

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

September 8, 2020

Delran High School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		

Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

03. Administrative Report: 2020-2021 Office of Curriculum and Instruction and staff development update

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Receiving privileged attorney client information

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 60 minutes.

04. **EXECUTIVE SESSION**: BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

05. **Return to the Public Meeting:**
Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			

Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

Administrative Report: Fall Athletics
State Budget Implications

07. Old Business:

08. New Business:

09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

Review of September 21, 2020 Regular Public Meeting Agenda

10. **Approval of Minutes:** August 17, 2020 Work Session and Regular Public Meeting
August 31, 2020 Special Meeting [Reference C-2]
August 31, 2020 Special Meeting Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

15. **Curriculum**

Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education approve Sara Furch, a student at Rowan University, to complete a full year clinical practice at the Millbridge Elementary School for the fall and spring semester. The cooperating teacher will be Janine Lenguadoro.*
- B. *It is recommended that the Board of Education approve the following curricula for the 2020-2021 school year:*

Grade Level(s)/Subject Area	Title	Summary
Kindergarten (all)	Bilingual Kindergarten	Curriculum Organization and Alignment with WIDA
First Grade (all)	Bilingual First Grade	Curriculum Organization and Alignment with WIDA
Grade 9 Spanish	Spanish Language & Culture	NJDOE Standards Revisions
Grades 8, 9 German	CP German I	NJDOE Standards Revisions
Grades 9, 10 German	CP German II	NJDOE Standards Revisions
Grades 10, 11 German	CP German III	New Course Level
Grades 8,9 Spanish	CP Spanish I	NJDOE Standards Revisions
Grades 9, 10 Spanish	CP Spanish II	NJDOE Standards Revisions
Grades 10, 11 Spanish	CP Spanish III	New Course Level
Grades 11,12	Pre-AP Spanish	NJDOE Standards Revisions
Grade 12 Spanish	AP Spanish	NJDOE Standards Revisions
Grades 10, 11 French	CP French III	New Course Level
Grade 7 Reading	7th Grade Reading	New Reading Unit of Study- Essential Research Skills for Teens
Grade 8 Reading	8th Grade Reading	New Reading Unit of Study-Critical Literacy-- Unlocking Contemporary Fiction
Grades 6-8 ESL	Grades 6-8 Beginners ESL (Level 1)	Materials Revisions

Grades 6-8 ESL	Grades 6-8 Intermediate ESL	Materials Revisions
Grades 9-12 ELA	9-12 Revised Curriculum	New Research Units for Grades 9-12
Grades 9-12 Technology	CP Introduction to Engineering and Design	Revised to align with RCBC Standards & Programming
Grades 10-12	Production Design I	Revised to align with RCBC Standards & Programming
Grades 11-12	Production Design II	Revised to align with RCBC Standards & Programming

- C. *It is recommended that the Board of Education approve the modified K-12 pacing guides for district curricula which prioritized standards for the 2020-2021 school year.*
- D. *It is recommended that the Board of Education approve the child of Laurel Scattergood, Teacher at the Millbridge Elementary School, to attend Millbridge Elementary School for the 2020-2021 school year (Kindergarten) in accordance with the provisions of Board of Education Policy #5111.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve, with regret, the retirement of Diane Vasso, Teacher of English at the Delran High School, effective the close of business on September 30, 2020.*

- B. *It is recommended that the Board of Education approve the resignation of Gwendolyn Young, Instructional Aide at the Delran Middle School, effective September 8, 2020.*
- C. *It is recommended that the Board of Education approve to rescind the employment of Carla McCants as Classroom Management Aide at the Millbridge Elementary School for the 2020-2021 school year.*
- D. *It is recommended that the Board of Education approve to extend an unpaid leave of absence for Anabel Grullon, Head Custodian at the Delran Intermediate School. Unpaid leave under the provisions of the Federal Family and Medical Leave Act began on August 3, 2020 and will now end on October 26, 2020. Unpaid leave under the provisions of the NJ Family Leave Act will begin on October 27, 2020 and end on November 25, 2020. Ms. Grullon will return to work on November 30, 2020.*
- E. *It is recommended that the Board of Education approve an unpaid leave of absence for Michelle Bradbury, Teacher of Health and Physical Education at the Millbridge Elementary School and Delran Intermediate School, beginning on September 8, 2020 and ending on October 30, 2020. Mrs. Bradbury will return to work on November 2, 2020.*
- F. *It is recommended that the Board of Education approve the start date of September 1, 2020 for Jill Radwell, Teacher of Technology at the Delran Middle School.*
- G. *It is recommended that the Board of Education approve the start date of September 1, 2020 for Susanne Zamichieli, Teacher of French at the Delran High School and Delran Middle School.*
- H. *It is recommended that the Board of Education approve the start date of September 1, 2020 for Carla LeBon, School Nurse at the Delran Intermediate School.*
- I. *It is recommended that the Board of Education approve the following co-curricular assignments for the 2020-2021 school year:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Rate</u>
Delran Middle School	O'Leary	John	Detention Monitor (54 hrs max)	\$35.68/hour
Delran Middle School	Fusto	Michelle	Detention Monitor (54 hrs max)	\$35.68/hour
Delran High School	Spera	Nicole	Detention Monitor	\$35.68/hour
Delran High School	Counard	Jamie	Detention Monitor	\$35.68/hour
Delran High School	Lewis	Joseph	Detention Monitor	\$35.68/hour
Delran High School	Urena	Christine	Detention Monitor	\$35.68/hour
Delran High School	Repece	Jon	Detention Monitor	\$35.68/hour
Delran High School	Carey	Jaclyn	Community Service Advisor	\$1,187
Delran High School	Derkacs	Renatta	Graduation Preparation	\$1,187
Delran High School	DeLoche	Shaun	School Store Advisor	\$1,187

- J. *It is recommended that the Board of Education approve the following Delran Middle School staff members for morning duty assignments at the rate of \$27.39 per hour effective September 1, 2020:*

Early Morning Student Coverage – Crosswalk and Gym Duty
 Kimberly McGonigle
 Sarah Petty

- K. *It is recommended that the Board of Education approve additional hours on an as-needed basis to cover the lunchroom or absent para-professional time for the following Part-time Aides at the Delran Intermediate School at their hourly rate for the 2020-2021 school year:*

Fish	Kelly	CMA
Kempton	Lisa	CMA
Ade	Suzanne	CMA
Avallone	Cindy	CMA
Papi	Lisa	CMA
Brown	Michele	CMA
Perrotta	Susan	CMA
Haggerty	Annette	GA
Stallings	Kimberly	GA
Esposito	Maddalena	GA
Viscaino	Ana	GA
Messineo	Joanne	GA
Marrazzo	Dorothy	GA

- L. *It is recommended that the Board of Education approve the following 6th period assignments for the 202-2021 school year:*

School	Teacher Name	Grade/Subject	% of 6th	Rate	Rationale
Millbridge	Michelle Reasso	Media	.20	\$1,268.00	Special Education schedule
Millbridge	Janine Lenguadoro	Health	.20	\$1,268.00	Special Education schedule
Millbridge	Jesse Zwier	Phys. Ed	.20	\$1,268.00	Special Education schedule
Millbridge	Laurie Strauss	Art	.20	\$1,268.00	Special Education schedule
Millbridge	Ray Odom	Music	.20	\$1,268.00	Special Education schedule
Millbridge	Liliana Lynch	Bilingual K	1	\$6,340.00	Remote ELL
Millbridge	Flaviany Leite	Bilingual 1	1	\$6,340.00	Remote ELL
Millbridge	Erin McCabe	High Intensity ESL K	.50	\$3,170.00	Remote ELL
Millbridge	Kathryn Schneider	Reading Specialist	1	\$6,340.00	Reduction of Reading Specialist availability
DHS	Lindsay Dunham	Art	1	\$6,340.00	FFCA
DHS	Jackie McGhee	Art	1	\$6,340.00	FFCA
DHS	Paul Maraldo	Technology	1	\$6,340.00	FFCA
DHS	Phil Palumbo	Art	1	\$6,340.00	AP Art and Design
DHS	Tom Rafter	Music	1	\$6,340.00	Remote Sections
DHS	Gabby Acevedo	Special Education	1	\$6,340.00	Remote Sections
DHS	Brian Brzozowski	Special Education	1	\$6,340.00	Remote Sections
DHS	Kristi Cavanaugh	Special Education	1	\$6,340.00	Remote Sections
DHS	Ruth Feldman	Special Education	1	\$6,340.00	Remote Sections
DHS	Brian Jenkins	Special Education	1	\$6,340.00	Remote Sections
DHS	Caitlin Leshner	Special Education	1	\$6,340.00	Remote Sections
DHS	Melissa Lynch	Special Education	1	\$6,340.00	Remote Sections

DHS	Jackie Olah	Special Education	1	\$6,340.00	Remote Sections
DHS	Karen Rau	Special Education	1	\$6,340.00	Remote Sections
DHS	Courney Brettel	Special Education	1	\$6,340.00	Self Contained
DHS	Stacy Juliani	Special Education	1	\$6,340.00	Self Contained
DHS	Jamie Counard	Phys. Ed	1	\$6,340.00	Tomorrow's Teachers
DHS	Joe Lewis	Phys. Ed	1	\$6,340.00	Adaptive PE
DHS	Travis Murphy	Phys. Ed	1	\$6,340.00	Remote Sections
DHS	Nicole Spera	Phys. Ed	1	\$6,340.00	Remote Sections
DHS	Susan Holmes-Garrity	ESL	1	\$6,340.00	Need Based
DHS	Ani McHugh	English	1	\$6,340.00	Remote Sections
DHS	Mary Nutter	English	1	\$6,340.00	Remote Sections
DHS	Michelle Rubano	English	1	\$6,340.00	Remote Sections
DHS	Laura Schreiner	English	1	\$6,340.00	Remote Sections
DHS	Amy Sepesi	English	1	\$6,340.00	Remote Sections
DHS	Katy Turse	English	1	\$6,340.00	Remote Sections
DHS	Cait Como	Social Studies	.50	\$3,170.00	Elective Courses
DHS	Kelly Dykstra	Social Studies	1	\$6,340.00	Remote Sections
DHS	Cait MacFarland	Social Studies	.50	\$3,170.00	Elective Courses
DHS	Jason Pope	Social Studies	1	\$6,340.00	Remote Sections
DHS	Shuan DeLoche	Math	1	\$6,340.00	SAT Prep
DHS	Austin Anderson	Culinary Arts	1	\$6,340.00	Need Based
DHS	Emma First	World Language	1	\$6,340.00	Spanish
DHS	Laura Diamond	World Language	1	\$6,340.00	ESL
DHS	Jenn Jue Mattle	World Language	1	\$6,340.00	Spanish
DHS	Christine Urena	World Language	1	\$6,340.00	Spanish
DHS	John Repece	Business	1	\$6,340.00	Elective Courses
DHS	Nate Marter	Business	1	\$6,340.00	Elective Courses
DMS	Paul Hiller	Math	.25	\$1,585.00	Staff resignation
DMS	Michelle Rosenthal	Math	.25	\$1,585.00	Staff resignation
DMS	Gail Snyder	Math BSI	.25	\$1,585.00	Staff resignation
DMS	Eric Matteson	Math BSI	.25	\$1,585.00	Staff resignation
DMS	Andrew Girman	Math BSI	.25	\$1,585.00	Staff resignation
DIS	Cara Dunn	4th Grade Teacher	1	\$6,340.00	On-level/Accelerated Remote Math
DIS	AmyLangowski	5th Grade Teacher	1	\$6,340.00	On-level/Accelerated Remote Math
DIS	Sharon Kernan	Reading Specialist	1	\$6,340.00	Remedial Reading enrollment
DIS	Sumita Divekar	ESL	1	\$6,340.00	ESL Enrollment
DIS	Richard Greeby	Phys. Ed	.50	\$3,170.00	Special Education schedule
DIS	Sarah Finnan	Music	.50	\$3,170.00	Special Education schedule
DIS	Kimberly DiStefano	Art	.50	\$3,170.00	Special Education schedule
DIS	Daniel Iacovelli	Computers	.50	\$3,170.00	Special Education schedule
DIS	James Brown	Library	.50	\$3,170.00	Special Education schedule

DMS	Katherine Anderson	Special Education	1	\$6,340.00	Special Education schedule
DMS	Kellie DeBellis	Special Education	1	\$6,340.00	Special Education schedule
DMS	Holly Martin	Special Education	1	\$6,340.00	Special Education schedule
DMS	Nicholas Skoufalos	Special Education/BSI Math	1	\$6,340.00	8th Grade BSI Math
DMS	Jennifer Lobaza	Special Education	1	\$6,340.00	Special Education schedule
DMS	Chambly Traino	Special Education	1	\$6,340.00	Special Education schedule
DMS	Rose Forsythe	Special Education	1	\$6,340.00	Special Education schedule
Total				\$362,965.00	

M. *It is recommended that the Board of Education approve the returning substitute for the 2020-2021 school year:*

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>
Cope	Joelle	Teacher

N. *It is recommended that the Board of Education approve the following building substitute teacher for the 2020-2021 school year:*

<u>School</u>	<u>Name</u>	<u>Salary</u>
Delran Middle School	Amer Chaudhry	\$150/day when present effective 9/10/20

O. *It is recommended that the Board of Education approve the following Coaching Volunteers for the 2020-2021 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Hurtado, Halie	Athletic Trainer	Mr. David Caplin
Orejuela, Kimberlyn	Athletic Trainer	Mr. David Caplin

P. *It is recommended that the Board of Education approve all certificated staff in the Delran Township School District to provide home instruction services at a rate of \$43.56 per hour for the 2020/2021 school year.*

Q. *It is recommended that the Board of Education approve the following out-of-district certified staff to perform Home Instruction for the 2020/2021 school year in accordance to the provisions of the negotiated agreement. The negotiated home instruction rate is \$43.56 per hour on an as needed basis.*

Jennifer Hoffman
 Beth Khair
 Ruth Mills
 Catherine Vose

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			

Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			