary Jo Hutchinson (\$10,000)
Erica DeMichele (\$10,000)

GG. *It is recommended that the Board of Education approve the following performance bonus stipends in accordance with Article XVI of the Agreement between the DPSA and the Board:*

- Daniel Finkle, in the amount of \$2,000 for design and implementation of *The Road Back* in the area of *Conditions for Learning; Leadership and Planning; Continuity of Learning*
- Mike McHale, in the amount of \$2,000 for design and implementation of *The Road Back* in the area of *Conditions for Learning; Leadership and Planning; Continuity of Learning*
- Kimberly Hickson, in the amount of \$2,000 for design and implementation of *The Road Back* in the area of *Conditions for Learning; Leadership and Planning; Continuity of Learning*
- Jennifer Lowe, in the amount of \$2,000 for design and implementation of *The Road Back* in the area of *Conditions for Learning; Leadership and Planning; Continuity of Learning*
- Valerie Bowers, in the amount of \$2,000 for piloting, implementation and leadership of wraparound academic services to determine baseline information regarding COVID-19 learning loss for at-risk students

HH. *It is recommended that the Board of Education Motion approve the Technology Support Team (TST) at their hourly wage rate, up to 100 cumulative hours for the TST, during the Month of September, 2020 and October, 2020 to provide remote technological services to families outside of the school day:*

Bret Mars
Daniel Perrino
Ryan Nordeen
Wade Smith

II. *It is recommended that the Board of Education to approve Ani McHugh as the teacher of the tuition based College Entrance Essay Program at a rate of \$50 per child for 40 students in the amount of \$2,000.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			

Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Community Engagement**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 17, Community Engagement.

- A. *It is recommended that the Board of Education approve to accept an anonymous donation in the amount of \$5,000 to support instructional technology at Delran High School.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately __ minutes.

- 42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			