

**DELRAN TOWNSHIP BOARD OF EDUCATION**

**SCHOOL BOARD AGENDA**

**December 6, 2021**

**Delran Middle School Cafeteria**

**District Goals:**

**Student Achievement:** Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

**College and Career Preparedness:** Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

**Student Integration:** Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

**Community Engagement:** Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

**Finance and Operation:** Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<b><u>Board of Education Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
<b>Mr. Brophy</b>		
<b>Mr. Chierici</b>		
<b>Mrs. Melvin</b>		
<b>Mr. Mongon</b>		
<b>Mr. Oberg</b>		

<b>Mrs. Rafanello</b>		
<b>Mrs. Wachter</b>		
<b>Mr. Biluck</b>		
<b>Mr. Kitley</b>		

03. **Presentation and Recognitions:**

There will be a 5-minute recess following the Board of Education Recognitions.

**Delran High School – Boys’ Soccer Group 2 State Soccer Champions**

- Brett Cloud - Group 2 State Champ
- CJ Rogers - Group 2 State Champ; 1<sup>st</sup> Team BCSL Defender, All State
- Drew Roskos - Group 2 State Champ; 1<sup>st</sup> Team BCSL Forward, All SJ, All State
- Gabriel Moura - Group 2 State Champ
- Matthew Wissman - Group 2 State Champ
- Michael Weaver - Group 2 State Champ
- Nikolas Grello - Group 2 State Champ; 2<sup>nd</sup> Team BCSL Midfielder, All State
- Andrew Grello - Group 2 State Champ; 2<sup>nd</sup> Team BCSL Forward
- Aidan Schreder - Group 2 State Champ
- Justin Smith - Group 2 State Champ; 1<sup>st</sup> Team BCSL Midfielder, All SJ, All State
- Zachary Aubrey - Group 2 State Champ
- Andrew Menson - Group 2 State Champ
- Reilly Eastburn - Group 2 State Champ
- Patrick Little - Group 2 State Champ; 1<sup>st</sup> Team BCSL Defender, All SJ, All State
- Michael Papi - Group 2 State Champ; 2<sup>nd</sup> Team BCSL Defender
- Nicolas Iacovitti - Group 2 State Champ
- Felipe Milazzo - Group 2 State Champ
- Matthew Ryan - Group 2 State Champ; 2<sup>nd</sup> Team BCSL Utility Player
- Mateus Pinto - Group 2 State Champ
- Evan Cloud - Group 2 State Champ
- Ege Canli - Group 2 State Champ
- Eamon McLoughlin - Group 2 State Champ; 1<sup>st</sup> Team BCSL Goal Keeper, All SJ, All State
- Daniel Kasprzak - Group 2 State Champ

- Samantha Benson - Manager
- Molly Pangretic - Manager
- Alannah Loftus - Manager
- Sarah Burk - Manager

- Tommy Orr – Head Coach
- Kevin Romanik - Coach
- Jon Repece - Coach
- Domenick Raimo – Volunteer Coach

06. Administrative Reports: Synthetic Turf Field-DHS  
 Energy Savings Improvement Program – request for proposal  
 2021-2022 Restart and Recovery Plan  
 2021 Start Strong Student Achievement Report  
 QSAC: May 3, 2021 Minutes  
 Transportation Update  
 Board Reorganization Agenda  
 2022 Board Dates  
 Child Study Team Vacancy

- 07. Old Business:
- 08. New Business:
- 09. Committee Reports:
  - Curriculum:
  - Business Operations:
  - Community Engagement:
  - Policy:

Review of November 15, 2021 Regular Public Meeting Agenda

- 10. **Approval of Minutes:** May 3, 2021 [Reference E-3]  
 November 1, 2021 Work Session [Reference E-4]  
 November 15, 2021 [Reference E-5]  
 November 15, 2021 Executive Session

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 12. **Agenda Questions: Public**

- 14. **Business and Operations**  
 Mrs. Rafanello will report.

***Motion to approve all items by way of consent vote in Section 14, Business and Operations.***

- A. *It is recommended that the Board of Education approve the Bus Evacuation Drill Reports as follows:*

<u>School</u>	<u>Date</u>	<u>Person overseeing</u>
DHS	November 19, 2021	Brian Stolarick, Assistant Principal
DMS	October 29, 2021	Michael McHale, Principal

DIS                      October 28, 2021                      Kimberly Hickson, Principal  
 Millbridge            October 28, 2021                      Jennifer Lowe, Principal

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. Curriculum  
 Mrs. Wachter will report.

***Motion to approve all items by way of consent vote in Section 15, Curriculum.***

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*
1. Tomorrow’s Teachers to Delran Intermediate School on December 9, 2021, December 10, 2021, and December 20, 2021; 15 students and 1 staff member leaving at 1:30 PM and returning at 2:15 PM. The purpose of the trip is to observe teachers. The cost to the Board of Education is \$229.00 per bus (1 bus) each trip.
  2. Life Skills students to Hair Cuttery and Asia Nails, Delran, NJ on December 20, 2021; 4 students and 5 staff members leaving at 9:30 AM and returning at 11:30 AM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$229.00 per vehicle (1 van).
- B. *It is recommended that the Board of Education approve home instruction services, recommended by administration, for Student #250032 from 11/15/21 to 12/23/21.*
- C. *It is recommended that the Board of Education approve home instruction services, recommended by administration, for Student #310077 from 11/15/21 to 1/15/22.*
- D. *It is recommended that the Board of Education approve home instruction services, recommended by administration, for Student #290107 from 11/17/21 to 1/17/22.*
- E. *It is recommended that the Board of Education approve home instruction services, recommended by administration, for Student #270028 from 11/18/21 to 1/18/22.*
- F. *It is recommended that the Board of Education approve professional development by Instructure, Inc. on January 14th to provide workshops to support the learning ecosystem*

*closing gaps for students for \$2,000 for four 90 minute sessions. Paid for through ESSER II funds.*

- G. *It is recommended that the Board of Education approve Judy LoBianco from Foundation for Educational Administration to provide virtual professional development on January 14, 2021 on the new Health and Physical Education standards for a total of \$1,600.00. Paid for through Curriculum funds.*

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 16. **Personnel**  
Mr. Chierici will report.

*Motion to approve all items by way of consent vote in Section 16, Personnel.*

**All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.**

- A. *It is recommended that the Board of Education approve a 6<sup>th</sup> period assignment for the following staff member:*

<u>School</u>	<u>Name</u>	<u>6<sup>th</sup> Period Stipend</u>	<u>Effective</u>
Delran Middle School	Jessica Scherer	\$6,340 prorated	November 8, 2021

- B. *It is recommended that the Board of Education approve the following transfers for the 2021-2022 school year:*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Erin McCabe	Teacher of Kindergarten at the Millbridge Elementary School	Teacher of ESL at the Millbridge Elementary School	Date to be determined by Superintendent
Jessica Doganiero	Teacher of 2 <sup>nd</sup> Grade at the Millbridge Elementary School	Teacher of Kindergarten at the Millbridge Elementary School	December 20, 2021

- C. *It is recommended that the Board of Education approve the employment of Zuzanna Jablonska as Teacher of Art at the Delran High School (filling a leave of absence position for Philip Palumbo) at an annual base salary of \$55, 267 (BA, Step 1) to be prorated effective on a date to be determined and ending on February 1, 2022.*

- D. *It is recommended that the Board of Education approve the employment of Monica Estevao as Classroom Management Aide at the Millbridge Elementary School at a salary of \$13.00 per hour effective on a date to be determined. (Resignation: Lisa Kempton)*
- E. *It is recommended that the Board of Education approve the resignation of Vanessa Torres, Instructional Aide at the Delran Intermediate School, effective November 22, 2021.*
- F. *It is recommended that the Board of Education approve the following coaching assignment for the 2021-2022 school year:*

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Stipend</u>
Delran High School	Higgins	Kevin	Head Boys Lacrosse Coach	\$8,147

- G. *It is recommended that the Board of Education approve the following Coaching Volunteers for the 2021-2022 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Douglas Roskos	Wrestling	Nathan Marter
Donald McMullin	Athletic Trainer	Dave Caplin

- H. *It is recommended that the Board of Education approve the following substitutes for the 2021-2022 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Klein, Allison	Substitute Teacher	12/7/21	\$100.00/day
Pangretic, Ryan	Substitute Teacher	12/7/21	\$ 95.00/day
Delaney-Dridi, Elizabeth	Substitute Teacher	12/7/21	\$ 95.00/day
Doherty, Brigid	Substitute Teacher	12/7/21	\$ 95.00/day

- I. *It is recommended that the Board of Education approve the following staff members at the rate of \$43.56 per hour to fulfill child study team case management for the months of December and January: Bobbi Jo Gormley: maximum of 50 hours and Jillian Daniels: maximum of 50 hours.*
- J. *It is recommended that the Board of Education approve Aleksandra Mijic Kukavca to attend the Institute for Educational Development workshop titled Best Reading Strategies to Accelerate Fluency and Proficiency in the Target Language on January 19, 2022 2021 in Cherry Hill, NJ for the amount of \$279.00 plus mileage of \$4.97 for a total of \$283.97 paid for through DHS funds.*
- K. *It is recommended that the Board of Education approve Erin McCabe to attend the BER workshop titled Accelerate Your ELL Students' Learning in Pre-K and Kindergarten on January 18, 2022 in Cherry Hill, NJ for the amount of \$279.00 plus mileage of \$4.41 for a total of \$ 283.41. Paid for through Title III funds.*
- L. *It is recommended that the Board of Education approve Flaviany Leite to attend the BER workshop titled Accelerate Your ELL Students' Learning in Pre-K and Kindergarten on January 18, 2022 in Cherry Hill, NJ for the amount of \$279.00 plus mileage of \$4.41 for a total of \$283.41. Paid for through Title III funds.*
- M. *It is recommended that the Board of Education approve Jessica Doganiero to attend the BER workshop titled Accelerate Your ELL Students' Learning in Pre-K and Kindergarten*

*on January 18, 2022 in Cherry Hill, NJ for the amount of \$279.00 plus mileage of \$4.41 for a total of \$ 283.41. Paid for through Title III funds.*

N. *It is recommended that the Board of Education approve Kim Williams, Maria Diaz, and Kristi Koger to attend the online Teaching Strategies workshops throughout the 2021-2022 school year for \$450.00 paid for through Title IIA.*

O. *It is recommended that the Board of Education approve the following staff for the Tuesday, December 7th STEM Family Engagement Night event from 4:30pm to 7:00pm (2.5 hours at \$43.56/hour):*

Leigh Smith, to run the Star Lab.

**ROLL CALL:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Student Matters

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

42. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

43. **Return to the Public Meeting:**  
 Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

44. *It is recommended that the Board of Education accept the recommendations made by the Superintendent, for the Harassment, Intimidation and Bullying Report as follows:*

<u>School</u>	<u>Report #</u>	<u>Outcome</u>
DMS	#4	Confirmed HIB

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			



<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			

60. **Adjournment:**

<b><u>Board of Education Member</u></b>	<b><u>Yes</u></b>	<b><u>No</u></b>	<b><u>Abstain</u></b>
<b>Mr. Brophy</b>			
<b>Mr. Chierici</b>			
<b>Mrs. Melvin</b>			
<b>Mr. Mongon</b>			
<b>Mr. Oberg</b>			
<b>Mrs. Rafanello</b>			
<b>Mrs. Wachter</b>			
<b>Mr. Biluck</b>			
<b>Mr. Kitley</b>			