

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

September 7, 2021

Delran High School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

- 00. **Opening Statement by the President:**
In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.
- 01. **Pledge of Allegiance**
- 02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mr. Brophy		
Mr. Chierici		
Mrs. Melvin		
Mr. Mongon		
Mr. Oberg		

Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

06. Administrative Presentations: Millbridge Addition – Garrison Architects
 Capital Reserve Withdrawal
 Bond Market Forecast - Phoenix Advisors
 Long Range Facility Plan
 Facility Use Application
 Succession Planning: COVID-19

07. Old Business:

08. New Business:

09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy: The Road Forward
 Staff Vaccination

Review of September 20, 2021 Regular Public Meeting Agenda

10. **Approval of Minutes:** August 9, 2021
 August 9, 2021 Executive Session

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**
Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

- A. *It is recommended that the Board of Education approve to abolish the following policies:*

1648	Restart and Recovery Plan
1648.02	Remote Learning Options for Families
1648.03	Restart and Recovery Plan – Full-Time Remote Instruction

- B. *It is recommended that the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Policy 1648.11 (The Road Forward COVID-19-Health and Safety) and Policy 1648.13 (School Employee Vaccination Requirements).*
- C. *It is recommended that the Board of Education approve The Road Forward Operational Plans in concert with Policy 1648-11 for the 2021-2022 school year.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education authorize Garrison Architects to prepare and submit Debt Service Aid project applications for Delran Middle School, Delran High School, Millbridge Elementary School and Delran Intermediate School for the 2022 Bond Referendums projects to include the amendment of the districts LRFP as required.*
- B. *It is recommended that the Board of Education approve the 2021-2022 Health Related Closure Succession Planning administrative assignments.*
- C. *It is recommended that the Board of Education approve authorization for Garrison Architects to prepare and submit an NJDOE Other Capital Project application for*

Millbridge Elementary School classroom addition and related site improvements. (No State Aid for project).

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- D. *It is recommended that the Board of Education approve a Capital Reserve Withdrawal in the amount of \$703,855. The capital funds will support 42% of the construction of a new four classroom wing at the Millbridge Elementary School. Additional funding in the amount of \$960,145 from federal grant CRRSA – ESSER II will provide 48% of the construction project for a grand total of \$1,664,000.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. Marching Band to JCC, Medford on Friday, August, 27, 2021; 40 students and 3 staff members leaving at 8:20 AM and returning at 4:00 PM. The purpose of the trip is Marching Band Camp Retreat. The cost to the Board of Education is \$694.25 per bus (1 bus).
2. Marching Band to Delsea High School, Franklinville, NJ on Thursday, September 2, 2021; 40 students and 4 staff members leaving at 5:00 PM and returning at 11:00 PM. The purpose of the trip is to perform at football game. The cost to the Board of Education is \$545.25 per bus (2 buses).
3. Special Education class (Juliani, Poulson) to Birds Exotic, Delran, NJ on Friday, September 17, 2021; 9 students and 4 staff members leaving at 9:00 AM and returning at 10:00 AM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$229.00 per van (1 van).
4. Marching Band to Bordentown High School, Bordentown, NJ on Saturday, September 18, 2021; 40 students and 4 staff members leaving at 10:00 AM and returning at a time to be determined. The purpose of the trip is to participate in US Bands Competition. The cost to the Board of Education is \$347.25 per vehicle (2 buses and 1 truck) plus anytime over 4 hours is additional \$99.00 per vehicle per hour.

B. It is recommended that the Board of Education approve the following curricula for the 2021-2022 school year:

Grade Level(s)/Subject Area	Title	Summary
Kindergarten Science	Kindergarten Science Curriculum 2021-2022	Climate Change Revisions
1st Grade Science	1st Grade Science Curriculum 2021-2022	Climate Change Revisions
3rd Grade Science	3rd Grade Science Curriculum 2021-2022	Climate Change Revisions
4th Grade Science	4th Grade Science Curriculum 2021-2022	Climate Change Revisions
5th Grade Science	5th Grade Science Curriculum 2021-2022	Climate Change Revisions
6th Grade Science	6th Grade Science Curriculum 2021-2022	Climate Change Revisions
9th Grade/ Environmental Science	Environmental Science Curriculum 2021-2022	Climate Change Revisions
Grades 3-5 Gifted & Talented	DIS Gifted & Talented Course 1	Program Revisions
Grades 6-8 Gifted & Talented	DMS Gifted & Talented Course 1	New Program
Grade 12 POR Math	POR Consumer Math	New Course
Grades 9-12 Business	Supply Chain Management	New Course

C. It is recommended that the Board of Education accept to be one of three statewide pilot schools for the Sustainable Jersey for Schools Food Waste Pilot Project, including both a \$25,000 grant to purchase an onsite food waste disposal system but also eighteen months

of training and on-sight assistance from Sustainable Jersey for Schools and the Rutgers Cooperative Extension Food Waste Team.

- D. *It is recommended that the Board of Education approve the modified K-8 pacing guides for district curricula which prioritized standards for the 2021-2022 school year.*
- E. *It is recommended that the Board of Education approve the Stockton University Dual Credit Memorandum of Agreement for the 2021-2022 school year for Delran High School Genocide Studies course.*
- F. *It is recommended that the following drill presses from the DHS Wood Shop space are sold on GovBiz.com. Drill Press #1: Delta 16 1/2” Drill Press Taladradora de 419.1mm Model #17-900 Asset tag 00096; Drill Press #2: Rockwell Series 1124 Serial #172250 Asset tag 00097.*
- G. *It is recommended that the Board of Education accept the Middle Grades Career Awareness and Explore Comp NGO# 22-VE03-G06 from the Fiscal Year 2021 Perkins Federal Reserve. This is year one of a multi-year grant program to cultivate the development of innovative career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grade, in the amount of \$68,992.*
- H. *It is recommended that the Board of Education approve adoption of the source reader; “Western Civilization: Sources, Images, and Interpretations (McGraw Hill Publishing) for AP European History.*
- I. *It is recommended that the Board of Education approve the Kodable program for Delran Intermediate School computer classes.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the employment of Linda Collazo as School Nurse at the Delran Middle School at an annual base salary of \$72,277 (BA+25, Step 14) to be prorated beginning on a date to be determined. (Resignation: Madelyn NiCastro)*
- B. *It is recommended that the Board of Education approve the employment of Kelly Biolsi as School Psychologist at the Delran Intermediate School at an annual base salary of \$60,117 (MA+30, Step 3) to be prorated effective on a date to be determined. (Transfer: Shannon Kemp)*
- C. *It is recommended that the Board of Education approve the employment of Morgan Pody as Teacher of 4th Grade at the Delran Intermediate School at an annual base salary of \$56,217 (BA, Step 3) effective September 1, 2021. (Transfer: Julie Ragnoli)*
- D. *It is recommended that the Board of Education approve the employment of Edgardo Collazo as Teacher of English at the Delran High School (filling a leave of absence for Michelle Revy) at an annual base salary of \$56,217 (BA, Step 3) beginning on a date to be determined and ending on January 24, 2022.*
- E. *It is recommended that the Board of Education approve the employment of Patricia Towhey as 2nd Grade Teacher at the Millbridge Elementary School (filling a leave of absence position for Maria Cresci) at an annual base salary of \$57,767 (MA, Step 1) beginning on September 1, 2021 and ending on June 30, 2022.*
- F. *It is recommended that the Board of Education approve the employment of Kimberly Baiada as Teacher of 2nd Grade at the Millbridge Elementary School (filling a leave of absence position for Jessica Doganiero) at an annual base salary of \$55,267 (BA, Step 1) beginning on a date to be determined and ending on December 17, 2021.*
- G. *It is recommended that the Board of Education approve the employment of Adelina Kupa as Classroom Management Aide at the Millbridge Elementary School at a salary of \$13.00 per hour effective on a date to be determined. (Resignation: Robyn Clark)*
- H. *It is recommended that the Board of Education approve the employment of Aricia Newsome as Classroom Management Aide at the Delran Intermediate School at a salary of \$13.00 per hour effective on a date to be determined. (Resignation: Kelly Fish)*
- I. *It is recommended that the Board of Education approve the employment of Lexie Conard as Classroom Management Aide at the Millbridge Elementary School at a salary of \$13.00 per hour effective on a date to be determined. (Resignation: Rudolph Turner)*
- J. *It is recommended that the Board of Education approve the employment of Maria Fernandes as Classroom Management Aide at the Millbridge Elementary School at a salary of \$13.00 per hour effective on a date to be determined. (Transfer: Antoinette Lamaruggine)*
- K. *It is recommended that the Board of Education approve the employment of Carla Myers as Classroom Management Aide at the Millbridge Elementary School at a salary of \$13.00 per hour effective on a date to be determined. (Resignation: Kris Scanlon)*

L. *It is recommended that the Board of Education approve to revise the salary of Shannon Kemp, Supervisor of Special Education, as follows effective August 16, 2021:*

2021-2022 Annual Base Salary \$ 86,700
 Degree Credit MA +30 300
 Total 2021-2022 Base Salary \$87,000 (prorated)

M. *It is recommended that the Board of Education approve the resignation of Kerri Walsh, Teacher of Pre-School at the Millbridge Elementary School, effective October 18, 2021 or sooner at the discretion of the Superintendent of Schools.*

N. *It is recommended that the Board of Education approve the resignation of Rachel Fanrak, Teacher of 2nd Grade at the Millbridge Elementary School (filling a leave of absence position) effective August 31, 2021.*

O. *It is recommended that the Board of Education approve the resignation of Amanda Galbraith, Classroom Management Aide at the Millbridge Elementary School, effective August 26, 2021.*

P. *It is recommended that the Board of Education approve the resignation of Joslyn Johnson, Teacher of Art at the Delran Intermediate School, effective August 30, 2021.*

Q. *It is recommended that the Board of Education approve, retroactively, the following staff member attend an ESL parent night on August 25, 2021 to provide translation services for 2 hours:*

Rahsan Saka (in place of Tuba Sondogan) \$27.39 per hour

R. *It is recommended that the Board of Education approve to revise summer TCI training from August 10-12 and 16-17, as follows:*

2 days of training at \$14.62 per hour for a total of 16 hours, paid by District funds:

Brkic, Dinka

S. *It is recommended that the Board of Education approve Michele Fiorini and Kim McGonigle for five (5) additional hours each at \$43.56 an hour for summer curriculum work in ELA 7th grade (reading & writing) to be paid for by Curriculum Funds.*

T. *It is recommended that the Board of Education approve Megan Cyphers retroactively, for five hours for Mastery Connect set-up and professional development for work in August 2021. Paid for through Curriculum funds.*

U. *It is recommended that the Board of Education approve the following 6th period assignments for the 2021-2022 school year, effective September 1, 2021.*

<u>Teacher Name</u>	<u>Grade/Subject</u>	<u>School</u>	<u>% of 6th</u>	<u>Rate</u>	<u>Rationale</u>
Steve Rood-Ojalvo	Science	DHS	.1	\$634	Enrollment
Guarini, Erin	Elementary	Millbridge	1.0	\$6,340	Quarantine student instruction
Schneider, Kathryn	Elementary	Millbridge	1.0	\$6,340	Quarantine student instruction

- V. *It is recommended that the Board of Education approve the following salary change effective September 1, 2021:*

<u>Name</u>	<u>From</u>	<u>To</u>
Ibis Deniken	Part-time Teacher of Spanish (.75) at the Delran Middle School and Delran High School - \$43,738	Teacher of Spanish (Full Time) at the Delran Middle School and Delran High School - \$58,317

- W. *It is recommended that the Board of Education approve to rescind a 6th period assignment for Christine Urena, Teacher of Spanish at the Delran High School, for the 2021-2022 school year.*

- X. *It is recommended that the Board of Education approve the following lateral change effective September 1, 2021:*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>2021-2022 Base Salary</u>
Michael Wszolek	BA	BA + 15	\$56,367

- Y. *It is recommended that the Board of Education approve the following coaching assignment for the 2021-2022 school year:*

<u>School</u>	<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Delran High School	Megan Poulson	Fitness Center Supervisor (fall)	\$27.39/hour

- Z. *It is recommended that the Board of Education approve to rescind the employment of Rebecca Kinnerman, Classroom Management Aide at the Millbridge Elementary School, effective August 16, 2021.*

- AA. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
Online	Crawford	Dana	Webinar	\$500.00	NJPSA Anti Bullying Specialist Certification

- BB. *It is recommended that the Board of Education approve the following returning substitutes for the 2021-2022 school year:*

Hesser, Marguerite - Teacher
 Janik-Robinson, Antonina – Teacher
 Saracino, Allison - Teacher

- CC. *It is recommended that the Board of Education approve the following substitutes for the 2021-2022 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Fernandez, Renee	Substitute Teacher	9/8/21	\$100.00/day
Conard, Lexie	Substitute Teacher	9/8/21	\$ 95.00/day
Kupa, Adelina	Substitute Teacher	9/8/21	\$100.00/day
Baiada, Kimberly	Substitute Teacher	9/8/21	\$105.00/day
Davis, Patricia	Substitute Teacher	9/8/21	\$100.00/day
Busch, Sarah	Substitute Teacher	9/8/21	\$100.00/day

DD. *It is recommended that the Board of Education approve the following coach volunteer for the 2021-2022 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Anderson, Austin	Unified Soccer	Mr. Brian Croly

EE. *It is recommended that the Board of Education approve an unpaid, intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Trisha Sorrentino, teacher of 2nd grade at the Millbridge Elementary School, beginning on September 1, 2021 and ending on June 30, 2022 for a maximum of 60 days.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately ____ minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			

Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			