

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

April 19, 2021

Delran High School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Public Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mr. Brophy		
Mr. Chierici		
Mrs. Melvin		
Mr. Mongon		
Mr. Oberg		
Mrs. Rafanello		

Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

04. It is recommended that the Board of Education approve to authorize Dr. Brian Brotschul to serve as Board Secretary this evening in the absence of the Board Secretary.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

06. **Presentation and Recognitions:**
There will be a 5-minute recess following the Board of Education Recognitions.

Delran Middle School - Coriell Science Fair Winners:

Advisors: Mrs. Stipa and Mr. Kennedy

Mr. Brophy and Mr. Mongon will present:

1st Place Winners

- Aidan Moskowitz -7th Grade – Physics; Magnetism in Speed Cubing, Why I’m Drawn To It
- Jackson Weller – 7th Grade – Mathematics, Snacking Factor

Special Award:

- Aidan Moskowitz – RNR Foundation Award 6th – 8th Grade

Delran Middle School – Science Fair Winners:

Advisors: Mrs. Stipa and Mr. Kennedy

Mr. Brophy and Mr. Mongon will present:

6th Grade Submissions

- Logan Petite – 1st Place – Effect of pH on Chia Seed Germination
- Nicky Finochiaro – 2nd Place – Why are Some Stars Brighter than Others?
- Olivia Spahr – 3rd Place – How do Different Soils Affect Plant Growth?
- Mackenzie Williams – Honorable Mention – Does Color Affect Taste?

7th Grade Submissions:

- Aidan Moskowitz – 1st Place – Magnetism in Speed Cubing
- Jackson Weller – 2nd Place – Snacking Factor (Packing Factor)
- Rayna Staley – 3rd Place - Which Substance Melts Ice the Fastest?

8th Grade Submissions:

- Sahani Patel – 1st Place – Effects of Temperature on Enzymatic Activity
- Ava Smith – 2nd Place – Mandela Effect

07. Old Business: ESSER II Funds
COVID-19 Update

08. New Business:

09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

10. **Approval of Minutes:** March 11, 2021 Special Meeting [Reference J-1]
March 15, 2021 Regular Public Meeting [Reference J-2]
March 15, 2021 Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

11. **Superintendent's Report - Information:**

Dr. Brotschul will report.

A. *Enrollment Report*

B. *Vacancy Report*

C. *Correspondence*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			

Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**

Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

A. *It is recommended that the Board of Education approve the first reading of the following Policies and Regulations:*

- P 0145 Board Member Resignation and Removal
- P 0164.6 Remote Public Board Meetings During a Declared Emergency
- R 1642 Earned Sick Leave Law
- P 1643 Family Leave
- P 2415 Every Student Succeeds Act
- P 2415.02 Title I – Fiscal Responsibilities
- P 2415.05 Student Surveys, Analysis, and/or Evaluations
- P & R 2415.20 Every Student Succeeds Act Complaints
- P 4125 Employment of Support Staff Members

B. *It is recommended that the Board of Education approve to abolish the following policies:*

- P 2415.01 Academic Standards, Academic Assessments, and Accountability
- P 2415.03 Highly Qualified Teachers
- P 3431.1 Family Leave
- P 4431.1 Family Leave
- P & R 7430 School Safety

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			

Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of February 2021. [Reference J-3].*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s Cash Reconciliation Report and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of February 2021. [Reference J-4]*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$40,066.00 according to the schedule available in the Office of the Board Secretary. [Reference J-5]*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$204,259.55 (revised Bill List from February 17, 2021 to March 16, 2021) and \$1,919,315.00 (March 17, 2021 to April 19, 2021). [Reference J-6]*
- E. *It is recommended that the Board of Education approve the cafeteria report for the month of March 2021 . [Reference J-7]*
- F. *It is recommended that the Board of Education accept the recommendation made by the Superintendent for the Harassment, Intimidation and Bullying Report as follows:*

<u>School</u>	<u>Report #</u>	<u>Outcome</u>
DHS	04	Found to not be HIB
DMS	01	Found to not be HIB
DMS	02	Found to not be HIB
DMS	03	Found not to be HIB
DMS	04	Found not to be HIB

- G. *It is recommended that the Board of Education approve the following salary guide for all non-affiliated part-time employees (Classroom Management Aides; General Aides and Office Aides) effective September 1, 2021 through June 30, 2022:*

STEP	9/1/21 - 6/30/22
1	\$13.00
2	\$13.25

3	\$13.50
4	\$13.75
5	\$14.00
6	\$14.25
7	\$14.50
8	\$14.75
9	\$15.00
10	\$15.25
11	\$15.50
12	\$15.75
13	\$16.00
14	\$16.25
15	\$16.50
16	\$16.75
17-21	\$17.00

- H. *It is recommended that the Board of Education to revise the salary for substitute Classroom Management Aides, Office Aides, General Aides and Instructional Aides to \$13.00 per hour effective September 1, 2021.*
- I. *It is recommended that the Board of Education approve to revise the salary for substitute teachers effective September 1, 2021 as follows:*
 - Substitute Teacher (Substitute Certificate) \$ 95/day
 - Substitute Teacher (with Degree) \$ 100/day
 - Substitute Teacher (Teacher Certificate) \$ 105/day
- J. *It is recommended that the Board of Education approve to accept The NJEA Sustainable Jersey for Schools grant awarded to Sharon Kernan in the amount of 2,000. The purpose of the grant is to purchase 4 cantilever umbrellas, wood to rebuild garden beds and 16 patio pavers to complete the courtyard walking path at the Delran Intermediate School.*
- K. *It is recommended that the Board of Education approve to dispose of the Delta Rockwell table saw at Delran Middle School.*
- L. *It is recommended that the Board of Education approve doctoral research performed by David Fitzgibbon, doctoral student at St. Peter’s University, titled Shaping Our Buildings: An exploratory case study of the evolution of Collaborative School Leadership Initiative in the Delran School District, New Jersey.*
- M. *It is recommended that the Board of Education approve Delran Football Club pursuant to policy 7510 for facility use application at Delran Middle School retroactive to April 18, 2021.*
- N. *It is recommended that the Board of Education approve Delran Athletic Association Lacrosse pursuant to policy 7510 for facility use application at Delran Middle School retroactive from April 19, 2021 through June 16, 2021.*

- O. *It is recommended that the Board of Education approve Delran Athletic Association Softball pursuant to policy 7510 for facility use application at Delran Middle School retroactive from March 23, 2021 through July 17, 2021.*
- P. *It is recommended that the Board of Education appoint Cande Kristoff, Business Administrator/Board Secretary, as Fund Commissioner to the Schools Health Insurance Fund, 2020-2021 to represent the District.*
- Q. *It is recommended that the Board of Education approve a resolution to renew the Schools Health Insurance Fund starting July 1, 2021 - June 30, 2024.*
- R. *It is recommended that the Board of Education approve to upgrade WIFI circuit to 5 G with Telesystem.*
- S. *It is recommended that the Board of Education approve a resolution to submit the New Jersey Schools Insurance Group (NJSIG) 2021-2022 Workers' Compensation and Employers Liability Application.*
- T. *It is recommended that the Board of Education accept the New Jersey Schools Insurance Group (NJSIG) 2019-2020 Workers Compensation COVID-19 refund in the amount of \$9,912.68.*
- U. *It is recommended that the Board of Education approve the submission and acceptance of the CRRSA-ESSER II, Learning Acceleration and Mental Health Federal Grant for the following amount below.*

CRRSA-ESSER II	Learning Acceleration	Mental Health
\$1,020,145.00	\$65,467.00	\$45,000.00

- V. *It is recommended that the Board of Education approve a resolution to join Rx Alliance through Benecard. Starting July 1, 2021-June 30, 2022.*
- W. *It is recommended that the Board of Education approve the addition of building based substitutes at the rate of \$150/day at the following schools and quantities for the time period of April 20, 2021-June 18, 2021 in order to support the district Restart and Recovery Plan:*
 - Millbridge Elementary School: Addition of up to 2 Building Based Substitutes
 - Delran Intermediate School: Addition of up to 1 Building Based Substitute
 - Delran Middle School: Addition of up to 1 Building Based Substitute
- X. *It is recommended that the Board of Education approve to change May 27, 2021 from a full-day to a single session day at the Delran High School only for the Prom.*
- Y. *It is recommended that the Board of Education approve a 2020-2021 school calendar adjustment reflecting no school on May 28, 2021 for staff or students due to a snow day giveback.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>

Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*
1. Life Skills class to Chick-Fil-A and Jake’s Place, Delran, NJ on Friday, May 7, 2021; 9 students and 5 staff members leaving at 10:45 AM and returning at 1:15 PM. The purpose of the trip is learning life skills. There is no cost to the Board of Education.
- B. *It is recommended that the Board of Education ratify the following Middle School activities as approved by the Superintendent:*
1. Green Team to 7-11, Delran, NJ on Friday, April 23, 2021; 20 students and 2 staff members leaving at 12:00 PM and returning at 2:00 PM. The purpose of the trip is to clean up community. The cost to the Board of Education is \$85.00.
- C. *It is recommended that the Board of Education approve Amanda Galbraith, a student at Rowan University, to complete a six-week clinical practice placement at the Millbridge Elementary School from May 11, 2021 to June 25, 2021. The cooperating teacher will be Ms. Caitlin Steele.*
- D. *It is recommended that the Board of Education approve Caitlyn Dupon, a student at Rowan University, to complete a Clinical Practice II Placement at the Delran Middle School from September 1, 2021 to December 16, 2021. The cooperating teacher will be Ms. Kimberly McGonigle.*
- E. *It is recommended that the Board of Education approve Jaclyn Caruso, a student at Rowan University, to complete a full year clinical practice at the Millbridge Elementary School beginning on September 1, 2021 and ending on December 8, 2021 and beginning on January 18, 2022 and ending on May 6, 2022. The cooperating teacher will be Mrs. Christine Cusack.*
- F. *It is recommended that the Board of Education approve the Out-of-District tuitions for the 2020-2021 school year for the following students:*

Location	Student ID #	Tuition	1:1 Aide	Total Cost	# of Days Enrolled	Transportation
DCF Regional School	230025	\$26,131.62	\$0.00	\$26,131.62	111	TBD
YALE School SouthEast, Inc.	250018	-----	\$21,340.00	\$21,340.00	97	----

G. *It is recommended that the Board of Education approve Home Instruction services for the 2020-2021 school year for the following students:*

School	Student #	Recommended By	Date
DHS	220280	Guidance Counselor	3/22/2021 - 6/18/2021
DMS	250166	Guidance Counselor	3/22/2021 - 5/17/21
DMS	260125	Guidance Counselor	3/25/21 - 5/20/21
DMS	250355	Guidance Counselor	3/29/21 - 5/7/21

H. *It is recommended that the Board of Education approve the tuition contract in the amount of \$17,578.08 payable from Mount Holly School District, for displaced student #290149 attending Delran Intermediate School, special education student, for the 2020-2021 school year.*

I. *It is recommended that the Board of Education approve the tuition contract in the amount of \$2,239.05 payable from Mount Holly School District, for displaced student #330182 attending Millbridge Elementary School, regular education student, for the 2020-2021 school year.*

J. *It is recommended that the Board of Education approve the following titles for DHS Summer Reading:*

- *The House in the Cerulean Sea* by TJ Klune
- *Killers of the Flower Moon: The Osage Murders and the Birth of the FBI* by David Grann
- *Once We Were Brothers* by Ronald H. Balson

K. *It is recommended that the Board of Education approve ShopBot training for Delran STEM teachers, supervisors, and maintenance staff for \$1,900.00 from April-June 2021 in the district STEM Lab to be paid for through Curriculum funds.*

L. *It is recommended that the Board of Education approve International Institute for Restorative Practices Graduate School to provide district training on "Restorative Practices for Educators" on June 3-4, 2021. The cost of the training is \$7,682.60. Paid by curriculum funds.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
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Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the reappointment of Cande Kristoff as School Business Administrator/Board Secretary for the 2021-2022 school year.*
- B. *It is recommended that the Board of Education approve the reappointment of Christine DeSimone as Director of Curriculum and Instruction for the 2021-2022 school year.*
- C. *It is recommended that the Board of Education approve the reappointment of Lisa Della Vecchia as Director of Student Services for the 2021-2022 school year.*
- D. *It is recommended that the Board of Education approve the reappointment of the following tenured principals for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

 - Finkle, Daniel
 - Hickson, Kimberly
 - Lowe, Jennifer
- E. *It is recommended that the Board of Education approve the reappointment of the following non-tenured principal for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

 - McHale, Michael
- F. *It is recommended that the Board of Education approve the reappointment of the following tenured assistant principals for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

 - Stolarick, Brian

- G. *It is recommended that the Board of Education approve the reappointment of the following non-tenured assistant principals for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

*Bowen, Danielle
Cugini, Daniel
Murphy, Stacy
Sheridan, Christopher

*Eligible for tenure during 2021-2022 school year

- H. *It is recommended that the Board of Education approve the reappointment of the following tenured supervisors for 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Baker, Eileen
DeMichele, Erica
Guidotti, Anthony
Hutchinson, Mary Jo
Ordog, Matthew

- I. *It is recommended that the Board of Education approve the reappointment of the following non-tenured supervisors for 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

* Bowers, Valerie

*Eligible for tenure during 2021-2022 school year

- J. *It is recommended that the Board of Education approve the reappointment of the following tenured members of the Child Study Team for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Chaudhry, Maryann
Chovit, Kristy
Daniels, Jillian
Gormley, Bobbi Jo
Hood, Lauren
Johnson, Rachel
Kahn, Leslie
Kerper, Michelle
Serfes, Pauline

- K. *It is recommended that the Board of Education approve the reappointment of the following non-tenured members of the Child Study Team for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Johnstone, Jessica
Kemp Shannon
Sedarat, Suzanne

- L. *It is recommended that the Board of Education approve the reappointment of the following tenured high school teachers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Acevedo, Gabriella
Adams, Patrick
Anderson, Austin
Atkinson, David
Bodenschatz, William
Brewster, Kimberly
Brzozowski, Brian
Carey, Jaclyn
Carson, Erin
Cavanaugh, Kristi
Como, Caitlin
Counard, Jamie
DeLoche, Shaun
Diamond, Laura
Drachowski, Kathryn
Dykstra, Kelly
Feldman, Ruth
Fiordimondo, Aaron
Goodwin, GERALYN
Guzik, Michael
Holmes, Francis
Holmes-Garrity, Susan
Jue-Mattle, Jennifer
Juliani, Stacy
Kalick, Beth
Lewis, Joseph
Lucas, Garrett
Lucidi, Maria
Lynch, Melissa
MacFarland, Caitlin
Maloney, James
Marter, Nathan
Martinez, Austin
Mason, Linda
McGhee, Jacquelyn
McHugh, Ani
McVay, Siobhan
Niemczak, Andrew
Nutter, Mary
Olah, Jaclyn
Palumbo, Phillip
Petitte, Nathan
Pope, Jason
Puglia, James
Rafter, Thomas
Rau, Karen
Revy, Michelle
Reynolds, Kelly
Romanik, Kevin
Rood-Ojalvo, Steven
Schmidt, Karen
Schreiner, Laura
Smith, Leigh Edward
Spera, Nicole
Turse, Katy

Urena, Christine
Volz, Lori
Weinberg, Andrea
Worman, Danielle

- M. *It is recommended that the Board of Education approve the reappointment of the following non-tenured high school teachers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Cordero, Ricardo
*Dunham, Lindsay
First, Emma
*Jenkins, Brian
Kennedy-Flomo, Saba
Leshner, Caitlin
Maraldo, Paul
Marrone, Kelly
Mijic Kukavica, Aleksandra
Munzing, Alexandra
Murphy, Travis
Obst, Dana
Pilla, Timothy
*Repece, Jon
Rutkowski, Alyse
Sepesi, Amy
Traitz, Catherine
Winslow, William
Zamichieli, Susanne

*Eligible for tenure during 2021-2022 school year

- N. *It is recommended that the Board of Education approve the reappointment of the following tenured high school educational service staff members for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Caplin, David
Carey, Justine
Croly, Brian

- O. *It is recommended that the Board of Education approve the reappointment of the following non-tenured high school educational service staff members for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Bowman, Faith
*Foster, Laura
Soult, Doneanne
Zobel, Joseph

- P. *It is recommended that the Board of Education approve the reappointment of the following tenured middle school teachers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Barbosa, Carla
Barrow, Pamela
Biehn, Lynn

Brody, Scott
Cameron, Richard
Casne, Brett
Csapo, Krista
Cyphers, Megan
Davenport, Susan
Feltri, Susan
Fiorini, Michele
Floyd, Joie
Flynn, Megan
Forsythe, Rosemary
Frisella, Jennifer
Frisella, Michael
Fusto, Michelle
Groark, Corinne
Gupta, Erin
Hiller, Paul
Kennedy, Douglas
Lobaza, Jennifer
Major, Dana
Mann, Lorianna
Martello, Christopher
Martin, Holly
McGonigle, Kimberly
Merrill, Melissa
Mongo, Scott
O'Leary, John
Penna, Jennifer
Petty, Sarah
Scherer, Jessica
Skoufalos, Nicholas
Skvir, Jonathan
Traino, Chamblyn
Walters, Claire
Wolf, Carol
Wolf, Christopher
Yodis, Amy

Q. It is recommended that the Board of Education approve the reappointment of the following non-tenured middle school teachers for the 2021-2022 year in accordance to the provisions of the negotiated agreement:

Anderson, Catherine
Colbeck, Marissa
*Cox, Kathleen
DeBellis, Kellie
*Deniken, Ibis
Girman, Andrew
Grossi, Sabrina
Hasty, Stuart
Horvath, Tara
Indelicato, Laura
Jacobsen, Laura
Malone, Kevin
Orr, Thomas

*Palmese, Elizabeth
Radwell, Jill
Repack, Daniela
* Rosenthal, Michelle
Sims, John
Tumelty, Janet
Ulman, Samantha

*Eligible for tenure during 2021-2022 school year

- R. *It is recommended that the Board of Education approve the reappointment of the following tenured middle school educational service staff members for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Bisirri, Allison
DeNick, Jeffrey
Nicastro, Madeline
Stipa, Julia

- S. *It is recommended that the Board of Education approve the reappointment of the following non-tenured middle school educational service staff member for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Soto, Lauren

- T. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school teachers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Anderson, Danielle
Arcaini, Kelsea
Asbury, Malia
Bessinger, Joshua
Bing, Meghan
Bivans, Jessica
Brown, Jaclyn
Cahill, Jamie
Caiazzo, Kristen
Caldwell, Jason
Chiaccio, Susan
Coleman, Maria
Cusack, Christine
Diamond, Amy
Dillon, Christine
Divekar, Sumita
Dorfman, Jay
Dunn, Cara
Favieri, Lisa
Ferrarie, Amy
Finnan, Sarah
Flamini, Joseph
Gray, Kristie
Greeby, Richard
Guarini, Erin
Harnischfeger, Katrina

Hill, Alicia
Hinkle, Kyle
Howe, Kristin
Huber, Elizabeth
Hunter, Jennifer
Iacovelli, Daniel
Intelisano, Michelle
Jones, Megan
Kellett, Elizabeth
Kernan, Sharon
Kim, Ruth
Klosinski, Susan
Lagay, Alex
Landolt, Elise
Langowski, Amy
Lenguadoro, Janine
Lightman, Ellen
Lindle, Taralyn
Lorenzo, Hannah
Lovato, Susan
Lynch, Liliana
Marines, Heather
Marini, Noel
McDonough, Tammy
McGonigle, Tracey
McHugh, Kathleen
McKeen, Kristin
McLaughlin, Brett
Meunier, Kelly
Myers, Patrick
Myers, Perri
Odom, Raymond
Osborne, Jenna
Pale, Theresa
Perkins, Melissa
Perrino, Denise
Pharazyn, Katie
Pifani, Jennifer
Pugliese, Danielle
Ragnoli, Julie
Roberts, Jennifer
Rodier, Megan
Scattergood, Laurel
Schneider, Kathryn
Schneider, Laura
Segrest, Stephanie
Simon, Sabrina
Sorrentino, Trisha
Soto, Nicole
Spaeth, Laura
Steele, Caitlin
Strauss, Laurie
Tregl, Patricia
Trotman, Maureen
Underhill, Jennifer

Wallis, April
Walser, Megan
Wessner, Pamela
Williams, Kimberly
Willis, Amy
Woyshner, Michelle
Zimmer, Shanna

- U. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school teachers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Alesiani, Jenna
Clauss, Colleen
DeLoche, Alison
Doganiero, Jessica
Haggerty, Paige
*Hanna, Kayla
Kline, Kara
Lattimer, Rachel
*Leite, Flaviany
*Malinowski, Donna
*McCabe, Erin
Miles, Ashley
O'Donnell, Nicola
Roskos, Lauren
Saka, Rahsan
*Shenenberger, Megan
Smith, Mary
*Tenet, Cynthia
Walsh, Kerri
Weingart, Jaime
Willox, Marissa
Zwier, Jesse

*Eligible for tenure during 2021-2022 school year

- V. *It is recommended that the Board of Education approve the reappointment of the following tenured elementary school educational service staff members for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Corona, Christopher

- W. *It is recommended that the Board of Education approve the reappointment of the following non-tenured elementary school educational service staff members for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Brown, James
Dellaratta, Karen
Gregson, Brian
LeBon, Carla
*Reasso, Michelle
Sondeen, Michelle

- X. *It is recommended that the Board of Education approve the reappointment of Michael DiGiovanni as Maintenance Area Supervisor and Sandra Jankowski as Supervisor of Transportation for the 2021-2022 school year.*
- Y. *It is recommended that the Board of Education approve the reappointment of the following utility workers for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:*
- Harris, Walter
Yezzi, Vincent
- Z. *It is recommended that the Board of Education approve the reappointment of the following lead custodians for the 2021-2022 school year:*
- Bryson, Steven
Grullon, Anabel
Smith, Michael
Wargo, Mark
- AA. *It is recommended that the Board of Education approve the reappointment of the following maintenance workers for the 2021-2022 school year:*
- Cutts, Douglas
Donaldson, Floyd
Lingo, Donald
- BB. *It is recommended that the Board of Education approve the reappointment of the following tenured Confidential Staff for the 2021-2022 school year:*
- Fitzgerald, Susan
Knighten, Phyllis
McManus, Jean
Moreno, Vicki
Zimmermann, Nancy
- CC. *It is recommended that the Board of Education approve the reappointment of the following non-tenured Confidential Staff for the 2021-2022 school year:*
- Farquhar, Barbara
Mari, Kristen
Vitale, JoAnn
- DD. *It is recommended that the Board of Education approve the reappointment of the following District Technology Hardware and Software Support Persons for the 2021-2022 school year:*
- Deanley, Joel
Mars, Bret
Meenan, Justin
Nordeen, Ryan
Perrino, Daniel
- EE. *It is recommended that the Board of Education approve the reappointment of the following tenured Secretaries, Clerks, and Library Assistants for 2021-2022 school year in accordance with the provisions of the negotiated agreement:*

Amelio-Meighan, Catherine
Baresciano, Lynn
Cliver, Ellie
Croge, Ann
David, LaToya
Derkacs, Renatta
Dimond, Amy
Edwards, Barbara
Fitzpatrick, Sharon
Grady, Carolann
Hamlin, Erin
Howard, Susan
Kraehenbuehl, Sylvia
Love, Donna
Petti, Mary
Schenski, Jennifer
Stellwag, Denise
Ventresca, Kimberly

FF. It is recommended that the Board of Education approve the reappointment of the following non-tenured Secretaries, Clerks, and Library Assistants for 2021-2022 school year in accordance with the provisions of the negotiated agreement:

*Chierici, Beth
Flanagan, Maureen
*Jordan, Susan
Stillwell, Stacy

*Eligible for tenure during 2021-2022 school year

GG. It is recommended that the Board of Education approve the reappointment of the following Special Education Program Facilitator for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:

Skaggs, Gina

HH. It is recommended that the Board of Education approve the reappointment of the following Instructional Aides for the 2021-2022 school year in accordance with the provisions of the negotiated agreement:

Bailey, Gerald
Borsuk, Beth
Brahm, Barbara
Brkic, Dinka
Bryson, Mary
Chiaccio, Jeanne
DeSimone, Lawrence
Donaghy, Victoria
Garland, Stacy
Gowan, Thomas
Irons, Anna
Kibbe, Kathleen
Kirby, Joan
Lagay, Jane

Larson, Rosemary
 Macey, Karen
 McCann, Jacqueline
 McHugh, Linda
 Meiluta, Jennifer
 Melchiore, Susan
 Micucci, Rita
 Moorhouse, Linda
 O’Leary, Suzanne
 O’Rourke, Monica
 Reeves, Chey-Anne
 Rutter, LoAnn
 Stewart, Dawn
 Sutcliffe, Sandra
 Suter, Lisa
 Torres, Vanessa
 Verratti, Pamela
 Zeserman, Kelsey

II. It is recommended that the Board of Education approve the reappointment of the following School Security Manager for the 2021-2022 school year:

Davenport, Howard

JJ. It is recommended that the Board of Education approve the reappointment of the following non-affiliated Classroom Management Aides, General Aides and Office Aides for the 2021-2022 school year:

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>9/1/21-6/30/22</u>
Delran Intermediate School	Ade	Suzanne	Classroom Management Aide	\$ 17.00
Delran Intermediate School	Avallone	Cindy	Classroom Management Aide	\$ 14.75
Delran Intermediate School	Brown	Michele	Classroom Management Aide	\$ 14.25
Delran Intermediate School	Fish	Kelly	Classroom Management Aide	\$ 14.00
Delran Intermediate School	Kempton	Lisa	Classroom Management Aide	\$ 13.75
Delran Intermediate School	Papi	Lisa	Classroom Management Aide	\$ 14.25
Delran Intermediate School	Perrotta	Susan	Classroom Management Aide	\$ 13.75
Millbridge Elementary School	Candido	Leticia	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Cascio	Lisa	Classroom Management Aide	\$ 15.25
Millbridge Elementary School	Clark	Robyn	Classroom Management Aide	\$ 13.75
Millbridge Elementary School	Connor	Ava	Classroom Management Aide	\$ 13.25
Millbridge Elementary School	Cooney	Elise	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Cooper	Stephanie	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	DeAngelis	Amanda	Classroom Management Aide	\$ 13.00
Millbridge Elementary School	Dorsey	Anya	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Drummy-Jones	Cynthia	Classroom Management Aide	\$ 13.25
Millbridge Elementary School	Forson	Norma	Classroom Management Aide	\$ 14.25
Millbridge Elementary School	Fox	Arlene	Classroom Management Aide	\$ 15.00
Millbridge Elementary School	Gaven	Dawn	Classroom Management Aide	\$ 17.00
Millbridge Elementary School	George	Martina	Classroom Management Aide	\$ 17.00
Millbridge Elementary School	Hesser	Margie	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Lane	Svitlana	Classroom Management Aide	\$ 16.00
Millbridge Elementary School	Laramuggine	Antoinette	Classroom Management Aide	\$ 13.00

Millbridge Elementary School	Meyer	Lisa	Classroom Management Aide	\$ 13.75
Millbridge Elementary School	Myers	Barbara	Classroom Management Aide	\$ 14.00
Millbridge Elementary School	O'Connor	Kimberly	Classroom Management Aide	\$ 14.25
Millbridge Elementary School	Reynolds	Bonita	Classroom Management Aide	\$ 17.00
Millbridge Elementary School	Robinson	Antonina	Classroom Management Aide	\$ 14.25
Millbridge Elementary School	Rowbottom	Susan	Classroom Management Aide	\$ 17.00
Millbridge Elementary School	Ruff	Tracey	Classroom Management Aide	\$ 17.00
Millbridge Elementary School	Salgado	Madeline	Classroom Management Aide	\$ 13.25
Millbridge Elementary School	Scanlon	Kristina	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Sondogan	Tuba	Classroom Management Aide	\$ 14.00
Millbridge Elementary School	Suppin	Eileen	Classroom Management Aide	\$ 15.50
Millbridge Elementary School	Taffler	Michelle	Classroom Management Aide	\$ 14.00
Millbridge Elementary School	Turner	Rudolph	Classroom Management Aide	\$ 13.50
Millbridge Elementary School	Wallace	Jenny	Classroom Management Aide	\$ 17.00
Delran Intermediate School	Esposito	Maddalena	General Aide	\$ 16.75
Delran Intermediate School	Haggerty	Annette	General Aide	\$ 15.50
Delran Intermediate School	Marrazzo	Dorothy	General Aide	\$ 16.75
Delran Intermediate School	Messineo	Joanne	General Aide	\$ 13.50
Delran Intermediate School	Stallings	Kimberly	General Aide	\$ 14.00
Delran Intermediate School	Viscaino	Ana	General Aide	\$ 13.75
Millbridge Elementary School	Simon	Maria	General Aide	\$ 13.75
Millbridge Elementary School	White	Carol	General Aide	\$ 14.25
Millbridge Elementary School	Jackson	Cheryl	Office Aide	\$ 13.75

KK. It is recommended that the Board of Education approve the salary adjustments for the following non-affiliated staff members in the district for the 2021-2022 school year.

Fitzgerald, Susan
McManus, Jean
Moreno, Vicki

Farquhar, Barbara
Mari, Kristen
Knighten, Phyllis
Vitale, JoAnn
Zimmermann, Nancy

Jankowski, Sandra

Bryson, Steve
DiGiovanni, Michael
Wargo, Mark
Grullon, Anabel
Smith, Michael

Deanley, Joel
Mars, Bret
Meenan, Justin
Nordeen, Ryan
Perrino, Daniel

Davenport, Howard

LL. *It is recommended that the Board of Education approve the following substitutes for the 2020-2021 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Davis, Mariah	Substitute Teacher	4/20/21	\$ 95/day
Towhey, Patricia	Substitute Teacher	4/20/21	\$100/day
Martorano, Mackenzie	Substitute Teacher	4/20/21	\$ 95/day
Dobos, Jennifer	Substitute Teacher	4/20/21	\$100/day
Forcier, Daniel	Substitute Teacher	4/20/21	\$ 95/day

MM. *It is recommended that the Board of Education approve Rick Cordero, a Delran High School staff member, for morning Front Door Duty at the rate of \$27.39 per hour for .5 hours a day, from 6:45 to 7:15 AM beginning on May 6, 2021 and ending on June 18, 2021.*

NN. *It is recommended that the Board of Education approve the following positions for STEAM Camp and STEAM Academy 2021. All camp positions are contingent upon camp enrollment.*

STEAM Camp Teachers for Engineering sessions (75 hours each at \$43.56 per hour)

- Jaclyn Carey
- Julie Ragnoli
- Denise Perrino
- Alex Lagay
- Tim Pilla

Teacher Leader (\$1,000 stipend)

- Jaclyn Carey

STEAM Camp Teachers for Coding/Robotics sessions (37.5 hours each at \$43.56 per hour)

- Jaclyn Carey
- Julie Ragnoli
- Denise Perrino
- Alex Lagay

STEAM Camp Secretarial Support (\$750 stipend)

- Carolann Grady

STEAM Academy Teacher for high school and middle school sessions in the Fab Lab (80 hours at \$43.56 per hour)

- Shaun DeLoche

OO. *It is recommended that the Board of Education approve Joan Kirby, Instructional Aide at the Delran Middle School, to work 20 additional hours at her contractual rate of \$13.69 per hour to work with a student after school.*

PP. *It is recommended that the Board of Education approve Amy Dimond, Secretary at the Millbridge Elementary School, to work 50 additional hours at her contractual rate of \$30.92 per hour to support Kindergarten registration.*

QQ. *It is recommended that the Board of Education retroactively approve Joel Deanley, Ryan Nordeen and Justin Meenan to install 200 wireless access points at Millbridge, Delran Intermediate School, Delran Middle School and Delran High School on April 2, 2021 and April 5, 2021 at their per diem rate to support the district reopening plan.*

RR. *It is recommended that the Board of Education approve Christine DeSimone to attend the 2021 NJAFPA Annual Spring Conference - Virtual - on May 6 & 7, 2021 from 9:00 am - 11:30 am. Cost is \$75.00. Paid for by Curriculum Funds.*

SS. *It is recommended that the Board of Education approve Shannon Kemp to attend the NJASP Spring Conference on May 14, 2021. The training is being conducted virtually. The cost of the conference is \$195 paid by district funds.*

TT. *It is recommended that the Board of Education approve Dr. Brian Brotschul to attend NJASA School Administrator Mentor Training Program on April 30, 2021. The conference is being conducted virtually. The cost of the conference is \$395.*

UU. *It is recommended that the Board of Education approve the following Coaching Volunteer for the 2020-2021 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Hall, Connor	DHS Baseball	James Goodwin

VV. *It is recommended that the Board of Education approve the following Volunteer for the 2020-2021 school year:*

<u>School</u>	<u>Name</u>	<u>Assignment</u>	<u>Teacher</u>
Millbridge Elementary School	Press, Eileen	Assist Art Teacher	Laurie Strauss

WW. *It is recommended that the Board of Education approve a paid leave of absence (use of 14 sick days) for Susan Davenport, Teacher of Language Arts at the Delran Middle School, beginning on June 1, 2021 and ending on June 18, 2021.*

XX. *It is recommended that the Board of Education approve the following designated building substitute teachers for the 2020-2021 school year effective April 20, 2021 to June 18, 2021:*

<u>School</u>	<u>Name</u>	<u>Salary</u>
Millbridge Elementary School	Mariah Davis	\$150/day when present effective 4/20/21
Millbridge Elementary School	Makenzie Martorano	\$150/day when present effective 4/20/21

YY. *It is recommended that the Board of Education approve the resignation of Jaimie Dubuque, Teacher of Language Arts at the Delran Middle School, effective the close of business on June 30, 2021.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			

Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Community Engagement**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 17, Community Engagement.

- A. *It is recommended that the Board of Education approve Athletic Account Financial Reports for the month of March 2021. [Reference J-8]*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments:** Pursuant to Board of Education Bylaw 167, each statement made by a participant shall be limited to a duration of four (4) minutes.

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately __ minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the

information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			

Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			