

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

August 15, 2022

Delran Middle School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session and Regular Public Meeting – 6:00 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mr. Brophy		
Mr. Chierici		
Mrs. Melvin		
Mr. Mongon		
Mr. Oberg		

Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

- Attorney-client privileged information
- Student matters
- Harassment, Intimidation and Bullying

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 90 minutes.

03. **EXECUTIVE SESSION:** BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

04. **Return to the Public Meeting:**
Recommend Board approval to return to public meeting.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			

Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 05. Administrative Reports: Student Eligibility Policy, 2023-2024 District Calendar, NJ Department of Education Health Standards
- 06. Old Business: Long Range Facility Plan
- 07. New Business:
- 08. Committee Reports:
 - Curriculum:
 - Business Operations:
 - Community Engagement:
 - Policy:
- 09. **Approval of Minutes:** July 18, 2022
 July 18, 2022 Executive Session
 August 1, 2022 Special Meeting

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 11. **Superintendent's Report - Information:**
 Dr. Brotschul will report.
 - A. *Enrollment Report*
 - B. *Vacancy Report*
 - C. *Correspondence*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Agenda Questions: Public**

13. **Policy**

Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

A. *It is recommended that the Board of Education approve the second reading of the following policies and regulations:*

- P5756 Transgender Students
- P7422 School Integrated Pest Management
- P 8651 Community Use of Transportation
- R2460.3 Additional Compensatory Special Education and Related Services
- P1648.15 Recordkeeping for Healthcare Settings in School Buildings NEW
- P2415.04 Title I – District-Wide Parent and Family Engagement (M) (Revised)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)
- P 2415.50 Title I – School Parent and Family Engagement (M) (New)
- P 2416.01 Postnatal Accommodations for Students (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P& R 7410 Maintenance and Repair (M) (Revised)
- R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of June 2022 Board Secretary Report .*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s Cash Reconciliation Report and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of June 2022 Cash Reconciliation Report.*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$293,470.02 according to the schedule available in the Office of the Board Secretary.*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of \$3,388,740.89 (July 19, 2022 – August 15, 2022.).*
- E. *It is recommended that the Board of Education approve the cafeteria report for the month of June 2022.*
- F. *It is recommended that the Board of Education approve the facility use request from Delran PTA on September 8, 2022 for use of Delran High School cafeteria in accordance with provisions and requirements set forth in Board of Education Policy #7510.*
- G. *It is recommended that the Board of Education approve the facility use request from Delran HS/MS PTA on September 13, 2022; October 18, 2022; November 8, 2022; January 10, 2023; February 7, 2023; March 14, 2023; and April 4, 2023 for use of Delran High School library in accordance with provisions and requirements set forth in Board of Education Policy #7510.*

- H. *It is recommended that the Board of Education approve the facility use request from Delran HS/MS PTA on April 21, 2023; April 22, 2023 and April 24, 2023 for use of Delran High School cafeteria and gymnasium in accordance with provisions and requirements set forth in Board of Education Policy #7510.*
- I. *It is recommended that the Board of Education approve the facility use request from Delran PTA on May 9, 2023 for use of Delran High School cafeteria in accordance with provisions and requirements set forth in Board of Education Policy #7510.*
- J. *It is recommended that the Board of Education approve the facility use request from Garden State Council Boy Scouts of America on October 1, 2022 for use of Delran High School cafeteria in accordance with provisions and requirements set forth in Board of Education Policy #7510.*
- K. *It is recommended that the Board of Education approve the facility use request from The ARC of Burlington County on December 9, 2022 for use of Delran High School cafeteria and kitchen in accordance with provisions and requirements set forth in Board of Education Policy #7510.*
- L. *It is recommended that the Board of Education approve the 2022-2023 Nonpublic Entitlement Funds for Holy Cross Academy and Montessori Academy for the following amounts:*

Textbooks:	Holy Cross	\$ 16,962
	Montessori	\$ 3,036
Technology:	Holy Cross	\$ 10,794
	Montessori	\$ 1,932
Nursing:	Holy Cross	\$ 29,232
	Montessori	\$ 5,488
Security:	Holy Cross	\$ 53,505
	Montessori	\$ 10,045

- M. *It is recommended that the Board of Education approve the service agreements listed below for the 2022-2023 school year:*

	Vendor Name	Contract Description	Agreement Cost	Term
1	KD National Force Security, LLC	Security 5 days weekly @ 8 hours daily 180 days per school per School Security Specialist Renewal	Regular \$38.00 Hourly Overtime \$57.00 Hourly Holiday \$57.00 Hourly	7/1/22-6/30/23
2	Capehart Scatchard Attorneys	Negotiations Counsel Renewal	\$170.00 Hourly 62.5¢ Travel Per Mile Out of Pocket Expenses	7/1/22-6/30/23

- N. *It is recommended that the Board of Education approve Garrison Architects to provide services from Schematic Design to Construction Administration for the Delran Middle School 2022 Chiller Replacement in the amount of \$22,550.*
- O. *It is recommended that the Board of Education approve the Student Safety Data System Report for Report Period 2 (January 1, 2022 to June 30, 2022.)*

<u>School</u>	<u>Incidents (Violence, Vandalism, Substances, Weapons and HIB Confirmed)</u>	<u>Other Incidents Leading to Removal</u>	<u>HIB Alleged</u>	<u>HIB Confirmed</u>	<u>HIB Trainings</u>	<u>HIB Programs</u>
DHS	13	11	2	1	2	1
DMS	18	54	1	11	7	4
DIS	4	4	0	2	3	4
Mill	0	0	0	0	8	0

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. 18-21 Life Skills students as follows. There is no cost to the Board of Education.

<u>Date</u>	<u>Departure Time</u>	<u>Return Time</u>	<u>Destination</u>	<u># Students</u>	<u># Staff Members</u>	<u>Purpose</u>
9/12/22	8:30 AM	9:30 AM	Target, Delran	5	6	Community Based Instruction
9/16/22	8:30 AM	9:30 AM	Grocery Outlet, Delran	5	6	Community Based Instruction
9/19/22	8:30 AM	9:30 AM	Walmart, Cinnaminson	5	6	Community Based Instruction
9/23/22	8:30 AM	9:30 AM	ShopRite, Delran	5	6	Community Based Instruction
9/26/22	8:30 AM	9:30 AM	Wegmans, Mt. Laurel	5	6	Community Based Instruction
9/30/22	8:30 AM	9:30 AM	Lidl, Cinnaminson	5	6	Community Based Instruction
10/4/22	8:30 AM	9:30 AM	Home Depot, Delran	5	6	Community Based Instruction

10/6/22	8:30 AM	9:30 AM	TD Bank, Delran	5	6	Community Based Instruction
10/11/22	8:30 AM	9:30 AM	Delran Post Office	5	6	Community Based Instruction
10/13/22	8:30 AM	10:30 AM	Route 130 Diner, Delran	5	6	Community Based Instruction
10/18/22	8:30 AM	10:30 AM	Panera, Mt. Laurel	5	6	Community Based Instruction
10/20/22	8:30 AM	10:30 AM	Wegmans, Mt. Laurel	5	6	Community Based Instruction
10/25/22	8:30 AM	12:30 PM	Five Guys, Delran	5	6	Community Based Instruction
10/27/22	8:30 AM	9:30 AM	Target-Delran	5	6	Community Based Instruction
11/9/22	10:00 AM	12:00 PM	Hair Cuttery, Delran	5	6	Community Based Instruction
11/14/22	8:30 AM	10:30 AM	Bagelati, Cinnaminson	5	6	Community Based Instruction
11/16/22	8:30 AM	10:30 AM	Target-Delran	5	6	Community Based Instruction
11/21/22	8:30 AM	10:30 AM	ShopRite, Delran	5	6	Community Based Instruction
11/28/22	8:30 AM	11:00 AM	Route 130 Diner, Delran	5	6	Community Based Instruction
11/30/22	9:00 AM	10:30 AM	Pet Smart, Delran	5	6	Community Based Instruction
12/1/22	9:30 AM	10:30 AM	Target, Delran	5	6	Community Based Instruction
12/6/22	9:30 AM	10:30 AM	Grocery Outlet, Delran	5	6	Community Based Instruction
12/9/22	9:30 AM	10:30 AM	ShopRite, Delran	5	6	Community Based Instruction
12/13/22	9:30 AM	11:00 AM	Wegmans, Mt. Laurel	5	6	Community Based Instruction
12/15/22	9:30 AM	10:30 AM	ShopRite, Delran	5	6	Community Based Instruction
12/20/22	10:00 AM	12:00 PM	Route 30 Diner, Delran	5	6	Community Based Instruction

2. Life Skills classes to Lincoln Financial Field on September 29, 2022; 22 students and 13 staff members leaving at 9:00 AM and returning at 12:30 PM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$233.37 per bus (1 bus).
3. Life Skills classes to Monster Mini Golf, Cherry Hill, NJ on February 10, 2023; 22 students and 13 staff members leaving at 11:30 AM and returning at 1:30 PM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$233.37 per bus (1 bus).
4. Life Skills classes to Alice Paul Institute, Mt. Laurel, NJ on March 30, 2023; 22 students and 13 staff members leaving at 10:30 AM and returning at 1:30 PM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$233.37 per bus (1 bus).

5. Life Skills classes to Johnson’s Farm Medford, NJ on June 9, 2023; 22 students and 13 staff members leaving at 9:00 AM and returning at 12:30 PM. The purpose of the trip is community based instruction. The cost to the Board of Education is \$233.37 per bus (1 bus).
6. Golden Regiment to JCC Camps, Medford, NJ on August 26, 2022; 42 students and 4 staff members leaving at 8:30 AM and returning at 4:00 PM. The purpose of the trip is to participate in annual picnic and camp celebration. The cost to the Board of Education is \$700.89 per bus (2 buses).
7. Golden Regiment to Ocean City High School, Ocean City, NJ on August 26, 2022; 42 students and 4 staff members leaving at 8:00 AM and returning at 6:00 PM. The purpose of the trip is to perform at football game. The cost to the Board of Education is \$948.39 per bus (2 buses).

B. *It is recommended that the Board of Education approve the following changes to the district calendar for testing purposes at the Delran High School for the 2022-2023 school year:*

October 25, 2022	Delayed Opening for Freshmen and Seniors	PSATs
March 13, 2023	Delayed Opening for Freshmen, Sophomores, and Seniors	NJGPA
March 14, 2023	Delayed Opening for Freshmen, Sophomores, and Seniors	NJGPA
March 15, 2023	Delayed Opening for Freshmen, Sophomores, and Seniors	NJGPA
March 16, 2023	Delayed Opening for Freshmen, Sophomores, and Seniors	NJGPA
May 16, 2023	Delayed Opening for Sophomores, and Seniors	NJGPA
May 17, 2023	Delayed Opening for Sophomores, and Seniors	NJGPA

C. *It is recommended that the Board of Education approve to amend the 2022-2023 District Calendar and the 12-month employee calendar to reflect a non-working day on June 19, 2023 for Juneteenth.*

D. *It is recommended that the Board of Education approve Tazmine Weisgerber from Rutgers University through Answer to present the new NJDOE Health standards for parents in August costing \$2,000 paid for through Curriculum funds.*

E. *It is recommended that the Board of Education approve the Agreement Between Delran High School and Rowan College at Burlington County (RCBC) Memorandum of Understanding College Head Start Program for the Academic Year 2022-2023.*

F. *It is recommended that the Board of Education approve the ESY Out-of-District tuitions for the 2022-2023 school year for the following students:*

Location	Student ID	Tuition	2:1 or 1:1 Aide	Total Cost	# of Days Enrolled	Transportation
Moorestown HS	200330	\$3800	\$877.21	\$4677.21	20	NA
Katzenbach	270299	\$4000	\$1700	\$5700	20	NA
Katzenbach	330216	\$4000	NA	\$4000	20	NA
Katzenbach	310279	\$4000	NA	\$4000	20	NA
Katzenbach	360016	\$4000	\$3400	\$7400	20	NA

BCSSSD	350026	\$4179	NA	\$4179	28	NA
BCSSSD	300258	\$4179	\$6024	\$10,203	28	NA
BCSSSD	230445	\$4179	NA	\$4179	28	NA
BCSSSD	340008	\$4179	NA	\$4179	28	NA
BCSSSD	806017	\$4179	\$6024	\$10,203	28	NA
BCSSSD	806018	\$4179	\$6024	\$10,203	28	NA
BCSSSD	290007	\$4179	\$6024	\$10,203	28	NA
BCSSSD	806061	\$4179	NA	\$4179	28	NA
BCSSSD	220038	\$4179	\$6024	\$10,203	28	NA
BCSSSD	310017	\$4179	\$6024	\$10,203	28	NA
BCSSSD	190021	\$4179	\$6024	\$10,203	28	NA

- G. *It is recommended that the Board of Education approve the 2 year agreement with Digitability for the Life Skills program curriculum for the total amount of \$5,198. (This is an amendment to the 7/18/22 approval)*
- H. *It is recommended that the Board of Education approve Teaching Strategies to provide a preschool GOLD training for \$3,190 for preschool assessment on August 15, 2022.*
- I. *It is recommended that the Board of Education approve Schoolwide Educational Solutions provide professional development for grades K-5 on Foundations of Grammar and Conventions on October 7, 2022 at \$2,250.00 paid for by Curriculum funds.*
- J. *It is recommended that the Board of Education approve the submission of the Delran Township School District Professional Development Plan and Statement of Assurance (SOA) for the 2022-2023 school year.*
- K. *It is recommended that the Board of Education approve the submission of the 2nd year of the Middle Grades Career Awareness and Exploration Program. Career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades. The three-year grant is \$68,469 for the second year, with the opportunity to reapply for a final year three.*
- L. *It is recommended that the Board of Education approve the submission of the Delran Township School District Mentoring Plan and Statement of Assurance (SOA) for the 2022-2023 school year.*
- M. *It is recommended that the Board of Education approve Wilson Language to provide professional development in Foundations programming for grades K-3 throughout the 2022-2023 school year for \$31,000.00 paid for through Title IIA.*

- N. *It is recommended that the Board of Education approve the 2022-2023 for the ELL Parent/Family Advisory Committee/Engagement Meetings for the 2022-2023 School Year:*
 - Tuesday, October 18, 2022 (replacing original approval of October 11)
 - Monday, February 13, 2023 (STEM Family Engagement Night)
 - Tuesday, May 16, 2023

- O. *It is recommended that the Board of Education approve the nonfiction book, **Flesh & Blood So Cheap- The Triangle Fire and Its Legacy** by Albert Marrin for 8th grade.*

- P. *It is recommended that the Board of Education approve the nonfiction book, **Years of Dust- The Story of the Dust Bowl** by Albert Marrin for 8th grade.*

- Q. *It is recommended that the Board of Education approve the novel, **A Wrinkle in Time** by Madeleine L'Engle for 8th grade.*

- R. *It is recommended that the Board of Education approve the narrative nonfiction book, **All Thirteen: The Incredible Cave Rescue of the Thai Boys' Soccer Team** by Christina Soontornvat for 8th grade.*

- S. *It is recommended that the Board of Education approve the online textbook, **American Government 3e**. By on openstax.org by Rice University for use in Advanced Placement Government and Politics.*

- T. *It is recommended that the Board of Education approve the weekly periodical, **Our Community Studies Weekly - People and Place & Our Community Studies Weekly: New Jersey** for use in 3rd Grade Social Studies classes.*

- U. *It is recommended that the Board of Education approve the textbook and accompanying materials, **U.S. History American Stories - Beginnings to 1877** by Cengage/National Geographic publishers for use in 6th Grade Social Studies classes.*

- V. *It is recommended that the Board of Education approve the textbook and accompanying materials, **Young Citizens - Grade 5** by Nystrom/Social Studies School Service for use in 5th Grade Social Studies classes.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. *It is recommended that the Board of Education approve the employment of Derrick Miller as Teacher of English at the Delran High School at an annual base salary of \$61,188 (MA + 15, Step 4) effective September 1, 2022. (Resignation: Amy Sepesi)*
- B. *It is recommended that the Board of Education approve the employment of Mariellen Paesani as Teacher of Special Education at the Delran Middle School at an annual base salary of \$59,038 (MA, Step 1) effective September 1, 2022. (Catherine Anderson)*
- C. *It is recommended that the Board of Education approve the employment of Cynthia Diamond as Teacher of Special Education at the Delran Middle School at an annual base salary of \$60,738 (BA, Step 8) effective September 1, 2022. (Retirement – Claire Walters)*
- D. *It is recommended that the Board of Education approve to revise the start date and salary for Charles Amos, Teacher of Technology at the Delran High School. Charles Amos will begin on a date to be determined at an annual base salary of \$63,238 (MA, Step 8) to be prorated.*
- E. *It is recommended that the Board of Education approve the start date for Cyndi Hess, School Nurse at the Millbridge Elementary School, to be September 19, 2022.*
- E. *It is recommended that the Board of Education approve the start date for Devon Williams, Clerk at the Millbridge Elementary School, to be August 17, 2022.*
- F. *It is recommended that the Board of Education approve the employment of Laura Lanzilotta as Teacher of Language Arts at the Delran Middle School (filling a leave of absence for Brooke Osler) at an annual base salary of \$63,238 (MA, Step 8) to be prorated beginning on September 1, 2022 and ending on November 30, 2022.*
- G. *It is recommended that the Board of Education approve the employment of Debbie Rulli as Secretary at Support Services at an annual base salary of \$53,586 (Step 12) beginning on a date to be determined. (Retirement: Lynn Baresciano)*
- H. *It is recommended that the Board of Education approve the employment of Antonina Robinson as Instructional Aide at the Millbridge Elementary School at an annual base salary of \$19,523 (Step 4) effective September 1, 2022. (Transfer: Chey-Anne Reeves)*
- I. *It is recommended that the Board of Education approve the employment of Leticia Candido as Instructional Aide at the Millbridge Elementary School at an annual base salary of \$19,249 (Step 3) effective September 1, 2022. (Resignation: Thomas Gowan)*
- J. *It is recommended that the Board of Education approve the employment of Kathryn Fink as Classroom Management Aide at the Millbridge Elementary School at a salary of \$14.00 per hour effective September 1, 2022. (Resignation: Melek Yavuz)*

- K. *It is recommended that the Board of Education approve Sandra Jankowski for Delran School District Substitute Bus Driver at the rate of pay \$25 per hour and Substitute Bus Aide at the rate of pay \$20 per hour.*
- L. *It is recommended that the Board of Education approve a paid leave of absence (use of 54 sick days) for Trisha Sorrentino, Teacher of 2nd Grade at the Millbridge Elementary, beginning on September 1, 2022 and ending on November 18, 2022. Mrs. Sorrentino will return to work on November 21, 2022.*
- M. *It is recommended that the Board of Education approve an unpaid intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Trisha Sorrentino beginning on November 21, 2022 and ending on November 20, 2023.*
- N. *It is recommended that the Board of Education approve an unpaid intermittent leave of absence under the provisions of the Federal Family and Medical Leave Act for Erin Guarini, Math Interventionist at the Millbridge Elementary School beginning on September 1, 2022 and ending on June 30, 2023.*
- O. *It is recommended that the Board of Education approve to revise the leave of absence for Brooke Osler, Teacher of Language Arts at the Delran Middle School. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on September 1, 2022 and end on November 30, 2022. Mrs. Osler will return to work on December 1, 2022.*
- P. *It is recommended that the Board of Education approve the following co-curricular assignment for the 2022-2023 school year:*

<u>School</u>	<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Delran Middle School	Sinem Polat	Subject Area Leader – ESL – HS/MS	\$1,187
Delran Intermediate School	Joshua Bessinger	Safety Patrol Advisor	\$1,010
Delran Intermediate School	Marissa Willox	Yearbook Advisor	\$1,187 (revised from \$594)

- Q. *It is recommended that the Board of Education approve to rescind the following co-curricular assignments for the 2022-2023 school year:*

<u>School</u>	<u>Name</u>	<u>Assignment</u>
Delran Intermediate School	Brian Gregson	Assistant Elementary Band Advisor
Delran Intermediate School	Brian Gregson	Yearbook Advisor (.5)
Delran Intermediate School	Kristin McKeen	Safety Patrol Advisor
Delran Intermediate School	Stephanie Segrest	Subject Area Leader - Language Arts

- R. *It is recommended that the Board of Education approve the following lateral salary changes for the following staff members effective September 1, 2022:*

<u>Teacher</u>	<u>From</u>	<u>To</u>	<u>Revised Salary</u>
DeBellis, Kelly	MA	MA+15	\$63,188
Lattimer, Rachel	BA+25	MA	\$60,988
Bowman, Faith	BA	BA+15	\$58,588
Martorano, Makenzie	MA	MA + 15	\$60,188
Ragnoli, Julie	BA + 15	MA	\$86,149 + 900
Lagay, Alex	BA	BA+25	\$61,788

- S. *It is recommended that the Board of Education approve the following DMS School Leadership Team members to complete the QSR, analyze the results, and plan and present smart goals for 4 hours each at \$43.56 per hour:*

Scott Brody
 Michele Fiorini
 Victoria Donaghy
 Lori Mann
 Melissa Merrill
 Mike Frisella
 Lynn Biehn
 Jon Skvir
 Holly Martin
 Chris Wolf
 Brett Casne
 Kim McGonigle
 Richard Cameron

- T. *It is recommended that the Board of Education approve the following District Leadership Team Triad members for summer work in the area of student achievement and goal setting:*

Staff Member Name	Hourly Rate	Quantity	Total
Amy Yodis	\$43.56	6	\$262
Ani McHugh	\$43.56	6	\$262
Stephanie Segrest	\$43.56	6	\$262
Michelle Woysner	\$43.56	6	\$262

- U. *It is recommended that the Board of Education approve the following District Leadership Team Coordinator for summer work in the area of collaborative alignment and labor-management assessment of goals:*

Staff Member Name	Hourly Rate	Quantity	Total
Kathy McHugh	\$43.56	20	\$872

- V. *It is recommended that the Board of Education approve the following DHS Advisory Program Curriculum Writers to author the advisory program for the 2022-23 school year.*

Staff Member Name	Hourly Rate	Quantity	Total
Austin Anderson	\$43.56	12	\$522.72
Jamie Counard	\$43.56	12	\$522.72

Laura Foster	\$43.56	12	\$522.72
Michelle Rubano	\$43.56	12	\$522.72
Karen Schmidt	\$43.56	12	\$522.72
Siobhan McVay	\$43.56	12	\$522.72
Megan Poulson	\$43.56	12	\$522.72

- W. *It is recommended that the Board of Education approve Jane Lagay for 4 additional hours at her per diem contractual rate to support a special education student in STEM camp.*
- X. *It is recommended that the Board of Education approve Laura Foster for 4 additional days to train guidance staff.*
- Y. *It is recommended that the Board of Education approve the following staff members to participate in a 6 hour Creative Curriculum GOLD training on August 15, 2022. (6 hours x \$43.56=\$261.36 per person):*

 Mariah Diaz
 Kimberly Williams
 Nicole Ptaszenski
- Z. *It is recommended that the Board of Education approve the following staff members to participate in a 6 hour Creative Curriculum GOLD training on August 15, 2022. (6 hours x per diem rate):*

 Linda Moorhouse
 Pamela Verratti
 Mary Bryson
- AA. *It is recommended that the Board of Education approve the following staff members 6 additional hours to complete the life skills curriculum (6 hours x\$43.56=\$261.36 per person)*

 Makenzie Martorano
 Megan Poulson
- BB. *It is recommended that the Board of Education approve Julie Ragnoli for 3 hours at \$43.56 per hour for Summer Reading Testing.*
- CC. *It is recommended that the Board of Education approve the following staff members for incoming Kindergarten testing for a maximum of 20 hours per teacher at a rate of \$43.56 per hour (total hours not to exceed 120)*

 Kristin Howe
 Kate Pharazyn
 Kelsea Arcaini
 Maria Coleman
 Noel Marini
 Kelly Meunier
 Kathy McHugh

Illana Morris
Flaviany Leite
Laurel Scattergood
April Wallis

Erin McCabe – ESL teacher for 20 hours (Kindergarten testing)
Alison DeLoche - ESL teacher for 20 hours (Kindergarten testing)

April Wallis/Julie Ragnoli- up to 10 hours for Grade 1-2 testing

Leticia Candido-- Portuguese translator up to 20 hours (Kindergarten testing)

DD. It is recommended that the Board of Education approve the following Delran High School staff member for duty assignment at the rate of \$27.39 per hour:

After School Library Coverage – Tuesdays and Thursdays from 2:30 AM – 3:00 PM
Laura Foster

EE. It is recommended that the Board of Education approve Janet Tumelty and Samantha Ulman to attend a recorded four-part online webinar in August and September on the wide scope and use of the Fountas and Pinnell Literacy Continuum, sponsored by Heinemann. The cost is \$159.00 per person for a total of \$318.00 paid for by Curriculum funds.

FF. It is recommended that the Board of Education approve Emma First retroactively to write the CP Spanish II curriculum at \$43.56 an hour for 24 hours (to replace Christine Urena).

GG. It is recommended that the Board of Education approve the teacher planning and presentation of ELL Parent/Family Advisory Committee/Engagement Nights on October 18, 2022, February 13, 2023, and May 16, 2023. Paid for by Title III Support Funds. Cost is \$43.56 x 3 hours per night X 3 nights X 12 teachers=\$4,704.48.

- Flaviany Leite
- Liliana Lynch
- Erin McCabe
- Cynthia Tenet
- Sumita Divekar
- Gabriella Castelan
- Jessica Doganiero
- Susan Garrity
- Ashley Miles
- Allison DeLoche
- Sinem Polat
- Raquel Tullio

HH. It is recommended that the Board of Education retroactively approve Jill Radwell to substitute for STEAM Camp at \$43.56 an hour.

II. It is recommended that the Board of Education retroactively approve Caitlin Como, Kelly Dykstra, and Melissa Lynch for 8 hours each at \$43.56/hr. for Grades 9-12 Social Studies Curriculum revision.

- JJ. It is recommended that the Board of Education approve Rick Cordero for 24 hours for summer curriculum writing for DHS Adaptive Physical Education (replacing Joe Lewis) at \$43.56 an hour paid for by Curriculum funds.*
- KK. It is recommended that the Board of Education approve Jacky Carey for an additional 12 hours (replacing Shaun DeLoche) for summer curriculum writing for the new Grade 12 Math course at \$43.56 an hour paid for through Curriculum funds.*
- LL. It is recommended that the Board of Education approve Siobhan McVay (replacing Ani McHugh) for three hours at \$43.56 to provide professional development for New Teacher Orientation on 8/24/22 paid for by Curriculum funds.*
- MM. It is recommended that the Board of Education approve Alyse Rutkowski for 24 hours of World Language curriculum writing (replacing Christine Urena) at \$43.56 an hour paid for by Curriculum funds.*
- NN. It is recommended that the Board of Education approve Cheri Jackson for up to 60 hours for the dates between August 16 and August 31 in order to perform office and clerical tasks.*
- OO. It is recommended that the Board of Education approve the following DIS PBSIS Committee members for an additional 2 hours at \$43.56 per hour:*
- Susan Keltgen
 Kayla Hanna
 Sabrina Simon
 Jaclyn Brown
 Brett McLaughlin
 Jen Hunter
 Kara Kline
 Jenna Alesiani
 Kelly Biolsi
- PP. It is recommended that the Board of Education approve Ani McHugh for 18 hours of instruction in tuition based College Essay Writing program at the rate of \$43.56 per hour for a cost of \$784.08.*
- QQ. It is recommended that the Board of Education approve Ani McHugh for 65 hours of student consultation at the rate of \$43.56 in tuition based College Essay Writing program for a cost not to exceed \$2,831.40.*
- RR. It is recommended that the Board of Education approve the following 6th period class assignments for the 2022-2023 school year:*

Teacher Name	Grade/Subject	School	Rate
Lindsay Dunham	Art	DHS	\$6,340.00
Kelly Marrone	Art	DHS	\$6,340.00
Jackie McGhee	Art	DHS	\$6,340.00
Nate Marter	Business	DHS	\$6,340.00
John Repece	Business	DHS	\$6,340.00

Austin Anderson	Culinary Arts	DHS	\$6,340.00
Susan Holmes-Garrity	ELL	DHS	\$6,340.00
Sinem Polat	ELL	MS/HS	\$6,340.00
Michelle Revy	English	DHS	\$3,170.00
Ani McHugh	English	DHS	\$3,170.00
Laura Diamond	German	MS/HS	\$6,340.00
Bill Bodenschatz	Mathematics	DHS	\$3,170.00
Mike Guzik	Mathematics	DHS	\$6,340.00
Maria Lucidi	Mathematics	DHS	\$6,340.00
Kathy Drachowski	Music	DHS	\$6,340.00
Tom Rafter	Music	MS/HS	\$6,340.00
Jamie Counard	PE	DHS	\$6,340.00
Linda Mason	Science	DHS	\$5,072.00
Kevin Romanick	Science	DHS	\$6,340.00
Emma First	Spanish	DHS	\$6,340.00
Jenn Jue Mattle	Spanish	DHS	\$6,340.00
Christine Urena	Spanish	DHS	\$6,340.00
Brian Jenkins	Special Education	DHS	\$5,072.00
Gabby Acevedo	Special Education	DHS	\$6,340.00
Brian Brzozowski	Special Education	DHS	\$6,340.00
Kristi Cavanaugh	Special Education	DHS	\$6,340.00
Karen Rau	Special Education	DHS	\$6,340.00
Stacy Juliani	Special Education	DHS	\$6,340.00
Makenzie Martorano	Special Education	DHS	\$6,340.00
Megan Poulson	Special Education	DHS	\$6,340.00
Saba Kennedy-Flomo	Special Education	DHS	\$1,268.00
Melissa Lynch	Special Education	DHS	\$6,340.00
Jackie Olah	Special Education	DHS	\$6,340.00
Richard Greeby	GT/Special Area	DIS	\$3,170.00
Vanessa Altimari	GT/Special Area	DIS	\$3,170.00
Rebecca Moseley	GT/Special Area	DIS	\$3,170.00
Daniel Iacovelli	GT/Special Area	DIS	\$3,170.00
James Brown	GT/Special Area	DIS	\$3,170.00
Sharon Kernan	Remedial Reading	DIS	\$6,340.00
Julie Ragnoli	Remedial Reading	DIS	\$6,340.00
Sumita Divekar	ESL	DIS	\$6,340.00
Flaviany Leite	ESL	MB	\$6,340.00

Jessica Doganiero	ESL	MB	\$6,340.00
Lyliana Lynch	ESL	MB	\$6,340.00
Erin McCabe	ESL	MB	\$6,340.00
Raquel Tullio	ESL	MB	\$6,340.00
Alison DeLoche	ESL	MB	\$6,340.00
Janine Lengaudoro	Special Area	MB	\$1,268.00
Ray Odom	Special Area	MB	\$1,268.00
Michelle Reasso	Special Area	MB	\$1,268.00
Jesse Zwier	Special Area	MB	\$1,268.00
Laurie Dougherty	Special Area	MB	\$1,268.00
Susan Davenport	Reading Recovery	MB	\$6,340.00
Ashley Miles	ESL/Reading Recovery	MB	\$6,340.00
Shanalynn Murt	Special Education	MB	\$1,268.00
Rachel Affrunti	special Education	MB	\$1,268.00
Carla Barbosa	Special Education/BSI	DMS	\$6,340.00
DeBellis	Special Education	DMS	\$6,340.00
Sue Feltri	Special Education	DMS	\$6,340.00
Michelle Fusto	Special Education/BSI	DMS	\$6,340.00
Holly Martin	Special Education/BSI	DMS	\$6,340.00
Nick Skoufalos	Special Education/BSI	DMS	\$6,340.00
Kyle Hinkle	Special Education/BSI	DMS	\$6,340.00
Jenn Lobaza	Special Education/BSI	DMS	\$6,340.00
Rose Forsythe	Special Education/BSI	DMS	\$6,340.00
Chris Wolf	Physical Education	DMS	\$6,340.00
Thomas Orr	Physical Education	DMS	\$6,340.00
Corinne Groark	Physical Education	DMS	\$6,340.00
Melissa Merrill	Physical Education	DMS	\$6,340.00
Daniela Repack	Spanish	DMS	\$6,340.00
Erin Gupta	Music/Gifted and Talented	DMS	\$6,340.00
Jill Radwell	Industrial Arts/Gifted and Talented	DMS	\$6,340.00
ESL Teacher VACANCY	ESL	DMS	\$6,340.00
Total			\$394,348.00

OO. *It is recommended that the Board of Education approve the reappointment of the following substitute for the 2022-2023 school year:*

Mills, Ruth

Substitute Teacher

PP. *It is recommended that the Board of Education approve the following substitutes for the 2022-2023 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Salary</u>
Janssen, Carol	Substitute Nurse	9/7/2022	\$155.00/day
Brown, Joel	Substitute Teacher	9/7/2022	\$130.00/day

QQ. *It is recommended that the Board of Education approve the following salary adjustment effective August 16, 2022:*

<u>Name</u>	<u>Assignment</u>	<u>FROM</u>	<u>TO</u>
Celeste Givens	Substitute Teacher	\$130.00	\$125.00

RR. *It is recommended that the Board of Education approve the following Coaching Volunteers for the 2022-2023 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Stephen Conte	Athletic Training	Dave Caplin
Gabriella Acevedo	Unified Soccer	Austin Anderson
Noah Stephenson	Football	Frank Holmes

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Community Engagement**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 17, Community Engagement.

- A. *It is recommended that the Board of Education approve Athletic Account Financial Reports for the month of July 2022.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			

Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
Mrs. Melvin			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			