

**DELRAN TOWNSHIP BOARD OF EDUCATION**

**SCHOOL BOARD AGENDA**

**December 7, 2020**

**Delran High School Cafeteria**

**District Goals:**

**Student Achievement:** Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

**College and Career Preparedness:** Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

**Student Integration:** Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

**Community Engagement:** Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

**Finance and Operation:** Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<b><u>Board of Education Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
<b>Mrs. Anderson</b>		
<b>Mr. Chierici</b>		
<b>Mrs. Flanagan</b>		
<b>Mrs. Melvin</b>		
<b>Mr. Oberg</b>		

<b>Mrs. Rafanello</b>		
<b>Mrs. Wachter</b>		
<b>Mr. Biluck</b>		
<b>Mr. Kitley</b>		

07. Old Business: Covid-19 District Update  
Equity, Implicit Bias and Institutional Racism Task Force Update

08. New Business: Fiscal Year 2022 Budget Information  
K-12 Remote Instruction Update

09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

Review of December 21, 2020 Regular Public Meeting Agenda

12. **Agenda Questions: Public**

10. **Approval of Minutes:** November 23, 2020 [Reference F-1]

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

16. **Personnel**  
Mr. Chierici will report.

***Motion to approve all items by way of consent vote in Section 16, Personnel.***

**All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.**

- A. *It is recommended that the Board of Education approve the employment of Thomas Orr as Health and Physical Education Teacher at the Delran Middle School at an annual base salary of \$57,435 (BA, Step 7-8) effective on a date to be determined. Resignation: Brian Harding*

- B. *It is recommended that the Board of Education approve the following staff members to attend NJPSAFE virtual workshop "The Ties that Bind" on Tuesday, December 15, 2020. The cost of the workshop is as follows:*

Ali Smith \$125.00  
Shannon Kemp - \$100.00  
Dr. Lisa Della Vecchia - Fee waived due to membership

- C. *It is recommended that the Board of Education approve the following teacher for the Twilight Program after school hours starting November 23, 2020 at their contractual rate of \$43.56 per hour. Paid by district funds.*

Millbridge Elementary School	Kelsea Arcaini
------------------------------	----------------

- D. *It is recommended that the Board of Education approve the following substitute for the 2020-2021 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Colbeck, Marissa	Substitute Teacher	12/8/20	\$100.00

- E. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost</u>	<u>Reason</u>
02/05/2021	Mari	Kristen	Webinar	\$ 50.00	QuickBooks Training
1/21-6/2021	Vitale	JoAnn	Webinar	\$ 150.00	Excel Advanced Series Training
1/21-6/2021	Knighten	Phyllis	Webinar	\$ 150.00	Excel Advanced Series Training
1/21-6/2021	Farquhar	Barbara	Webinar	\$ 150.00	Excel Advanced Series Training
12/10/2020	Zimmermann	Nancy	Webinar	\$ 25.00	Excel Training
12/17/2020	Zimmermann	Nancy	Webinar	\$ 25.00	Google Sheets Training

- F. *It is recommended that the Board of Education approve to revise the annual base salary of Joan Kirby, Instructional Aide at the Delran Middle School, to \$17,466 (Step 1) to be prorated effective on a date to be determined.*

- G. *It is recommended that the Board of Education approve the start date for Kelly Marrone, Teacher of Art at the Delran High School, of December 8, 2020.*

- H. *It is recommended that the Board of Education approve a leave of absence under the Families First Coronavirus Response Act for Kristin Howe, Teacher of Kindergarten at the Millbridge Elementary School, beginning on December 10, 2020 and ending on December 23, 2020. Mrs. Howe will return to work on January 4, 2021.*

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

- Harassment, Intimidation and Bullying Report
- Litigation Update
- Transportation Contract
- Food Services Contract
- DEA Negotiations
- Superintendent Contract Renewal

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 90 minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>

<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

43. **Return to the Public Meeting:**  
 Recommend Board approval to return to public meeting.

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

44. It is recommended that the Board of Education accept the recommendation made by the Superintendent, for the Harassment, Intimidation and Bullying Report as follows:

<u>School</u>	<u>Report #</u>	<u>Outcome</u>
DMS	001	Not HIB

**ROLL CALL:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			

<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

60. **Adjournment:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mrs. Anderson</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Flanagan</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			