

DELRAN TOWNSHIP SCHOOL DISTRICT

52 Hartford Rd., Delran NJ, 08075

"dedicated to nurturing a supportive, student-centered environment where all people are treated with dignity and respect"

June 4, 2020

Dear Delran Township Families,

Our world has been shaken. Confidence and faith in public servants continues to be challenged, most recently by the senseless death of George Floyd. This unconscionable act has become all too familiar and has caused us unimaginable hurt and potentially irreparable harm.

The core beliefs of Delran Township Public Schools affirms that we reject and address acts of violence. As a school District, we must confront and address the implicit racial biases that lead to unconscionable actions as well as the unfair treatment of the African American community through our interactions with each other and a strong curricular program that provides students the skills to address and confront repressive and reprehensible actions when they see them.

We need to be the agents of change as a District, in each of our schools, all of our classrooms and common spaces (e.g. hallways, cafeterias, gymnasiums and school buses). We need to develop the student skill set to identify injustice, speak to its dangers and stimulate the necessary change required in our society as they progress through our programs at each of our schools. Our foundational commitment is to continue to passionately develop exemplary students and even better people.

Candidly, people of color expect and deserve better. It starts in the District by supporting a vision of a world without hatred and bigotry. The District will work with all township officials to be the catalyst to implement meaningful change that represents equity and fairness for all.

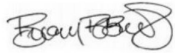
The District will continue its efforts to constructively address diversity, inclusion, and justice. Schools will continue to create and provide opportunities for our students to be heard as they discuss the root of the televised protests across America and centuries-long institutional racism.

As educators and adults, it is imperative that we listen to our students and staff as they share what it's like to be a person of color in our nation today. Education is the platform to discuss positive ways to bring about change peacefully and make a difference in our community, state

and nation. The District will continue to foster our non-negotiable core belief of inclusion and diversity through the lens of its academic programs.

As Superintendent of Schools, I look forward to listening to our students as they become the voice and leaders of change for our future. We will be there to support them every step along the way. It's The Delran Way.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Brotschul". The signature is written in a cursive, flowing style with some loops and flourishes.

Brian Brotschul, Ed. D.
Superintendent of Schools