DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

December 5, 2022

Delran Middle School Cafeteria

District Goals:

Student Achievement: Decrease achievement gaps between all student demographic subgroups in the area of literacy and math as evidenced through benchmark assessment and all data sources.

College and Career Preparedness: Support environments that prepare all students for college and career competencies through the development and expansion of programming in the areas of literacy, arts and industrial arts as well as science technology, engineering and mathematics (STEM).

Student Integration: Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement: Prioritize timely collaboration with parents through frequent and ongoing communication that provides information on coursework, assessment, homework, projects, school/classroom events and other school related information.

Finance and Operation: Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Work Session Meeting – 6:00 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. Pledge of Allegiance

02. Roll Call

Board of Education Member	<u>Present</u>	<u>Absent</u>
Mr. Brophy		
Mr. Chierici		
VACANCY		
Mr. Mongon		
Mr. Oberg		

Mrs. Rafanello	
Mrs. Wachter	
Mr. Biluck	
Mr. Kitley	

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Board of Education Member Candidate Interviews

Student Matter - HIB

Personnel Matter

Property Lease negotiations between Board of Education and First Student

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board's closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 120 minutes.

03. **EXECUTIVE SESSION**: BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

04. **Return to the Public Meeting:**

Recommend Board approval to return to public meeting.

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			

Mr. Mongon		
Mr. Oberg		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

06. Administrative Reports: Curriculum update

Business Operations update 2023 Board Calendar Update

January 2023 Reorganization Meeting and Work Session update

NJSBA Training Items – Master Board Certification

- 07. Old Business:
- 08. New Business:
- 09. Committee Reports:

Curriculum:

Business Operations:

Community Engagement:

Policy:

Review of December 19, 2022 Regular Public Meeting Agenda

10. Approval of Minutes: November 21, 2022 Work Session

November 21, 2022 Work Session Executive Session

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. **Public Comment-Agenda Questions:** Pursuant to Board of Education Bylaw 167, each statement made by a participant shall be limited to a duration of four (4) minutes.

14. **Business and Operations**

Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. It is recommended that the Board of Education approve, the facility use request from Delran Athletic Association on December 10, 2022; December 17, 2022; January 7, 2023; January 14, 2023; January 21, 2023 and December 11, 2022 for use of Delran Middle School Gymnasium in accordance with provisions and requirements set forth in Board of Education Policy #7510.
- B. It is recommended that the Board of Education approve, the facility use request from Delran Athletic Association on December 7, 2022; December 8, 2022; December 12, 2022; December 74, 2022; December 20, 2022 and December 21, 2022 for use of Delran High School Gymnasium in accordance with provisions and requirements set forth in Board of Education Policy #7510.
- C. It is recommended that the Board of Education approve, retroactively, the facility use request from Delran Elementary PTO on December 2 and December 3, 2022 for use of Delran Middle School Gymnasium and Parking Lot in accordance with provisions and requirements set forth in Board of Education Policy #7510.
- D. It is recommended that the Board of Education accept the recommendations made by the Superintendent, for the Harassment, Intimidation and Bullying Report as follows:

School	Report #	Outcome
Delran Intermediate School	001	Confirmed HIB

E. It is recommended that the Board of Education approve the Use and Occupancy Agreement with First Student, Inc. The term of the Agreement shall be two years commencing retroactively on July 1, 2021 and ending June 30, 2023.

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. <u>Curriculum</u>

Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. It is recommended that the Board of Education approve home instruction services, recommended by the administration, for student #260557, for the amended dates of 11/28/22 through 1/30/23.
- B. It is recommended that the Board of Education approve home instruction services, recommended by the administration, for student #240139, for the amended dates of 11/29/22 through 1/30/23.
- C. It is recommended that the Board of Education approve home instruction services, recommended by the administration, for student #230271, for the amended dates of 11/15/22 through 12/23/22.
- D. It is recommended that the Board of Education approve Speech/Language evaluations for student #270299 to be conducted by the Marie Katzenbach School for the Deaf at a cost of \$900.
- E. It is recommended that the Board of Education approve home instruction services, recommended by the administration, for student #340032, for the amended dates of 12/5/2022 through 6/16/22.

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

16. **Personnel**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A. It is recommended that the Board of Education approve the employment of Filiz Gedik as Classroom Management Aide at the Delran Intermediate School at a salary of \$14.00 per hour effective on a date to be determined. (Resignation: Aricia Newsome)
- B. It is recommended that the Board of Education approve the employment of Kimberly Haddad as Teacher of Science at the Delran Middle School at an annual base salary of \$64,238 (MA, Step 9-10) effective on a date to be determined. (Resignation: Jennifer Frisella)
- C. It is recommended that the Board of Education approve the resignation of Sinem Polat, Teacher of English as a Second Language at the Delran Middle School and Delran High School, effective the close of business on January 20, 2023.
- D. It is recommended that the Board of Education approve, with regret, the retirement of Steven Bryson, Head Custodian at the Delran Middle School, effective the close of business on January 31, 2023.
- E. It is recommended that the Board of Education approve a paid and unpaid leave of absence for Danielle Anderson, Teacher of First Grade at the Millbridge Elementary School. Leave under the provisions of the Federal Family and Medical Leave Act began on October 17, 2022 and will end on December 20, 2022. Mrs. Anderson will use 23 sick days and 3 personal days beginning on October 17, 2022 and ending on November 23, 2022. Unpaid leave under the provisions of the NJ Family Leave Act will begin on December 21, 2022 and end on March 24, 2023. Unpaid leave of absence will begin on March 27, 2023 and end on June 16, 2023 and then begin on September 1, 2023 and end on January 5, 2024. Mrs. Anderson will return to work on January 8, 2024.
- F. It is recommended that the Board of Education approve a paid and unpaid leave of absence for Kara Kline, Teacher of Special Education at the Delran Intermediate School. Paid leave (use of 6 sick days and 3 personal days) will begin on March 27, 2023 and end on April 6, 2023. Unpaid leave under the provisions of the NJ Family Leave Act will begin on April 17, 2023 and end on June 16, 2023. Mrs. Kline will return to work on September 1, 2023.
- G. It is recommended that the Board of Education approve the Volunteer List as contained on file in the Board of Education offices.
- H. It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:

Dates	s)	Last Name	First Name	Destination	Host	PD Cost	Reason	Travel cost
1/13/20)23	DellaVecchia	Lisa	Monroe, NJ	NJAPSA	\$149	To become more aware of the special education and mental health challenges of our district. This workshop will provide resources and support for our Delran students.	Mileage/Tolls \$33.53

I. It is recommended that the Board of Education approve Gelsomina Leuck and Stephanie Segrest to attend The Art of Coaching workshops on January 25, February 23, and March 28, 2023. Cost of registration for the series of live & recorded virtual sessions, plus additional material, is \$995.00 per person, for a total of \$1,990.00, paid for through Curriculum funds.

- J. It is recommended that Jeffrey Page, Delran Middle School, be approved to complete Stockton's Sheltered Instruction training for 15 hours at \$43.56.
- K. It is recommended that the Board of Education approve the following substitutes for the 2022-2023 school year:

Name	Assignment	Effective Date	Salary
McAllister, Patricia	Substitute Teacher	12/6/22	\$125.00/day
Dupon, Caitlyn	Substitute Teacher	12/6/22	\$130.00/day
Snedden, Keri	Substitute Teacher	12/6/22	\$135.00/day
Chung, Jade	Substitute Teacher	12/6/22	\$130.00/day
Ribeiro, Sarah	Substitute Teacher	12/6/22	\$125.00/day

ROLL CALL:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comment-Agenda Questions:** Pursuant to Board of Education Bylaw 167, each statement made by a participant shall be limited to a duration of four (4) minutes.

60. Adjournment:

Board of Education Member	Yes	<u>No</u>	<u>Abstain</u>
Mr. Brophy			
Mr. Chierici			
VACANCY			
Mr. Mongon			
Mr. Oberg			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			

Mr. Kitley		