

DELRAN TOWNSHIP BOARD OF EDUCATION

SCHOOL BOARD AGENDA

August 27, 2018

Administration Building

District Goals:

Student Achievement

Increase student achievement for all students at all levels in the area of literacy with an emphasis on narrowing the achievement gaps among the various sub-groups, as evidenced through benchmark assessments and other data sources.

College and Career Preparedness

Support student environments that prepare for college and career competencies through the development and expansion of programming in the areas of literacy, science, technology, engineering, arts, industrial arts and mathematics for all students.

Student Integration

Increase opportunities for special education and English language learner programs in the least restrictive environment (LRE) through the enhanced use of differentiated instruction in all settings.

Community Engagement

Prioritize timely collaboration with parents, students and residents through the frequent and ongoing communication that provides information on coursework, assessments, homework, projects, school/classroom events, and any other school-related information.

Finance and Operation

Develop a cost effective operating budget that promotes educational programming, district infrastructure, facilities maintenance and grant funding procurement.

Regular Meeting - 7:30 p.m.:

00. **Opening Statement by the President:**

In compliance with the Open Public Meeting Law, the Delran Township Board of Education has caused notice of this meeting, including the time, date, and location, to be (a) submitted for publication to the Burlington County Times and the Courier Post; and (b) posted at the Delran Township Municipal Building, Board Office and all School bulletin boards at least 48 hours in advance of this meeting.

01. **Pledge of Allegiance**

02. **Roll Call**

<u>Board of Education Member</u>	<u>Present</u>	<u>Absent</u>
Mr. Chierici		
Mrs. Flanagan		
Mrs. Melvin		
Mr. Oberg		
Dr. Goodwin Ogozalek		
Mrs. Rafanello		
Mrs. Wachter		
Mr. Biluck		
Mr. Kitley		

BE IT RESOLVED, pursuant to the Open Public Meetings Act, the Delran Township Board of Education will now meet in closed session to discuss:

Student Matters
Collective Bargaining – DEA

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

03. **EXECUTIVE SESSION**: BE IT RESOLVED by the Delran Board of Education that, pursuant to the Open Public Meetings Law, it shall (immediately or at the conclusion of this meeting) enter into an Executive Session to discuss matters of personnel, negotiations and litigation and the information discussed can be disclosed to the public only upon formal written request to the Secretary of the Board of Education and it thereafter has been reviewed by the Board of Education at the next Work, Special or Business meeting to determine if the time and circumstances would then be appropriate to disclose the information discussed.

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

Substitute School Nurse Substitute Rate

Policy: Foreign Exchange Students

11. Superintendent's Report - Information:

Dr. Brotschul will report.

- A. *Enrollment Report (Please see Link on Website entitled Enrollment Report)*
- B. *Vacancy Report (Please see Link on Website entitled Vacancy Report)*
- C. *Correspondence*
- D. *Agenda Review*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

12. Agenda Questions: Public

13. **Policy**
Mr. Oberg will report.

Motion to approve all items by way of consent vote in Section 13, Policy.

- A. *It is recommended that the Board of Education approve the second reading of the following policies and regulations:*

- P 7102 Site Selection and Acquisition
- R 7102 Site Selection and Acquisition
- P 7130 School Closing
- P 7300 Disposition of Property
- R 7300.1 Disposition of Instructional Property (Abolish)
- R 7300.2 Disposition of Land
- R 7300.3 Disposition of Personal Property
- R 7300.4 Disposition of Federal Property
- P 1511 Board of Education Website Accessibility
- P 5610 Suspension
- R 5610 Suspension
- P 5620 Expulsion

- B. *It is recommended that the Board of Education approve the first reading of the following policies:*

- P2431 Athletic Competition
- P5430 Class Rank
- P8505 Local Wellness Policy/Nutrient Standards for Meals and Other

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

14. **Business and Operations**
Mrs. Rafanello will report.

Motion to approve all items by way of consent vote in Section 14, Business and Operations.

- A. *It is recommended that the Board of Education accept the Business Administrator’s certification that the total of encumbrances and expenditures for each line item account do not exceed the line item appropriations in accordance with 6A:23A-16-10(c) 3, for the month of June 2018. [Reference C-3]. (Please see Link on Website entitled Secretary’s Report for June 2018.)*
- B. *It is recommended that the Board of Education certify, after review of the school business administrator’s and treasurer’s monthly fiscal reports and upon consultation with the appropriate school district officials, shall certify that no fund has been overexpended and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year in accordance with 6A:23A – 16-10(c) 4, for the month of June 2018. [Reference C-4] (Please see Link on Website entitled Treasurer’s Report for June 2018.)*
- C. *It is recommended that the Board of Education approve the transfer of funds in the amount of \$284,620.80 according to the schedule available in the Office of the Board Secretary. [Reference C-5] (Please see Link on Website entitled Transfer List for June 2018.)*
- D. *It is recommended that the Board of Education approve payment of bills in the amount of -----[Reference -] (Please see Link on Website entitled Bill List for*
- E. *It is recommended that the Board of Education accept the following donated scientific laboratory equipment from the Teva Labs for DHS and DMS science class usage:*

Glassware

Description	Quantity	Requested By
Beakers, small, 25-100 mL	As many as possible (up to 50)	Chemistry (High School)
Measuring pipets, 25-50 mL	As many as possible (up to 50)	Chemistry (High School)
Bulbs for measuring pipets	As many as possible (up to 50)	Chemistry (High School)
Graduated Cylinders, 10mL-100 mL	As many as possible (up to 30 of each size)	Chemistry (High School)
Small funnels, glass or plastic	As many as possible, up to 60	Physics (high school)
Beakers 400 mL- 1000 mL	10 of smaller, 4 of larger	Chemistry (middle school 7th)
Measuring pipets	10	7th grade science
Graduated Cylinders, 10mL-100 mL	As many as possible (up to 20 of each size)	7th grade science

Equipment

Description	Quantity	Requested By
Drying oven	1	Chemistry (High School)
Electronic Balances 0.01 or 0.001 g calibration	1-12	Chemistry (High School)
Hot plates	3-8	Chemistry (High School)
Electronic balance 0.1 g to 5 kg	1 - 4	Physics (high school)
Hot plates	7	7th grade science
Triple beam balance or electronic balances 1- 1,000g	10	7th grade science
Test tube holders	20	7th grade science
Thermometers	30	7th grade science
Mortar and pestle sets	10	7th grade science

G. *It is recommended that the Board of Education approve the revised meal prices for the National School Lunch Program for the 2018-19 school year:*

<u>Elementary Schools</u>		<u>Middle School</u>		<u>High School</u>	
\$2.40	Full Price	\$2.40	Full Price	\$2.65	Full Price
\$.40	Reduced Price	\$.40	Reduced Price	\$.40	Reduced Price
\$2.55	Variable Price	\$2.55	Variable Price	\$3.05	Variable Price
\$3.75	Adult Price	\$3.75	Adult Price	\$3.75	Adult Price

G. *It is recommended that the Board of Education approve the appointment of Christine DeSimone as the District's Affirmative Action Officer.*

H. *It is recommended that the Board of Education approve to void Accounts Payable check #46096 for \$1,014.04. The check should have been paid in 18-19 year.*

I. *It is recommended that the Board of Education approve to void Accounts Payable check #46098 for \$36,018.86. There was an error in the remit to name.*

J. *It is recommended that the Board of Education approve First Student Inc.'s bid in the July 18, 2018, Transportation Services Bid as low bid in the daily amount of \$1,356.00 for the FY 2018-19 school year.*

K. *It is recommended that the Board of Education approve Aflac (American Family Life Assurance Company of Columbus) to offer voluntary paid supplemental insurance to all Delran Township School District full time employees.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			

Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

15. **Curriculum**
Mrs. Wachter will report.

Motion to approve all items by way of consent vote in Section 15, Curriculum.

- A. *It is recommended that the Board of Education ratify the following High School activities as approved by the Superintendent:*

1. Transitions Seminar II to ShopRite, Delran, NJ; 5 students and 1 staff member leaving at 7:35 AM and returning at 8:11 AM on the following dates:

Thursday, October 4, 2018
 Thursday, November 1, 2018
 Thursday, December 6, 2018
 Thursday, January 3, 2019
 Thursday, February 7, 2019
 Thursday, March 7, 2019
 Thursday, April 4, 2019
 Thursday, May 2, 2019
 Thursday, June 6, 2019

The purpose of the trips is to research and purchase goods for High School Café run by Transitions Seminar II class. There is no cost to the Board of Education.

2. **Marching Band to JCC Camp, Medford, NJ on Friday, August 31, 2018; 35 students, 2 staff members and 2 chaperones leaving at 8:30 AM and returning at 3:30 PM. The purpose of the trip is team building. The cost to the Board of Education is \$365.59 per bus (1 bus).**

- B. *It is recommended that the Board of Education ratify the following Elementary School activities as approved by the Superintendent:*

1. **Third Grades to Ritz Theater, Westmont, NJ on Wednesday, November 7, 2018; 225 students and 20 staff members leaving at 9:00 AM and returning at 1:00 PM. The purpose of the trip is to see “Into the Woods” as part of fairytale unit. There is no cost to the Board of Education.**

- C. *It is recommended that the Board of Education approve Melissa Rooney, a student at Rowan University, to complete her full year clinical practice at the Delran High School. The cooperating teacher will be Michelle Rubano.*

- D. *It is recommended that the Board of Education approve the following curricula for the 2018-2019 school year:*

Grade Level(s)/ Subject Area	Title	Summary
11-12/Social Studies	AP Human Geography	This is a new year long course at DHS.
11-12/Social Studies	CP Sociomusicology	This is a new semester course at DHS.
11-12/Family and Consumer Science	CP Culinary Arts III	This is a new year long course at DHS.
K-5 Computers	K-5 Computers	Revision/update of curriculum to most recent NJSLS.
6-8 Business	Keyboarding	Revision/update of curriculum to most recent NJSLS.
6-8 Business	Computer Applications and Literacy	Revision/update of curriculum to most recent NJSLS.
6-8 Business	Advanced Computer Applications and Literacy	Revision/update of curriculum to most recent NJSLS.
6-8 Business	Coding I	This is a new cycle course at DMS.
9-12 Business	Freshman Seminar	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Intro to Business	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Microsoft Office Suite	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Accounting I	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Accounting II	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Entrepreneurship	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Advertising and Marketing 101	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Sports & Entertainment Marketing	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Financial Literacy	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Cooperative Marketing Education	Revision/update of curriculum to most recent NJSLS.
9-12 Business	Law & Ethics in the Business Environment	This is a new semester course at DHS.
9-12 Math	CP Statistics	This course is expanding from a semester course to a full-year course.
9-12 Math	Algebra Applications and Techniques	New course intended to support students in meeting NJ Graduation requirements for math.
4th Grade Science	4th Grade Science	Additional coursework has been added to the Earth

	Curriculum 2017-2018 and Elementary Pacing Guide	Science unit for deeper content experience for all 4th grade students.
6th-8th Grade Science	DMS Pacing Guide for Science	6th-8th Grade activities and assessment ideas embedded into a detailed pacing guide due to staff changes.
9th-12th Grade Science	Physical Science Curriculum 2018-2019	New course intended to support students in general science.
Industrial Arts/Technology	Production Design 1 Curriculum 2018-2019	Revision/update of curriculum to most recent NJSLS.
Industrial Arts/Technology	Production Design 2 Curriculum 2018-2019	New course aligned to the NSJLS in technology.
9th-12th Grade Science	AP Chemistry Curriculum 2018-2019	Revision/update of curriculum to most recent NJSLS.
9th-12th Grade Science	Human Anatomy and Physiology Curriculum 2018-2019	Revision/update of curriculum to most recent NJSLS.
9th-12th Grade Science	Microbiology Curriculum 2018-2019	Revision/update of curriculum to most recent NJSLS.
6-8 Reading	Reading Curriculum 6, 7, 8 2018	Revision/update of curriculum to align with new Reading Units of Study (RUOS).
12- French	AP French	This is a new year long course at DHS.
12-German	AP German	This is a new year long course at DHS.
English as a Second Language (ESL)	ESL Curriculum K-2, 3-5 & 9-12 (Levels 1 & 2)	Revision/update of curriculum to align with NJSLS and WIDA standards.

- E. It is recommended that the Board of Education approve the 2018-2019 District Mentoring Plan and Resource Packet.*
- F. It is recommended that the Board of Education approve the Statement of Assurance for the Comprehensive Equity Plan for the 2018-2019 school year.*
- G. It is recommended that the Board of Education amend previous motion from June 18, 2018 to approve Staff Development Workshops, Inc. to provide Delran Township School District with 20 days (**amended from 10 days**) of literacy staff development training provided by Sarah Buxton for the 2018-2019 school year. The cost of training is \$1,700.00 for each day for a total of \$34,000.00. Paid through Special Education Funds (50%) and Title IIA (50%).*
- H. It is recommended that the Board of Education adopt the following textbook as a resource for the new course at DHS, Law & Ethics in the Business Environment: Law and Ethics in the Business Environment 9E, by Halbert and Ingulli.*

I. *It is recommended that the Board of Education approve the following out of district tuition and transportation costs for the 2018-2019 school year. TBD amounts should be finalized by August 27, 2018:*

<u>Student #</u>	<u>Location</u>	<u>18-19 Tuition Cost</u>	<u>1:1 Aide Cost</u>	<u>Total Cost of Tuition</u>	<u>Enrolled Days</u>	<u>Transportation</u>
210112	Archway Programs	\$40,359.60	\$25,200.00	\$65,559.60	180	TBD
200211	Archway Programs	\$40,359.60	\$25,200.00	\$65,559.60	180	TBD
806097	Bancroft	\$67,071.60	\$34,560.00	\$101,631.60	180	\$61,758.68
200305	Bonnie Brae	\$69,300.00	\$0.00	\$69,300.00	180	\$0.00
190197	Bonnie Brae	\$69,300.00	\$0.00	\$69,300.00	180	\$0.00
806095	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
200399	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
220293	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
806099	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
180447	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
806017	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
806018	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
220030	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
806022	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
806061	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
190021	BCSSSSD	TBD	TBD	TBD	TBD	\$10,773.42
300195	Cinnaminson	\$5,684.12	\$0.00	\$5,684.12	68	TBD
270234	Hampton Academy	TBD	TBD	TBD	TBD	\$8,511.67
806120	Kingsway Learning Center (Elementary)	\$57,486.60	\$0.00	\$57,486.60	180	\$49,277.22
200020	Kingsway Learning Center (Secondary)	\$45,502.20	\$0.00	\$45,502.20	180	\$7,764.30
170112	Kingsway Learning Center (Secondary)	\$45,502.20	\$0.00	\$45,502.20	180	\$7,764.30
310000	LARC School	\$45,925.20	\$0.00	\$45,925.20	180	\$18,341.81
190027	Moorestown Township School District	\$31,470.00	\$43,989.11	\$75,459.11	180	\$5,797.14
190035	Moorestown Township School District	\$31,470.00	\$52,175.63	\$83,645.63	180	\$5,797.14
190024	Moorestown Township School District	\$31,470.00	\$0.00	\$31,470.00	180	\$5,797.14
220040	Moorestown Township School District	\$31,470.00	\$0.00	\$31,470.00	180	\$5,797.14
200022	Moorestown Township School District	\$31,470.00	\$0.00	\$31,470.00	180	\$5,797.14
806099	Moorestown Township School District	\$31,470.00	\$62,303.39	\$93,773.39	180	\$5,797.14
200021	Moorestown Township School District	\$31,470.00	\$53,274.48	\$84,744.48	180	\$5,797.14
180448	Moorestown Township School District	\$31,470.00	\$54,509.76	\$85,979.76	180	\$5,797.14
190229	Moorestown Township School District	\$31,470.00	TBD	TBD	180	\$5,797.14

806029	Moorestown Township School District	\$31,470.00	TBD	TBD	180	\$5,797.14
200330	Moorestown Township School District	\$31,470.00	\$0.00	\$31,470.00	180	\$5,797.14
220028	Mount Laurel School District. - Harrington Middle School	\$13,535.00	\$0.00	\$13,535.00	180	\$11,206.43
200022	NJ Commission for the Blind & Visually Impaired	\$1,900.00	\$0.00	\$1,900.00	N/A	\$0.00
806018	NJ Commission for the Blind & Visually Impaired	\$12,600.00	\$0.00	\$12,600.00	N/A	\$0.00
806099	NJ Commission for the Blind & Visually Impaired	\$1,900.00	\$0.00	\$1,900.00	N/A	\$0.00
260261	NJ Commission for the Blind & Visually Impaired	\$1,900.00	\$0.00	\$1,900.00	N/A	\$0.00
310000	NJ Commission for the Blind & Visually Impaired	\$1,900.00	\$0.00	\$1,900.00	N/A	\$0.00
190025	Rancocas Valley Regional H.S.	\$26,314.00	\$0.00	\$26,314.00	N/A	\$51,287.12
250294	Rutgers University Behavioral Healthcare	\$77,657.00	\$0.00	\$77,657.00	N/A	\$129,960.00
240376	YALE School, Inc.	\$51,012.00	\$0.00	\$51,012.00	N/A	TBD
220038	YALE School, Inc.	\$51,012.00	\$0.00	\$51,012.00	210	\$3,768.47
200088	YALE School, Inc.	\$51,012.00	\$0.00	\$51,012.00	180	\$3,768.47
180017	YALE School, Inc.	\$51,012.00	\$0.00	\$51,012.00	200	\$3,768.47
250216	YALE School West	\$57,047.40	\$0.00	\$57,047.40	210	\$11,993.61
220396	YALE Southeast III, Inc.	\$48,315.60	\$0.00	\$48,315.60	210	\$14,179.53
260021	YALE Southeast III, Inc. (Evans School Marlton)	\$65,206.80	\$0.00	\$65,206.80	180	TBD
250018	YALE Southeast III, Inc. (Evans School Marlton)	TBD	TBD	TBD	TBD	TBD
180210	YALE RBCB (Mt. Laurel)	\$51,012.00	\$0.00	\$51,012.00	180	TBD

- J. It is recommended that the Board of Education approve Catherine Holmes, a student at Rowan University, to complete her clinical experience at the Millbridge Elementary School. The cooperating teacher will be Mrs. Tracy McGonigle.*
- K. It is recommended that the Board of Education approve Colin Cross, a student at Rutgers University, to complete a Field Placement Request at the Millbridge Elementary School. The cooperating teacher will be Ms. Laurie Ann Powell.*
- L. It is recommended that the Board of Education approve participation in the Burlington County Professional Development Institute at a rate of \$3977.10 (\$1.35 x 2946 students) for the 2018-2019 school year.*

- M.** *It is recommended that the Board of Education approve the Marshall Evaluation Rubric for all teachers and educational service providers for the 2018-2019 school year.*
- N.** *It is recommended that the Board of Education approve the Marshall Evaluation Rubric for all principals and assistant principals for the 2018-2019 school year.*
- O.** *It is recommended that the Board of Education approve 50 hours of compensatory education services for student # 250210 to be paid at rate of \$43.56 for a total not to exceed \$2,178.*
- P.** *It is recommended that the Board of Education approve to submit Professional Development Plan Statement of Assurance and Mentoring Plan Statement of Assurance as set forth in N.J.A.C 6A:0C-4.2(b)(6); N.J.A.C 6A:9C-5.3.*
- Q.** *It is recommended that the Board of Education approve a self-contained multiple disabled class at Delran Intermediate School with no additional impact on personnel.*
- R.** *It is recommended that the Board of Education eliminate a kindergarten self-contained autistic class and approve a kindergarten multiple disabled class at Millbridge Elementary School with no additional impact on personnel.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

- 16. **Personnel**
Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 16, Personnel.

All new personnel are recommended to the Delran Township Board of Education pending successful criminal history record check and child abuse/sexual misconduct review pursuant to N.J.S.A. 18A:6-7.1 and -7.6 et seq.

- A.** *It is recommended that the Board of Education approve a paid and unpaid leave of absence for Valerie Bowers, Supervisor of Special Education. Paid leave (use of 41 sick days and 7 vacation days) will begin on October 12, 2018 and end on January 2, 2019. Unpaid leave under the provisions of the Federal Family and Medical Leave Act will begin on January 3, 2019 and end on February 15, 2019. Mrs. Bowers will return to work on February 19, 2019.*

- B.** *It is recommended that the Board of Education approve a paid leave of absence (use of 60 sick days) for Monica DeBiase, Teacher of Special Education at the Delran High School, beginning on September 4, 2018 and ending on November 30, 2018.*
- C.** *It is recommended that the Board of Education approve the employment of Ashley Miles as Teacher of English as a Second Language at the Millbridge Elementary School effective on a date to be determined at an annual base salary of \$56,360 (BA+15, Step 8) plus \$6,340 for a 6th period assignment. (Resignation: Michael Kelvy)*
- D.** *It is recommended that the Board of Education approve the employment of John Sims as Teacher of Social Studies at the Delran Middle School at an annual base salary of \$53,660 (BA, Step 1) to be prorated effective on a date to be determined. (Transfer: Jason Pope)*
- E.** *It is recommended that the Board of Education approve the employment of Kara Kline as Teacher of Special Education at the Delran Intermediate School at an annual base salary of \$56,760 (MA, Step 4) effective September 1, 2018. (Transfer: Kathryn Schneider)*
- F.** *It is recommended that the Board of Education approve the employment of Diana Grande as Teacher of Integrated Preschool at the Millbridge Elementary School at an annual base salary of \$53,860 (BA, Step 2) to be prorated effective on a date to be determined. (Transfer: Jenna Osborne)*
- G.** *It is recommended that the Board of Education approve the employment of Brian Gregson as Guidance Counselor at the Delran Intermediate School at an annual base salary of \$56,560 (MA, Step 3) to be prorated effective on a date to be determined. (Resignation: Caroline Brown)*
- H.** *It is recommended that the Board of Education approve the employment of Michelle Biehl as Payroll/Benefits Supervisor for the Delran Schools at an annual base salary of \$51,000 (to be prorated) effective October 1, 2018.*
- I.** *It is recommended that the Board of Education approve the employment of Jaime Weingart as Part-time (.5) Teacher of Basic Skills at the Millbridge Elementary School at an annual base salary of \$28,080 (MA, Step 1) effective on a date to be determined. (Resignation: Henrietta Tedesco)*
- J.** *It is recommended that the Board of Education of Janet Tumelty as Part-time (.5) Teacher of Basic Skills at the Delran Middle School at an annual base salary of \$26,830 (BA, Step 1) effective September 1, 2018. (Resignation: Carrie Kearns)*
- K.** *It is recommended that the Board of Education of Dana Obst as Part-time (.5) Teacher of Basic Skills at the Delran Middle School at an annual base salary of \$26,830 (BA, Step 1) effective September 1, 2018. (New Position created March 5, 2018 payable through Title I)*
- L.** *It is recommended that the Board of Education approve the employment of Thomas Gowan as an Instructional Aide at the Millbridge Elementary School at an annual base salary of \$22,819 (Step 12) to be prorated effective on a date to be determined. (Retirement: Jenny Wallace)*

- M. It is recommended that the Board of Education approve the employment of Lisa Suter as Instructional Aide at the Delran Middle School at an annual base salary of \$16,270 (Step 1) to be prorated effective on a date to be determined. (Resignation: Elizabeth Segner)*
- N. It is recommended that the Board of Education approve the employment of Gabrielle Principato as Classroom Management Aide at the Millbridge Elementary School at a salary of \$9.00 per hour effective September 4, 2018. (Resignation: Mary Doherty)*
- O. It is recommended that the Board of Education approve the employment of Lisa Meyer as Classroom Management Aide at the Millbridge Elementary School at a salary of \$9.00 per hour effective September 4, 2018. (Resignation: Kimberly Bolton)*
- P. It is recommended that the Board of Education approve the employment of Amy Glassmire as Classroom Management Aide at the Millbridge Elementary School at a salary of \$9.00 per hour effective September 4, 2018. (Resignation: Kristie Allie)*
- Q. It is recommended that the Board of Education approve the employment of Ana Viscaino as General Aide at the Delran Intermediate School at a salary of \$9.00 per hour effective September 4, 2018. (Resignation: Laura Kulinski)*
- R. It is recommended that the Board of Education approve the employment of Keva Martin as General Aide at the Delran Intermediate School at a salary of \$9.00 per hour effective September 4, 2018. (Transfer: Lisa Papi)*
- S. It is recommended that the Board of Education approve the employment of Erin Posch as Teacher of Kindergarten at the Millbridge Elementary School (filling a leave of absence for Maria Coleman) beginning on September 4, 2018 and ending on December 3, 2018 at an annual base salary of \$53,660 (BA, Step 1) to be prorated.*
- T. It is recommended that the Board of Education approve the employment of Cynthia Varela as Teacher of Kindergarten at the Millbridge Elementary School (filling a leave of absence for Beth Cohen) beginning on September 4, 2018 and ending on November 2, 2018 at an annual base salary of \$53,860 (BA, Step 2) to be prorated.*
- U. It is recommended that the Board of Education approve the employment of Rachel Lattimer as Teacher of 2nd Grade at the Millbridge Elementary School (filling a leave of absence for Amanda Dineen) beginning on September 1, 2018 and ending on June 30, 2019 at an annual base salary of \$53,660 (BA, Step 1)*
- V. It is recommended that the Board of Education approve the ending date of employment for John Karakashian, Assistant Principal at the Millbridge Elementary School, of August 7, 2018.*
- W. It is recommended that the Board of Education approve to revise the start date for Nicole Verbaro, Teacher of Math at the Delran Middle School, filling a leave of absence for Carolyn O'Neill. Ms. Verbaro will start on a date to be determined (contingent on attaining proper required New Jersey Certification).*
- X. It is recommended that the Board of Education approve to revise the start date for Tara Horvath, Part-time Teacher of Basic Skills at the Delran Middle School. Ms. Horvath will start on a date to be determined (contingent on attaining proper required New Jersey Certification).*

- Y.** *It is recommended that the Board of Education approve the resignation of Suzanne Kerr, Teacher of Spanish at the Delran High School, effective October 17, 2018 or sooner as determined by the Superintendent of Schools.*
- Z.** *It is recommended that the Board of Education approve the resignation of Kimberly Harron, Classroom Management Aide at the Delran Intermediate School, effective August 8, 2018.*
- AA.** *It is recommended that the Board of Education approve the resignation of Kimberly Bolton, Classroom Management Aide at the Millbridge Elementary School, effective August 8, 2018.*
- BB.** *It is recommended that the Board of Education approve the resignation of Elizabeth Segner, Instructional Aide at the Millbridge Elementary School, effective August 13, 2018.*
- CC.** *It is recommended that the Board of Education approve the resignation of Laurie Monterroso, General Aide at the Millbridge Elementary School, effective August 14, 2018.*
- DD.** *It is recommended that the Board of Education approve to rescind the employment of Jennifer Dinardo as General Aide at the Delran Intermediate School for the 2018-2019 school year.*
- EE.** *It is recommended that the Board of Education approve the employment of Maria Simon as General Aide at the Millbridge Elementary School at a salary of \$9.00 per hour effective September 4, 2018. (Resignation: Laurie Monterroso)*
- FF.** *It is recommended that the Board of Education approve to rescind the employment of Kevin Kudakzky, Teacher of Art at the Delran High School (filling a leave of absence position for Jacquelyn McGhee).*
- GG.** *It is recommended that the Board of Education approve the following lateral salary adjustment effective September 1, 2018:*

<u>Name</u>	<u>From</u>	<u>To</u>	<u>2018-2019 Salary</u>
Hill, Alicia	BA+15	MA	\$ 56,560

- HH.** *It is recommended that the Board of Education approve the following sixth period assignments for the 2018-2019 school year:*

Teacher Name	Grade/Subject	School	Value	Rate	Rationale
Jamie Counard	PE/Tomorrow's Teachers	DHS	1	\$6,340	Tomorrow's Teachers
Brian Brzozowski	Special Education	DHS	1	\$6,340	IEP needs
Kristi Cavanaugh	Special Education	DHS	1	\$6,340	IEP needs
Saba Kennedy-Flomo	Special Education	DHS	.2	\$1,268	IEP needs
Gabriella Acevedo	Special Education	DHS	.8	\$5,072	IEP needs
Monica DeBiase	Special Education	DHS	1	\$6,340	IEP needs
Ruth Feldman	Special Education	DHS	1	\$6,340	IEP needs
Brian Jenkins	Special Education	DHS	.6	\$3,804	IEP needs
Melissa Lynch	Special Education	DHS	1	\$6,340	IEP needs

Jaqueline Olah	Special Education	DHS	1	\$6,340	IEP needs
Karen Rau	Special Education	DHS	1	\$6,340	IEP needs
Kelly Reynolds	Special Education	DHS	1	\$6,340	IEP needs
Kelsey Kutch	Special Education	DHS	1	\$6,340	IEP needs
Susan Holmes-Garrity	ESL	DHS/DMS	1	\$6,340	ELL needs
Ani McHugh	English	DHS	.5	\$3,170	Tomorrow's Teachers Observations
Caitlyn MacFarland	Social Studies	DHS	.5	\$3,170	Sociomusicology (new course)
Patrick Adams	Social Studies	DHS	.5	\$3,170	Enrollment
William Bodenschatz	Mathematics	DHS	.5	\$3,170	SAT Prep
Dave Atkinson	Science	DHS	.5	\$3,170	Enrollment
Aaron Fiordimondo	Science	DHS	.2	\$1,268	Enrollment
Linda Mason	Science	DHS	.8	\$5,072	Enrollment
Suzanne Kerr	World Language	DHS	1	\$6,340	Enrollment
Christine Urena	World Language	DHS	1	\$6,340	Enrollment
Alyse Rutkowski	World Language	DHS/DMS	1	\$6,340	Enrollment
Laura Diamond	World Language	DHS	1	\$6,340	Enrollment
Karen Schmidt	Business	DHS	.5	\$3,170	Enrollment
Jon Repece	Business	DHS	1	\$6,340	Enrollment
Austin Anderson	Culinary Arts	DHS	1	\$6,340	Enrollment
Tom Rafter	Music	DHS/DMS	1	\$6,340	Enrollment
Sumita Divekar	ESL	DIS	1	\$6,340	Enrollment
Sharon Kernan	Reading	DIS	1	\$6,340	Enrollment
Carla Barbosa	Special Education	DMS	1	\$6,340	IEP needs
Susan Feltri	Special Education	DMS	1	\$6,340	IEP needs
Rose Forsythe	Special Education	DMS	1	\$6,340	IEP needs
Michelle Fusto	Special Education	DMS	1	\$6,340	IEP needs
Doug Kennedy	Special Education	DMS	1	\$6,340	IEP needs
Michelle Laskin	Special Education	DMS	1	\$6,340	IEP needs
Holly Martin	Special Education	DMS	1	\$6,340	IEP needs
Karen Martino	Special Education	DMS	1	\$6,340	IEP needs
Megan McNally Flynn	Special Education	DMS	1	\$6,340	IEP needs
Ginny Morales	Special Education	DMS	1	\$6,340	IEP needs
Nick Skoufalos	Special Education	DMS	1	\$6,340	IEP needs
Chamblyn Traino	Special Education	DMS	1	\$6,340	IEP needs
Claire Walters	Special Education	DMS	1	\$6,340	IEP needs
Ashley Miles	ESL	MB	1	\$6,340	Enrollment
Jessica Scherer	ESL	MB	1	\$6,340	Enrollment
Hannah Lorenzo	ESL	MB	1	\$6,340	Enrollment
Schneider, Kathryn	Reading Specialist	MB	1	\$6,340	Enrollment
Bivans, Jessica	Reading Specialist	MB	1	\$6,340	Enrollment

Total				\$276,424
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II. It is recommended that the Board of Education approve to amend the previous motion from May 21, 2018 to approve to change payment of Title II Funds to Curriculum funds.

Megan Jones
Michelle Reasso
Cara Davis
Sharon Kernan
Jason Pope
Carolyn O'Neill
Phil Palumbo
Laura Diamond

\$43.56 x 10 hours x 8 teacher= \$3,484.80

JJ. It is recommended that the Board of Education approve the following teachers to provide professional development on classroom management at New Teacher Orientation on August 27th from curriculum salary funds.

Ani McHugh
Josh Bessinger
Megan Jones

\$43.56 X3 hours X 3 teachers=\$392.04

KK. It is recommended that the Board of Education approve the following staff members to provide translation services for the 2018-2019 school year at the rate of \$27.39 per hour:

Lynch, Liliana
Barbosa, Carla
Leite, Flaviany
Miranda, Carolina
Sodogan, Tuba

LL. It is recommended that the Board of Education approve Maria Rebstock to provide professional development for Millbridge teachers in the area of literacy instruction during New Teacher Orientation funded through Curriculum.

3 hours X 43.56=\$130.68

MM. It is recommended that the Board of Education approve Matt Ordog to attend New Jersey Supervisor of Social Studies Association meetings at NJPSA on October 12, 2018, January 18, 2019, and May 17, 2019. Mileage is \$26.66 per trip from curriculum travel for a total of \$79.98.

NN. It is recommended that the Board of Education approve Dr. Lisa Della Vecchia, Director of Student Services to attend the 2018 Foundation for Educational Administration; FEA/NJPSA/NJASCD Fall Conference from Thursday, October 18, 2018 to Friday, October 19, 2018 in Long Branch, NJ. The cost of the conference is \$292.00.

OO. *It is recommended that the Board of Education approve the following district staff members for reimbursement for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements.*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Cost of Workshop</u>	<u>Mileage/Toll</u>
7/11/18-7/13/18	Della Vecchia	Lisa	Chicago, IL	-----	\$ 626.32
7/8/18-7/12/18	Morales	Stephanie	Radnor, PA	-----	\$ 343.92
6/24/18-6/29/18	Segrest	Stephanie	New York City, NY	-----	\$ 417.13

PP. *It is recommended that the Board of Education approve the following substitutes for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Chiu, Diana	Substitute Nurse	\$155/day
Goodwin, William	Substitute Teacher	\$80/day
Gowan, Thomas	Substitute Teacher	\$90/day
Horvath, Tara	Substitute Teacher	\$85/day
Lawrence, Doreen	Substitute Aide	\$9.00/hour
Lawrence, Doreen	Substitute Secretary	\$12.00/hour
Maraldo, Paul	Substitute Teacher	\$90/day
Obst, Dana	Substitute Teacher	\$90/day
Sprague, Amanda	Substitute Teacher	\$90/day
Titone, Wendy	Substitute General Aide	\$9.00/hour
Traitz, Catherine	Substitute Teacher	\$90/day
Wilson, Myrlande	Substitute Teacher	\$90/day
Viscaino-Yustris, Ana	Substitute Instr. Aide/CMA	\$9.00/hour
Zwier, Jamie	Substitute Teacher	\$90/day
Verbaro, Nicole	Substitute Teacher	\$85/day

QQ. *It is recommended that the Board of Education approve the following returning substitute for the 2018-2019 school year:*

Dooley, Shane
 Hazel, Amanda
 Parks, Cheryl

RR. *It is recommended that the Board of Education approve the following voluntary transfers to be effective September 1, 2018:*

<u>Name</u>	<u>From</u>	<u>To</u>
Schneider, Kathryn	Special Education Teacher at Delran Intermediate School	Reading Specialist at the Millbridge Elementary (new position)
Osborne, Jenna	Special Education Teacher at Millbridge Elementary School	Special Education Teacher at Delran Intermediate School (transfer: Jennifer Wigglesworth)

SS. *It is recommended that the Board of Education approve the following district staff members for travel and related expenses in accordance with administrative code and New Jersey Department of Education requirements:*

<u>Date(s)</u>	<u>Last Name</u>	<u>First Name</u>	<u>Destination</u>	<u>Est. Cost (inc Sub)</u>	<u>Reason</u>
9/20/18	Johnson	Rachel	Windsor, NJ	\$ 14.26	Assistive Technology Summit
10/10/18; 10/16/18	Mead	Derek	N. Brunswick, NJ	\$ 453.00	Public Schools Contracts Laws

TT. *It is recommended that the Board of Education approve the Superintendent’s recommendations for the following staff to engage in intra-district travel throughout the 2018-2019 school year, for the purposes of improvement of instruction, pursuant to N.J.A.C. 6A:23B-1.1 et seq.*

Kathryn Schneider, Reading Specialist

UU. *It is recommended that the Board of Education approve to rescind the following co-curricular appointment at the Delran Intermediate School for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>
Schneider, Kathryn	Safety Patrol

VV. *It is recommended that the Board of Education approve the following co-curricular assignment at the Delran High School for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Pope, Jason	History Club Advisor	\$1,187

WW. *It is recommended that the Board of Education approve the following coaching assignment at the Delran High School for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Zwier, Jesse	Assistant Boys’ Basketball	\$6,022

XX. *It is recommended that the Board of Education approve the following coaching volunteers for the 2018-2019 school year:*

<u>Name</u>	<u>Assignment</u>	<u>Coach</u>
Locke, Thomas	Football	Mr. Lucas
Murphy, Joseph	Boys’ Basketball	Mr. Murphy

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

17. **Community Engagement**

Mr. Chierici will report.

Motion to approve all items by way of consent vote in Section 17, Community Engagement.

- A. *It is recommended that the Board of Education approve Athletic Account Financial Report for the month of July 2018. [Reference C-7] (Please see Link on Website entitled Athletic Report for July 2018.)*
- B. *It is recommended that the Board of Education approve the monetary donation in the amount of \$100.00 from Thomas and Jennifer Locke for the Football team.*
- C. *It is recommended that the Board of Education approve the monetary donation in the amount of \$246.92 from Stephanie Shreter for the Softball team.*

ROLL CALL:

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			
Mr. Biluck			
Mr. Kitley			

41. **Public Comments**

60. **Adjournment:**

<u>Board of Education Member</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mr. Chierici			
Mrs. Flanagan			
Mrs. Melvin			
Mr. Oberg			
Dr. Goodwin Ogozalek			
Mrs. Rafanello			
Mrs. Wachter			

Mr. Biluck			
Mr. Kitley			