

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

August 31, 2020

Morris A. Burton Performing Arts Center

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Special Meeting – 6:00 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		

Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

- 11. Schneider Electric Presentation
Policy #5111 discussion
Operation Reopening
Substitute Pay – Dedicated building based substitutes
Review of Special Meeting Agenda

12. **Agenda Questions: Public**

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

A. *It is recommended that the Board of Education approve police coverage for the DHS Convocation on August 26, 2020 for 4 officers at 4 hours each at the rate of \$65 per hour.*

B. *It is recommended that the Board of Education approve the following revisions to the 2020-2021 school calendar:*

Date	From	To
Thurs. Sept. 24, 2020	PCPEP day	Full day for staff and students
Fri. Oct. 30, 2020	PCPEP day	Full day for staff and students
Thurs. Jan. 11, 2021	PCPEP day	Full day for staff and students
Thurs. Feb. 11, 2021	PCPEP day	Full day for staff and students

C. *It is recommended that the Board of Education enter into a cooperative pricing agreement with the Hunterdon County Education Services Commission (HCESC) for the purchase of goods and services for the 2020-2021 year.*

D. *It is recommended that the Board of Education approve the rate of \$150 per diem for building based substitutes based on schedule below to be discontinued at any point by Superintendent of Schools:*

Delran High School	3 building based substitutes
Delran Middle School	3 building based substitutes
Delran Intermediate School	2 building based substitutes
Millbridge Elementary School	2 building based substitutes

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education Motion approve Jennifer Penna, Teacher of Language Arts at the Delran Middle School, for Families First Coronavirus Response Act leave of absence from September 9, 2020 to October 9, 2020.*

September 9-September 23: Unpaid
September 24-October 9: Paid at rate of 2/3 wages

- B. *It is recommended that the Board of Education approve Jennifer DiCesare, Teacher of Art at the Delran High School, for Families First Coronavirus Families First Coronavirus Response Act leave of absence from September 1, 2020 to November 23, 2020.*

September 1-September 15: Unpaid
September 16-November 23: Paid at 2/3 wages

- C. *It is recommended that the Board of Education approve a paid and unpaid leave of absence for Brian Harding, Teacher of Physical Education at the Delran Middle School. Paid leave (use of 48.5 sick days and 3 personal days) will begin on September 1, 2020 and end on November 13, 2020. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on November 16, 2020 and end on November 17, 2020. Mr. Harding will return to work on November 18, 2020.*

- D. *It is recommended that the Board of Education approve an unpaid leave of absence under the provisions of the Federal Family and Medical Leave Act for Beth Borsuk, Instructional Aide at the Delran Middle School, beginning on September 1, 2020 and ending on October 30, 2020. Ms. Borsuk will return to work on November 2, 2020.*

- E. *It is recommended that the Board of Education approve Austin Anderson to serve on Delran High School Operation: Reopening team for 2 hours for At-Large SLT Position at \$43.56 per hour.*

- F. *It is recommended that the Board of Education approve, retroactively, the following staff member to attend Kindergarten Orientation/Preschool Meet and Greet the week of August 24, 2020:*

<u>Assignment</u>	<u>Teacher</u>	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Extra Staff 3	Brian Gregson (replacing Chris Corona)	6 hours	\$43.56	\$261.36
Extra Staff 8	Erin McCabe	3 hours	\$43.56	\$130.68

- G. *It is recommended that the Board of Education approve Cheryl Jackson, Office Aide at the Millbridge Elementary School, to work 5.5 hours per day (instead of 3.5 hours per day) beginning on September 1, 2020 and ending on June 30, 2021.*
- H. *It is recommended that Phil Palumbo receive three hours for Canvas design support at \$43.56 an hour for a total of \$130.68 paid for by Curriculum Funds.*
- I. *It is recommended that the Board of Education approve the following building substitute teachers for the 2020-2021 school year:*

<u>School</u>	<u>Name</u>	<u>Salary</u>
Millbridge Elementary School	Nicole Ptaszewski	\$150/day when present
Millbridge Elementary School	Leanne Tartaglia	\$150/day when present
Delran Intermediate School	Frances Grello	\$150/day when present
Delran Intermediate School	Shannon Bossen	\$150/day when present
Delran Middle School	Julianne Rush	\$150/day when present
Delran Middle School	Joseph Pinto	\$150/day when present
Delran Middle School	TBA	\$150/day when present
Delran High School	Michael Wallace	\$150/day when present
Delran High School	Courtney Antuzzi	\$150/day when present
Delran High School	Laura Lanzilotta	\$150/day when present

- J. *It is recommended that the Board of Education approve the resignation of Aileen McCormick, Teacher of Math at the Delran Middle School, effective August 31, 2020.*
- K. *It is recommended that the Board of Education approve the resignation of Stephanie McGonigle, Classroom Management Aide at the Millbridge Elementary School, effective August 31, 2020.*
- L. *It is recommended that the Board of Education approve Lauren Roskos, Part-time (.5) Basic Skills Teacher at the Millbridge Elementary School) to be moved to Part Time (.75) Basic Skills Teacher at the Millbridge Elementary School for the 2020-2021 school year at an annual base salary of \$45,326 (MA, Step 10) to meet the service needs due to leave of absence. This will be paid from local funds.*
- M. *It is recommended that the Board of Education approve the following transfers at the Delran Intermediate School effective September 1, 2020:*

<u>Name</u>	<u>From</u>	<u>To</u>
Brown, Michele	General Aide	Classroom Management Aide
Ade, Suzanne	General Aide	Classroom Management Aide

- N. *It is recommended that the Board of Education approve the employment of Michael Suter as Teacher of Health and Physical Education at the Delran Middle School*

(filling a leave of absence position for Brian Harding) at an annual base salary of \$57,735 (MA, Step 1) beginning on September 1, 2020 and ending on November 17, 2020.

- O. It is recommended that the Board of Education approve Robyn Clark as Substitute Coordinator for the Delran Schools at an annual base salary of \$12,075 for the 2020-2021 school year.*
- P. It is recommended that the Board of Education approve the starting for Stephanie Williams as Teacher of Special Education at the Delran Intermediate School (filling a leave of absence for Meghan Bing) of September 1, 2020.*
- Q. It is recommended that the Board of Education approve Michelle Woysner to serve on Delran Intermediate School Operation: Reopening team for 2 hours at the rate of \$43.56 per hour.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

- Personnel Matters
- Student Matter

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

- 42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the

information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			

Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			