

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

November 2, 2020

Delran High School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mrs. Anderson		
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		

Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

- 07. Old Business: COVID-19 District Update
- 08. New Business: Paraprofessional Services
Twilight Program
Camden County Education Commission Five-year School-Based Mental Health Services Grant Award
- 09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

Review of November 16, 2020 Regular Public Meeting Agenda
- 10. **Approval of Minutes:** October 5, 2020 Work Session Executive Session (previously tabled from October 12, 2020 Agenda)
October 12, 2020 Regular Public Meeting [Reference E-1]
October 26, 2020 Special Meeting {Reference E-2}
October 26, 2020 Executive Session Minutes

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 12. **Agenda Questions: Public**

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

A. *It is recommended that the Board of Education approve the Student Safety Data System Report for Report Period 2 (January 1, 2020 – June 30, 2020) as follows:*

<u>School</u>	<u>Incidents (Violence, Vandalism, Substances, Weapons and HIB Confirmed)</u>	<u>Other Incidents Leading to Removal</u>	<u>HIB Alleged</u>	<u>HIB Trainings</u>	<u>HIB Programs</u>
DHS	5	3	2	4	0
DMS	12	12	0	1	0
DIS	1	2	0	2	7
Mill	0	0	0	0	0

B. *It is recommended that the Board of Education approve ESEA Consolidated Grant Carry Over Funding for amendment:*

Title I: \$37,883
 Title IIA: \$19,902 (Holy Cross receives \$1,638 and Montessori receives \$327)
 Title III: \$36,536
 Title III Immigrant: \$8,205 (Holy Cross receives \$98)
 Title IVA: \$11,993 (Holy Cross receives \$987 and Montessori receives \$197)

C. *It is recommended that the Board of Education, during executive session of its October 26, 2020 meeting, affirmed the superintendent’s determination on HIB matter 2020-001.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education approve the Agreement Between Delran High School and Rowan College at Burlington County (RCBC) Memorandum of Understanding for the 2020-2021 Academic Year.*
- B. *It is recommended that the Board of Education approve student # 270257 to return as a tuition student to Delran Middle School effective September 9, 2020. The sending school district is Delanco School District with a tuition rate of \$23,013.00.*
- C. *It is recommended that the Board of Education approve the ESY Out-of-District tuitions for the 2020-2021 school year for the following students:*

Location	Student ID #	Tuition	1:1 Aide	Total Cost	# of Days Enrolled	Transportation
Moorestown Twp. HS	190024	\$2,800.00	\$0.00	\$2,800.00	20	TBD

- D. *It is recommended that the Board of Education approve the tuition contract in the amount of \$17,059.00 for displaced student 220485, regular education grade 11 for the 2020-2021 school year to attend Delsea Regional High School District.*
- E. *It is recommended that the Board of Education approve the tuition contract in the amount of \$14,854.00 for displaced student 310130, regular education grade 2 for the 2020 - 2021 school year to attend Cinnaminson Township Public Schools.*
- F. *It is recommended that the Board of Education approve the submission of a grant application to the Camden County Education Service Commission for mental health services. This grant would provide a therapist/counselor to our students during school hours. There is no cost to the district for these services.*
- G. *It is recommended that the Board of Education amend the therapy services cost for Virtua Health, Inc. from \$78.00 per hour (board approved on 08/17/2020) to \$80.00 per hour for the 2020-2021 school year.*
- H. *It is recommended that the Board of Education approve the following Out-of-District Tuitions for the 2020-2021 school year for the following student:*

Location	Student ID #	Tuition	1:1 Aide	Total Cost of Tuition	# of Days Enrolled	Transportation
BCSSSD	260424	\$42,074.00	\$0.00	\$42,074.00	180	

- I. *It is recommended that the Board of Education approve Aveanna Health Care to provide nursing related services and paraprofessionals services for the 2020-2021 school year. Fee schedule is below:*

Aveanna Health Care
303 Fellowship Rd #101, Mt Laurel Township, NJ 08054

Nursing – Epic Health Service, Inc./Pediatric Services of America

Service	Standard Hourly Rate
1:1 RN	\$55.00
1:1 LPN	\$50.00

School Nurse RN	\$60.00
School Nurse LPN	\$55.00
Substitute Nurse RN	\$75.00
Substitute Nurse LPN	\$75.00
Classroom Nurse RN	\$60.00
Classroom Nurse LPN	\$55.00
Transport Nurse	\$150.00 (up to 2 hours, then hourly rate)
SNV	\$150.00 (up to 2 hours, then hourly rate)
HHA	\$24.00

Pennhurst – Educational Services

Master’s Level BCBA	\$95.00
Behavior Specialist Consultants	\$63.00
Speech Language Pathologist	\$95.00
Occupational Therapist	\$75.00
Physical Therapist	\$95.00
School Psychologists	\$75.00
Licensed Clinical Social Worker	\$60.00
Master’s Level Social Worker	\$63.00
Special Education Teacher	\$45.00
Long Term Substitute Teacher	\$45.00
ABA Therapist	\$34.50
Behavior Technician	\$28.00
Para-Professional (PCA)	\$26.50
Education Coach 1:1 (In-Home Support)	\$26.50
Classroom Proctor	N/A

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the following Classroom Management Aides for professional development on November 4, 2020 for a maximum of 2 hours at their hourly salary:*

Millbridge Elementary School	Candido	Leticia	\$ 11.25
Millbridge Elementary School	Cascio	Lisa	\$ 13.00
Millbridge Elementary School	Clark	Robyn	\$ 11.50
Millbridge Elementary School	Connor	Ava	\$ 11.00
Millbridge Elementary School	Cooney	Elise	\$ 11.25
Millbridge Elementary School	Cooper	Stephanie	\$ 11.25
Millbridge Elementary School	Dorsey	Anya	\$ 11.25
Millbridge Elementary School	Forson	Norma	\$ 12.00
Millbridge Elementary School	Fox	Arlene	\$ 12.75
Millbridge Elementary School	Gaven	Dawn	\$ 16.00
Millbridge Elementary School	George	Martina	\$ 15.50
Millbridge Elementary School	Hesser	Margie	\$ 11.25
Millbridge Elementary School	Kalbach	Debra	\$ 11.00
Millbridge Elementary School	Lane	Svitlana	\$ 13.75
Millbridge Elementary School	Meyer	Lisa	\$ 11.50
Millbridge Elementary School	Myers	Barbara	\$ 11.75
Millbridge Elementary School	O'Connor	Kimberly	\$ 12.00
Millbridge Elementary School	Reynolds	Bonita	\$ 15.75
Millbridge Elementary School	Robinson	Antonina	\$ 12.00
Millbridge Elementary School	Rowbottom	Susan	\$ 16.00
Millbridge Elementary School	Ruff	Tracey	\$ 15.75
Millbridge Elementary School	Salgado	Madeline	\$ 11.00
Millbridge Elementary School	Scanlon	Kristina	\$ 11.25
Millbridge Elementary School	Sondogan	Tuba	\$ 11.75
Millbridge Elementary School	Suppin	Eileen	\$ 13.25
Millbridge Elementary School	Taffler	Michelle	\$ 11.75
Millbridge Elementary School	Turner	Rudolph	\$ 11.25
Millbridge Elementary School	Wallace	Jennie	\$ 16.00
Millbridge Elementary School	White	Carol	\$ 12.00
Millbridge Elementary School	Simon	Maria	\$ 11.50
Delran Intermediate School	Ade	Suzanne	\$ 15.25
Delran Intermediate School	Avallone	Cindy	\$ 12.50
Delran Intermediate School	Brown	Michele	\$ 12.00
Delran Intermediate School	Fish	Kelly	\$ 11.75
Delran Intermediate School	Papi	Lisa	\$ 12.00

- B. *It is recommended that the Board of Education approve an unpaid leave of absence for Brian Harding, Teacher of Health and Physical Education at the Delran Middle School, beginning on November 16, 2020 and ending on June 30, 2021.*

- C. *It is recommended that the Board of Education approve to extend an unpaid leave of absence for Beth Borsuk, Instructional Aide at the Delran High School. Unpaid leave under the provisions of the Federal Family and Medical Leave Act began on September 1, 2020 and will end on November 24, 2020. Unpaid leave will begin on November 25, 2020 and end on November 27, 2020. Ms. Borsuk will return to work on November 30, 2020.*
- D. *It is recommended that the Board of Education approve an unpaid leave of absence under the provisions of the Federal Family and Medical Leave Act for Michelle Bradbury, Teacher of Health and Physical Education at the Millbridge Elementary School and the Delran Intermediate School beginning on November 2, 2020 and ending on December 31, 2020. Mrs. Bradbury will return to work on January 4, 2021.*
- D. *It is recommended that the Board of Education approve, with regret, the retirement of Jacquelin Loretangeli, Instructional Aide at the Delran Middle School, effective the close of business on November 30, 2020.*
- E. *It is recommended that the Board of Education approve the resignation of Jennifer DiCesare, Teacher of Art at the Delran High School, effective November 20, 2020.*
- F. *It is recommended that the Board of Education approve the employment of Dawn Stewart as Instructional Aide at the Delran Middle School at an annual base salary of \$18,419 to be prorated effective November 2, 2020. (Resignation: Gwen Young)*
- G. *It is recommended that the Board of Education approve the employment of Timothy Pilla as Teacher of Science at the Delran High School at an annual base salary of \$59,435 (MA, Step 6) effective on or before January 4, 2020. (Resignation: Daniel Sasse)*
- H. *It is recommended that the Board of Education approve the following co-curricular assignments at the Delran High School for the 2020-2021 school year:*

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Stipend</u>
Diamond	Laura	Ally Club Advisor	\$ 1,187
Mijic Kukavica	Aleksandra	French Club Advisor	\$ 1,187
Diamond	Laura	German Club Advisor	\$ 1,187
First	Emma	International Club	\$ 1,187
Urena	Christine	Spanish Club Advisor	\$ 1,187

- I. *It is recommended that the Board of Education approve Brian Croly to serve as Junior Varsity Boys' Soccer Coach at chaperone rate of \$27.39 per hour, not to exceed 20 hours due to staff member quarantine.*
- J. *It is recommended that the Board of Education approve Stephanie Segrest and Nicole O'Donnell to tutor a student for two hours twice a week after school. The teachers will split the tutoring services in half. Total-- 4 hours/week x 20 weeks x \$43.56=\$3,484. Paid by district funds.*
- K. *It is recommended that the Board of Education approve the following teachers for Class Coverage Rate (\$36.74) for 33 sessions in the absence of a staff member to create curriculum content:*

Jesse Zwier 33 hours X \$36.74 = \$1,212.42

Janine Lenguadoro 33 hours X \$36.74 = \$1,212.42
 Ricardo Cordero 66 hours X \$36.74 = \$2,424.84

L. *It is recommended that the Board of Education approve the following salary adjustment effective November 3, 2020:*

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Sherf, Dawn	Substitute Teacher	\$95.00/day	\$100.00/day

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Student Matter: Harassment, Intimidation and Bullying

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 60 minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mrs. Anderson			
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			